



State of Wisconsin
2003 - 2004 LEGISLATURE

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**ASSEMBLY SUBSTITUTE AMENDMENT 1,
TO 2003 ASSEMBLY BILL 532**

October 28, 2003 - Offered by Representatives KREIBICH and NASS.

- 1 **AN ACT** *to amend* 20.923 (4g) (intro.) of the statutes; **relating to:** salary range
2 adjustments for University of Wisconsin System senior executive positions.

Analysis by the Legislative Reference Bureau

Under current law, the following University of Wisconsin (UW) System senior executive positions are included in salary groups that have salary ranges established by the Board of Regents of the UW System: the chancellors at the UW campuses at Eau Claire, Green Bay, La Crosse, Oshkosh, Parkside, Platteville, River Falls, Stevens Point, Stout, Superior, and Whitewater; the chancellors of the UW colleges and the UW-Extension; the vice chancellor who is serving as deputy at the UW-Milwaukee; the senior vice presidents of the UW System; the vice chancellor who is serving as deputy at the UW-Madison; the chancellor at the UW-Milwaukee; the chancellor at the UW-Madison; and the president of the UW System.

This substitute amendment provides that the Board of Regents of the UW System may not determine adjustments to the salary ranges for these UW System senior executive positions in any fiscal year that exceed the sum of the average salary adjustment recommended by the director of the Office of State Employment Relations for UW System faculty and academic staff for that fiscal year and the average salary adjustment for represented, classified employees in the largest collective bargaining unit at the UW System for that fiscal year, divided by two.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 20.923 (4g) (intro.) of the statutes, as affected by 2003 Wisconsin
2 Act 33, is amended to read:

3 **20.923 (4g) UNIVERSITY OF WISCONSIN SYSTEM SENIOR EXECUTIVE POSITIONS.**
4 (intro.) A compensation plan consisting of 9 university senior executive salary
5 groups is established for certain administrative positions at the University of
6 Wisconsin System. The salary ranges and adjustments to the salary ranges for the
7 university senior executive salary groups 1 and 2 shall be contained in the
8 recommendations of the director of the office of state employment relations under s.
9 230.12 (3) (e). The salary ranges and adjustments to the salary ranges for university
10 senior executive salary groups 3 to 9 shall be determined by the board of regents of
11 the University of Wisconsin System based on an analysis of salaries paid for similar
12 positions at comparable universities in other states, except that any adjustment to
13 the salary ranges for a fiscal year may not exceed the sum of the average salary
14 adjustment recommended by the director of the office of state employment relations
15 under s. 230.12 (3) (e) for faculty and academic staff for that fiscal year and the
16 average salary adjustment for that fiscal year for represented, classified employees
17 in the collective bargaining unit under s. 111.825 (1) that includes the largest number
18 of University of Wisconsin System employees, divided by 2. The board of regents
19 shall set the salaries for these positions within the ranges to which the positions are
20 assigned to reflect the hierarchical structure of the system, to recognize merit, to
21 permit orderly salary progression and to recognize competitive factors. The salary

1 of any incumbent in the positions identified in pars. (ae) to (f) may not exceed the
2 maximum of the salary range for the group to which the position is assigned. The
3 positions are assigned as follows:

4 (END)