



**ASSEMBLY SUBSTITUTE AMENDMENT 1,
TO 1995 SENATE BILL 572**

April 17, 1996 - Offered by COMMITTEE ON LABOR AND EMPLOYMENT.

1 **AN ACT** *to renumber and amend* 111.335 (1) (cm); *to amend* 111.335 (1) (c); and
2 *to create* 111.335 (1) (cm) 2. of the statutes; **relating to:** conviction record
3 discrimination.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

4 **SECTION 1.** 111.335 (1) (c) of the statutes is amended to read:
5 111.335 (1) (c) Notwithstanding s. 111.322, it is not employment discrimination
6 because of conviction record to refuse to employ or license, or to bar or terminate from
7 employment or licensing, any individual who:
8 1. Has been convicted of any felony, misdemeanor or ~~other~~ civil offense the
9 circumstances of which substantially relate to the circumstances of the particular job
10 or licensed activity; or
11 2. Is not bondable under a standard fidelity bond or an equivalent bond where
12 such bondability is required by state or federal law, or administrative regulation or
13 established business practice of the employer.

