



**ASSEMBLY AMENDMENT 2,  
TO ASSEMBLY SUBSTITUTE AMENDMENT 1,  
TO 1995 SENATE BILL 572**

May 8, 1996 - Offered by Representatives R. YOUNG, RILEY, MORRIS-TATUM,  
WILLIAMS, NOTESTEIN, BALDWIN, L. YOUNG, BOCK and TURNER.

1 At the locations indicated, amend the substitute amendment as follows:

2 **1.** Page 2, line 4: after "record" insert: "for an employer, other than the state  
3 or an agency or political subdivision of the state."

4 **2.** Page 2, line 12: after that line insert:

5 "SECTION 4m. 111.335 (1) (cp) of the statutes is created to read:

6 111.335 (1) (cp) Notwithstanding s. 111.322, it is not employment  
7 discrimination because of conviction record for the state or an agency or political  
8 subdivision of the state to refuse to employ, or to bar or terminate from employment,  
9 a person who is not bondable under a standard fidelity bond or an equivalent bond  
10 when bonding is required by state or federal law, administrative regulation or  
11 established business practice of the employer or who has been convicted of any of the  
12 following:

13 1. A felony, if the circumstances of the felony substantially relate to the  
14 circumstances of the particular job, and has not been pardoned.

