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## ASSEMBLY SUBSTITUTE AMENDMENT 1, TO 1995 SENATE BILL 572

April 17, 1996 - Offered by Committee on Labor and Employment.

1	$AN\ ACT$ to renumber and amend $111.335\ (1)\ (cm);$ to amend $111.335\ (1)\ (c);$ and
2	to create 111.335 (1) (cm) 2. of the statutes; relating to: conviction record
3	discrimination.
	The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:
4	<b>Section 1.</b> 111.335 (1) (c) of the statutes is amended to read:
5	111.335 (1) (c) Notwithstanding s. 111.322, it is not employment discrimination
6	because of conviction record to refuse to employ or license, or to bar or terminate from
7	employment or licensing, any individual who:
8	1. Has been convicted of any felony, misdemeanor or other civil offense the
9	circumstances of which substantially relate to the circumstances of the particular job
10	or licensed activity; or
11	2. Is not bondable under a standard fidelity bond or an equivalent bond where
12	such bondability is required by state or federal law, or administrative regulation or

established business practice of the employer.

1	<b>SECTION 2.</b> 111.335 (1) (cm) of the statutes is renumbered 111.335 (1) (cm)
2	(intro.) and amended to read:
3	111.335 (1) (cm) (intro.) Notwithstanding s. 111.322, it is not employment
4	discrimination because of conviction record to refuse to employ as an installer of
5	burglar alarms, or to bar or terminate from employment, a person who is not
6	bondable under a standard fidelity bond or an equivalent bond when bonding is
7	required by state or federal law or administrative regulation or who has been
8	convicted of a <u>any of the following:</u>
9	1. A felony and has not been pardoned.
10	<b>Section 3.</b> 111.335 (1) (cm) 2. of the statutes is created to read:
11	111.335 (1) (cm) 2. A misdemeanor or civil offense the circumstances of which
12	substantially relate to the circumstances of the particular job.
13	(END)