

SB 721 Worker Protection under the Worker's Compensation Program for Employer Mandated Covid-19 Vaccines

Testimony of Senator Steve Nass Senate Committee on Labor & Regulatory Reform January 11, 2022 • North Hearing Room, State Capitol

Thank you Chairman and committee members for allowing me to provide testimony in support of SB 721. This bill provides additional protection to Wisconsin workers by including injury or illness as a result of an employer mandated Covid-19 vaccine under the Worker's Compensation program.

Wisconsin's Worker's Compensation program requires payment of reasonable medical expenses and compensation for lost wages resulting from work-related injuries or disabilities. These benefits are the responsibility of the employer, if self-insured, or the employer's worker's compensation insurance carrier.

SB 721 provides that, for the purposes of worker's compensation, an injury caused to an employee by a vaccine against the SARS-CoV-2 coronavirus that the employee was required by or coerced by his or her employer to receive is presumed to be caused by the individual's employment. This presumption requires a diagnosis and may be rebutted by specific evidence that the injury was caused outside of employment.

Worker's Compensation generally covers injuries to workers as the result of workplace activities and requirements. If a certain medical treatment, in this case a vaccine, is made a mandatory term of employment, any resulting injury to the employee should be covered in the same way as another workplace required activity resulting in injury to the worker.

My office has received many contacts from constituents that are afraid of losing their jobs and livelihood if they refuse the Covid-19 vaccine that their employer is mandating, or may mandate them to get. An employer should bear some liability for injuries received as a result of workplace requirements and terms of employment.

Thank you for the opportunity to provide testimony in support of SB 721. I am happy to answer further questions committee members have on this legislation.

"In God We Trust"



SHAE SORTWELL

STATE REPRESENTATIVE * 2nd ASSEMBLY DISTRICT

Hearing Testimony Senate Committee on Labor and Regulatory Reform January 11, 2022 Senate Bill 721

Senator Nass, my co-author, and members of the Senate Committee on Labor and Regulatory Reform – thank you for giving me the opportunity to speak on SB 721, relating to employer liability under worker's compensation for mandatory or coerced COVID-19 vaccines.

During the last several months, I have received contacts from concerned citizens/constituents that are terrified of losing their jobs if they refuse the COVID vaccine that their employers are mandating or coercing them to get. We also see those concerns from testimony today and in previous hearings in the Assembly Committee on Constitution and Ethics.

It is wrong for an employer to require something for one's terms of employment and not have liability towards it. If a worker gets hurt on an assembly line, the employer is likely liable. The same logic should apply towards the COVID vaccine.

This legislation creates a level of protection for Wisconsinites' bodily autonomy by providing worker's compensation liability against their employer if they are mandated or coerced to take the COVID vaccine and get injured from it. The burden of proof of the diagnosis is still required.

Let's make it a legislative priority to protect the medical rights and freedoms of all our constituents.

I want to thank the committee for your time and consideration. I am happy to answer any questions members of the committee may have.



Official Written Testimony in favor of SB 547, Assembly Substitute Amendment 1- to Assembly Bill 675 / SB662, and SB721 Senate Committee on Labor and Regulatory Reform Tuesday, January 11th, 2022 Tara Czachor of Wisconsin United For Freedom

Thank you, Chairman Nass, and committee members for holding a public hearing for SB547, SB662, and SB721. We are very apologetic in that we cannot attend today's hearing in person.

My name is Tara Czachor, and I am submitting our official testimony on behalf of Wisconsin United For Freedom, in support of SB 547, in support of the **Assembly Substitute Amendment 1 for AB675 that has not yet been introduced for SB662**, and in support of SB721.

As a state organization, we stand for vaccine choice for every man, woman, and child in Wisconsin. Over the past legislative session, there have been over 11 protective legislative bills regarding vaccinations introduced in our Wisconsin State Legislature. We are grateful that we have legislators working hard for the people of Wisconsin, however, we are also calling for better communication between the Senate and the Assembly leadership in order to place a strong bill to protect Wisconsinites on Gov. Ever's desk--whether he signs it or not will be up to him.

We founded this organization as mothers, to stand up against legislative policies that are morally and ethically wrong, so that our children may grow up in the land of the free and home of the brave, without having to show our papers in order to provide for our families or enter a concert hall or restaurant.

In the last 20 months, we have seen a rise in awareness of social injustices, yet we sit here today, as government officials in several states, encouraged by our federal government, have required businesses to kick children and mothers of color out of restaurants, as they failed to show their proof of COVID-19 vaccination¹. We are Wisconsin mothers, and we refuse to stand by and watch as these policies slowly creep throughout our country into our great state of Wisconsin.

None of these bills have anything to do with whether someone should or should not receive a vaccine against the SARS-CoV-2 coronavirus. We do not advocate for or against any medical treatments. We do advocate for truth, transparency, openness, honesty, informed consent, bodily autonomy, and the right to choose or not choose this medical procedure.

We support SB547, which would help Wisconsinites if they were to be met with coercive and discriminatory policies that threaten their livelihoods, and push them to take an injection, with both known and unknown risks, in order to maintain their employment.

We support SB662, if the Assembly Substitute Amendment 1 for AB675 is added to this Senate Bill 662. This bill provides that if an employer requires an employee to provide proof of having received a vaccine against COVID-19, or to be regularly tested for COVID-19 as a condition of continued employment or an offer of employment, the employer is required to accept, in lieu of proof of such vaccination or regular testing, documentation demonstrating natural immunity against the SARS-CoV-2 coronavirus—either documentation showing that the individual tested positive for COVID-19 or documentation of a serology test that shows the presence of naturally occurring antibodies against SARS-CoV-2 in the individual's blood.

The provisions under the assembly substitute amendment 1 include that the documentation could be:

"A notarized letter written by the individual that states that the individual, to the best of the individual's knowledge, recovered from COVID-19."

This piece of the amendment is important, especially because early on in the pandemic, testing was not as available as it is now. Many people had COVID-19, but were unable to access a test in order to obtain documentation of a positive diagnosis. The other piece of this, is that some people may not show antibodies against SARS-CoV-2, however, upon re-exposure, they would. These tests are both just a blip in time, and it is important to note that many Wisconsinites had symptoms of COVID-19 early on, but no proof of positive test or presence of antibodies.

The amendment also states that:

"No employer may discriminate against an employee who provides evidence of natural immunity under sub. (2) in the individual's employment, including requiring the employee to self-isolate, wear a face covering, or work in an area outside of the employee's usual work area if the employer does not require the same of employees who provide proof of vaccination or who undergo regular testing for COVID-19."

It is imperative that the Wisconsin State Legislature help ensure fair and equal treatment of Wisconsinites, and our organization stands firmly on the side of equal treatment with regards to vaccine status. If the assembly substitute amendment 1 were not to pass, our organization would no longer be in favor of SB662. We also encourage language to be written into this bill to also require that the employer inform the employee about their rights under this law so that employees have all the information they may need in order to follow this process. This is written into the Assembly Substitute Amendment 1 as well. Transparency and openness are key.

We also support SB721, which would pass on liability to employers should they mandate or coerce an employee to receive a COVID-19 vaccine. Currently, the vaccine manufacturers, our government, and vaccine administrators are not held liable if the vaccines they are mandating or injecting cause serious harm or death to the individual.

To be extremely open and honest, we are extremely stunned and much of the time barely recognize what is occurring in our country right now. It is incredibly unfortunate that we are at a point in time where we need our State Legislature to help protect the fundamental rights we have as Americans to live freely, move around freely, and participate in living out our American Dream – whether vaccinated or not.

We must "follow the science," and the science shows both vaccinated and those who opt out, are becoming infected with and transmitting COVID-19, and therefore, there should be equal treatment under the law.

Thank you for your service to the state of Wisconsin.

Respectfully

Tara Czachor on behalf of Wisconsin United For Freedom

 $^{^{1}\,\}underline{\text{https://www.newsweek.com/video-shows-mom-child-being-kicked-out-restaurant-over-new-york-vaccine-mandate-1663708}$



Senate Committee on Labor and Regulatory Reform SB547, SB662, \$2721 January 11, 2022 By Denise Brusveen, M.S. Co-Founder, Vaccine Choice Wisconsin

Hello and thank you Senator Nass for holding this important public hearing. And thank you to the members of this committee for being here today to listen.

My name is Denise Brusveen. I reside in Columbia County, and I am a wife, a mother of three, a county board supervisor, and the co-founder of Vaccine Choice Wisconsin, an organization dedicated to ensuring that vaccination is always a choice from conception to natural death.

I am saddened that we are even in this position needing to have bills introduced that protect one's right to forego a vaccination for an illness that roughly 20% of our state has already tested positive for, and countless others have been infected with and recovered from without testing, and thus without counting toward our state's recorded case totals.

COVID vaccine mandates are not only an overreach of our right to personal bodily autonomy, but they make absolutely no sense because they have never been proven to prevent infection or the spread of infection. They literally were not even tested for this purpose. They may, in some cases, reduce the SEVERITY of infection, but even this is questionable.

The only person out of over a hundred that I know who have been infected in the past two months who was hospitalized was fully vaccinated.

But I digress. If this vaccine does not prevent infection nor the spread of infection, why on earth would implementing mandates in the workplace be of any benefit to the company? It only serves to infringe on the privacy of personal medical information, pits people against one another, and gives a false sense of security to individuals who believe that this vaccine is meant to prevent infection.

Case in point, at a county board committee meeting just yesterday, one of our department heads was questioning whether or not individuals should be sharing hotel rooms at an upcoming conference as they typically would have prior to COVID. Then he stated that they should be fine because they are all vaccinated and boosted.

This troubled me for two reasons. First, as I just stated, the vaccine is not meant to prevent infection or the spread of infection, so one's vaccination status would have no impact on any perceived risk of sharing a hotel room or not. Second, why is it ok that he disclose private medical information about county employees without their knowledge or consent?

My husband's employer asked all employees to report their vaccination status in November. Earlier in the fall, as part of our health insurance enrollment for the year, his employer added the COVID antibody test to the bloodwork that they already have required for the previous several years in order to get the lowest health insurance rate (even though the results of this bloodwork do not affect the rate itself). Thankfully, we figured out a way to opt out, but I am sure that countless individuals were not aware of this option.

I feel strongly that it is not an employer's right to even know one's vaccination status or their immunity status, let alone to implement testing, masking, or vaccine mandates based on one's status.

I'm actually shocked that my husband's employer has not enforced a vaccine mandate yet. Perhaps they discovered that a majority of the company already has natural antibodies through their testing. Or perhaps the only thing saving them from a mandate is that they are so short-staffed that they cannot afford to lose anyone else who may choose to resign over a mandate.

SB547 is a bill that my family and many others would rely on should a mandate take effect while they search for a new job. Thus, I support SB547.

I also support SB662, but ONLY if both amendments that have been offered by Rep. Wichgers are included. Without those amendments, this bill sounds a lot like Nazi Germany – "show me your papers."

Just two years ago, hundreds of people filled a hearing room here in the capitol over a proposed DHS rule change that would require proof of immunity to chickenpox by a doctor in order for a child to forego that vaccination. Thankfully JCRAR objected. Yet here we are fighting for something so similar for adults.

Whether it be chickenpox, influenza, or COVID, many families like mine do not run off to the doctor to get a diagnosis every time we get sick. We simply stay home while we are sick until we are recovered. Asking for proof of immunity either with a positive test during an active infection or via blood work to show antibodies would add a financial burden to many families if the testing was required at their own expense. And, as I mentioned earlier, this should not be an employer's business just like an employer is not allowed to ask about someone's HIV or herpes or gonorrhea status even though all of these things can be considered contagious.

Finally, I support SB721 even though it only scratches the surface. I personally feel that employers should not only be responsible for unemployment benefits but should also be required to pay for all associated medical expenses as well. However, I'm guessing that very few injuries will even be

attributed to the vaccine since the burden of proof will lie with the injured victim, and we know that doctors and hospitals have a long history of refusing to properly attribute injuries to vaccines.

In summary, I support SB547, SB662 (with both amendments), and SB721. I hope that this is just the beginning and that you, our legislature, will soon pass even more protective bills like SB336 so that none of these bills today are even necessary.

Thank you for your time.

Sincerely,

Denise Brusveen

From:

Dawn Kvigne <dawnkvigne@yahoo.com>

Sent:

Monday, December 06, 2021 3:35 PM

To:

Mikalsen, Mike

Subject:

Senate Bills 547, 662, 721

Hello.

We are Boscobel, WI residents and are emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate Bills 547, 662, 721.

We need our elected officials to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads. Our 21-year-old daughter is a CNA but she is currently suspended by the hospital that employs her. She had planned to become a Registered Nurse (an important job in high demand) but is unsure if she can qualify to even continue with school and go through clinicals due to these unconstitutional vaccine mandates. She has had documented adverse reactions from other vaccinations in past years, but even that is not enough to allow her to decline this experimental, unproven COVID-19 treatment. She also applied for a religious exemption, but that was also denied. The sad thing is that the employees are not the only ones to suffer. Hospitals and other medical facilities are so understaffed, it is creating unsafe and unclean environments for patients and residents.

Let's follow Florida's (and a few other states) lead in letting their citizens lead a normal life! It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interests and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers. If we don't put a stop to medical mandates, where will it stop? Will my daughters someday be told they must abort their babies because it isn't in the best interest of their employer or government?

Please vote yes on these three bills.

John and Dawn Kvigne 200 E. LeGrand Street Boscobel, WI 53805

608-485-1898

From:

JEAN HOLZ <gbjean@aol.com>

Sent:

Monday, December 06, 2021 11:59 AM

To:

Mikalsen, Mike

Subject:

Support of Bill 547, 662 and 721

Dear Mr. Mikalsen,

My name is Jean Holz, and I'm a resident of Green Bay, in Brown County. I'm writing to you to let you know I strongly support Senate Bill 547, 662 and 721. These mandates are a violation of our rights and medical freedoms. People should not be punished for choosing NOT to receive this vaccine.

I'm emailing to request this the Senate Committee on Labor and regulatory reform vote YES to Senate Bills 547, 662 and 721.

As a Wisconsin resident, I am calling upon those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of all of those who wish NOT to receive this vaccine, in order to protect their jobs and their livelihoods.

We simply cannot stand by while our rights are taken away and jobs are terminated and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers. Especially when the majority have survived and have natural immunity. Please help protect our rights and our freedoms!

Sincerely,

Jean Holz 3625 Point Lane Green Bay, WI 54311 920-265-3053

From:

Bethy Holman <eholman8240@outlook.com>

Sent:

Sunday, December 05, 2021 2:53 PM

To:

Mikalsen, Mike

Subject:

Please VOTE yes on Senate Bills 547,662,721

Hello, my name is Elizabeth Holman and I am a resident of Ladysmith . I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate Bills 547,662,721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.
Thank you,
Elizabeth Holman
N3197 Lew Road
Ladysmith, WI 54848
1-715-415-1745
eholman8240@outlook.com

From:

Mary Gregerson < mjgregerson@hotmail.com>

Sent:

Sunday, December 05, 2021 9:06 AM

To:

Mikalsen, Mike; Sen Jacque

Subject:

Yes to bills 547, 682, 721

Hello, my name is Mary Gregerson, and I am a resident of Algoma, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Bills 547, 682, and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

I work as a Treatment Therapist for 7 autistic children in their homes; I love my job and receive positive feedback from both parents and my employer on the difference I make with my clients. However, I am not willing to receive the Covid vaccine; my health means everything to me and I am proactive in taking care of myself with whole foods, supplements, sound sleep, exercise, avoiding chemicals etc. I take steps to ensure my immune system is working at 100%. I experienced a Covid infection in October of 2020, spent 2 days in my bed with mild symptoms. Therefore, I support being able to reject the vaccine due to prior infection, which is the most effective way to beat Covid. I believe that this vaccine would be harmful to my overall health and I am willing to lose my job rather than lose my health. I believe it is better for me to remain in the workforce, where I am making a difference. For others, who have taken the vaccine after feeling forced by their government or employer, I do feel that the mandating agency, along with the mandating business needs to be held accountable if an employee has adverse events after receiving this vaccine. If an employee is terminated for not receiving a medical procedure they do not believe in or feel better waiting for a time to see what effects might happen, that employee should be fully eligible for receiving unemployment funds.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Thank you for your time and consideration, Mary Gregerson 431 Adams Street, Algoma, WI 54201

Sent from Mail for Windows

From:

Shannon Nell <sknell78@gmail.com>

Sent:

Saturday, December 04, 2021 3:22 PM

To: Subject: Mikalsen, Mike SB 547, 662, 721

Dear Mr. Mikalsen,

I am an RN from Algoma, WI and I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on SB 547, 662, and 721. People should not be discriminated against simply because they do not want to inject themselves with an experimental product that CAN and has SHOWN to cause harm. I myself have tested positive for COVID antibodies, but because I work in a hospital that is mandating the vaccine, I am mandated to either get the vaccine or submit to weekly testing. This is unconstitutional and discriminatory. Natural immunity has always been part of the discussion with any virus, except for Covid. It is time we stand up as citizens of the United States and push back against the tyrannical government that our founding forefathers tried to protect us against.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Sincerely,

Shannon Nell, RN, BSN

From: Theresa Fandrei <fandrei4freedom@gmail.com>

Sent: Friday, December 03, 2021 7:42 PM

To: Mikalsen, Mike
Cc: Sen.Wirch

Subject: Support Senate Bills 547, 662, and 721 with a Vote of YES

To: Members of Senate Committee on Labor and Regulatory Reform

CC: Senator Bob Wirch

Re: Please support Senate Bills 547, 662, and 721 with a Vote of YES

From: Theresa Fandrei, 1623 Pratt Ave., Mount Pleasant, WI 53403

This is my public testimony:

Over the last 23 months people in our state, our nation, and our world have been frightened, controlled, manipulated, sick, healthy, or have died because of the latest SARS outbreak and the political takeover of individual inalienable human rights. As a result of this massive abuse of power, treatment of people that is equivalent to animals, and threats to; informed consent, our education, and our livelihoods, our legislation must now uphold their oaths and obligation to protect Wisconsin residents.

SB 547

I have been a resident of SEWI my entire life. As an adult, I've worked for a total of three companies, spanning over 20 years. I don't quit jobs. I do believe in autonomy over my body, and medical freedom for all people. The unwillingness as a condition of continued employment to receive a vaccine or provide personal health information regarding vaccination against SARS-CoV-2 should not even be part of an employment conversation. In as much as it be forced by the establishment on an employer or voluntarily demanded by an employer and with either situation resulting in termination of employment, unemployment benefits are reasonable, legal, and necessary. Thank you for acting to amend and create sections of 108.04.

SB 662

There are a multitude of scientific method, peer reviewed research publications on natural immunity. The fact that the establishment knows and is not promoting this has been discovered through FOIA requests over the past year. It's how we beat all the other SARS variants without the politics. Though the CDC has top researchers, and billions of dollars they did not share what they were provided most recently with the public - over 60 studies specific to the protections of natural immunity. This method of disease fighting is a God given evolutionary design for survival. It is also protected under religious freedom. Thank you for acting to create 103.375 to protect our medical freedom.

SB 721

We now have close to 20,000 CDC VAERS reported deaths and over 31,000 permanent disabilities in our country because of receiving vaccines for COVID-19. As mass vaccination efforts continue around the globe, we see increasing reports of athletes and children experiencing myocarditis or pericarditis. I am certain we will hear firsthand accounts today of those injured from vaccine. If an employer requires and/or coerces an employee to take this risk presumably as condition for his or her employment, liability of the employer under workers comp. is reasonable, legal, and necessary. Thank you for acting to create 102.03 (7).

I hope to attend the 12/15/21 10am public hearing in person, using one of my earned vacation days to travel to the capital in unity with 10s of thousands of concerned citizens across our state. In the event I'm unable to travel to Madison, I request that committee clerk Mike Mikalsen share my testimony with the full Committee on Labor and Regulatory Reform.

Thank you. Warmest Regards,

Theresa

From:

Darin Oler <darinoler@yahoo.com>

Sent:

Friday, December 03, 2021 8:03 AM

To:

Subject:

Senate Committee on Labor and Regulatory Reform vote YES - Senate bill 547, 662, 721

Hello, my name is Darin Oler and I am a resident of Oregon, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES - Senate bill 547, 662, 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Thank you for your time,

Darin Oler

From:

Denise Lund <dmlund98@gmail.com> Thursday, December 02, 2021 7:59 PM

Sent:

Mikalsen, Mike

To: Subject: Please vote YES on Senate Bills 547, 662 and 721

Hello, my name is Denise Lund and I can a resident of Cross Plains, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate Bills 547, 662 and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Thank you,

Denise Lund

From: Sent: Kellen Binder <kellen.j.binder@gmail.com> Thursday, December 02, 2021 11:39 AM

To:

Mikalsen, Mike

Subject:

PROTECTIVE COVID VACCINE BILLS

Hello, my name is Kellen Binder and I am a resident of Kenosha, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES for bills: 547, 662 and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Thank you

From:

Justin Amundson <jma531@yahoo.com>

Sent:

Thursday, December 02, 2021 10:32 AM

To:

Mikalsen, Mike

Subject:

Bill #547, 662, 721

Hello,

My name is Justin Amundson and I am a resident of Waukesha. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES to Bill #547, 662, and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Justin Amundson

From:

Patricia Fredman <patti.fredman@gmail.com>

Sent:

Thursday, December 02, 2021 9:09 AM

To:

Mikalsen, Mike; Sen.Kapenga

Subject:

Senate Bill Number 547, 662, and 721

Hello,

I am a Wisconsin resident and I am writing to encourage you to vote YES on Senate Bills 547, 662, and 721

I am self-employed, therefore I am fortunate that I haven't been forced to give up my medical freedoms in regard to mandatory vaccination, however, I have been affected by the ridiculous tyranny that I have seen in the past year in regards to vaccinations and masking requirements.

I have been discriminated against based not on science, but on fear. Our state has been put into the position of Blue vs Red for quite a while now, and these mandates and requirements that infringe on our constitutional rights to life, liberty, and the pursuit of happiness have got to stop. This is not a political issue, but a health issue. To make one choose between putting personal health and safety above someone else's feelings of safety, and the ability to provide food and shelter for their family is the ultimate infringement to our liberty.

THE FACTS DON'T CARE ABOUT FEELINGS!

- The facts are that everyone has the ability to get vaccinated if they choose
- If the vaccines work, then those that choose to get vaccinated are protected against severe disease
- · One can still get and transmit the virus even if vaccinated. Forced mandates don't change this
- If you have recovered from infection, you have natural immunity, which MUST be taken into account
- Personal autonomy and medical freedom is a right given to us by God.

We cannot sit back and let our freedoms and liberty be trampled upon, especially when there is no recourse for compensation or liability by the manufacturer's whose products are still in clinical trials.

I urge you to vote YES!

Patricia Fredman

From:

Dane Christensen <dc.christensen53@gmail.com>

Sent:

Thursday, December 02, 2021 6:51 AM

To:

Mikalsen, Mike

Cc:

Rep.Zimmerman; Sen.Stafsholt

Subject:

I support senate bills 547 662 and 721

My employer, Wells Fargo is now mandating vaccine or testing. These bills help to push back against corporate I strongly support senate bills 547, 662, and 721. tyranny.

Thank you, Dane Christensen

Hudson, WI 612-328-6723

From:

missikiffer@gmail.com

Sent:

Wednesday, December 01, 2021 9:46 PM

To:

Mikalsen, Mike

Subject:

SB 547-662-721

Hello, my name is Misti Leōn and I am a resident of Elk Mound . I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate bills 547, 662 and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Thank you, Misti Leon Sent from my iPhone

From:

Rachel Anderson < rachelanderson711@gmail.com>

Sent:

Wednesday, December 01, 2021 9:26 PM

To:

Mikalsen, Mike

Subject:

Senate bills 547, 662, and 721

Hi Mike,

Hello, my name is Rachel Anderson and I am a resident of Muskego. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES to Senate Bills 547, 662 and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills to support your constituents. Thank you for your time.

Sincerely,

Rachel Anderson

January 10th, 2022

To: State of Wisconsin Committee on Labor and Regulatory Reform

Re: Senate Bills 547, 662 and 721

To The Committee on Labor and Regulatory Reform,

Thank you for holding today's hearing regarding Senate Bills 547, 662, 721. I submit this written testimony today in support of these 3 bills, and ask you to support these bills as well. I have spent the past 8 years working as a nurse practitioner at Children's Wisconsin, and have witnessed first-hand the devastation these current COVID-19 vaccine mandates have put on our staff and providers. Since the pandemic began, I have witnessed our staff go to amazing lengths to provide the best and safest care to our patients. Unfortunately, due to these mandates, our dedicated staff members were forced out of jobs that they loved, and are now deemed "unfit" to provide care.

Regarding SB 547, staff members were terminated on November 15th, 2021, if they did not comply with the vaccine mandate, or have an accepted religious waiver. These staff members who were terminated are now being denied unemployment. As stated in their unemployment denial "The employee quit but not for a reason which would allow the payment of benefits. Based on the best available information, the employee quit her job when she refused to comply with the employer's COVID-19 vaccination requirement. She was aware she needed to receive the vaccination to keep that any exceptions under unemployment law apply". It is morally and ethically wrong to deny that any exceptions under unemployment law apply". It is morally and ethically wrong to deny healthcare workers unemployment benefits after they spent nearly two years putting their personal health and safety at risk to provide healthcare to the general public. When there were massive shortages of personal protective equipment (PPE), our healthcare workers did not second guess shortages of personal protective equipment (PPE), our healthcare workers did not second guess their personal safety. They did what was necessary to provide the best and safest care to their patients and put their own health and safety secondary.

Regarding SB 662, many healthcare workers have developed natural immunity to COVID-19, as they have been exposed in the workplace setting. However, natural immunity is being denied as sufficient protection for healthcare workers, even as more studies are emerging that identify natural immunity to be more robust and longer lasting that vaccine-induced immunity. Previously in healthcare, we have honored natural immunity as sufficient evidence of protection, such as a measurable Varicella IgG being an acceptable substitute for the Varicella vaccine. It is only during this current COVID pandemic that we are ignoring the honest discussion and consideration of natural immunity as safe and protective. Furthermore, our staff who have been granted vaccine exemption waivers must now participate in mandatory weekly COVID testing, including staff who work 100% remotely. We now know that people vaccinated against COVID-19 are still capable of contracting and spreading COVID others. The vaccine serves as a protective measure for the forced to test, when the vaccinated are capable of spreading COVID to their patients? The mandatory COVID testing of only unvaccinated staff is being used as a tool by employers to

eventually force the employee into getting the vaccine to avoid this invasive, repetitive testing, or to lead to the employee's eventual departure.

Regarding SB 721, healthcare workers are currently being coerced into vaccination as condition of employment, and the simply ability to provide for themselves and their families. There have been thousands of submissions of adverse reactions submitted to the CDC and FDA's VAERS database. I have also witnessed firsthand adverse side effects and medical complications related to the COVID vaccine. Most recently as November 2021, the FDA requested to have 55 years to fully release the data used to license Pfizer's COVID vaccine. There is an egregious lack of transparency from the pharmaceutical companies and certain government agencies regarding all of the data surrounding this vaccine. Until we have thorough, transparent and timely reporting of all COVID vaccine data, we should not be blindly mandating this vaccine for any and all persons to maintain employment. We cannot deny our honest Wisconsin citizens of worker's compensation when many of them chose the vaccine out of desperation to maintain employment and benefits needed to continue providing for their families.

As a lifelong Wisconsin resident and healthcare provider, I ask you to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads. It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits. We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Respectfully,

Alyssa Pollow, RN, MSN, CPNP-PC, APNP, CCTC Pediatric Nurse Practitioner W156 N9812 Pilgrim Road Germantown, WI 53022 262-424-7614 aspollow@gmail.com

From:

Jeff Moore <jeffrey.s.moore@aon.com>

Sent:

Wednesday, December 15, 2021 9:39 AM

To:

Mikalsen, Mike

Cc: Subject: Sen.Wanggaard Public Hearing for 3 Covid Vaccine Bills

Please register my support for the 3 bills being discussed: SB 547, SB 662 and SB 721.

I won't reiterate all the talking points as I'm sure you've heard them all before. However, I would like to point out I have made multiple phone calls to elected officials pointing out this: There is heightened concern over Fascism within our government. Wisconsin's recent history in regards to Covid of taking care of the corporations (legal immunity, etc.) while not passing protections for the populace does nothing to dispel these concerns. You must do the obvious and while not passing protections for the populace does nothing to dispel these concerns arguments put forth by special reinforce individual rights guaranteed by the constitution and not fall for the complicated arguments put forth by special interests.

The vaccines are now proven to not prevent infection by Covid nor the spreading of Covid. They are still in the testing phase. Mandates are asinine under these circumstances!

"My body, my choice" works for abortion (where another body – the fetus – is directly affected.) Personal choice should rule the day in this situation as well.

My home address is: 7132 Ashwood Lane Wind Lake, WI 53185 Cell: 414-916-5190

From:

Nancy Moore <nemoore57@gmail.com> Wednesday, December 15, 2021 8:52 AM

Sent: To: Mikalsen, Mike

Subject:

SB547, SB662, SB721

Hello, my name is Nancy Moore and I am a resident of Wind Lake. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate Bills 547, 662 and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

As someone who has a history of allergic reactions to many medications, I avoid taking any at all and believe it should be my right to freely choose not do so.

Please vote yes on these three bills.

Sincerely, Nancy Moore

From:

Cc:

Sarah Hardison <sarahlynnschaefer@gmail.com> Monday, December 13, 2021 7:05 AM

Sent: To:

Mikalsen, Mike

Sen.Nass

Subject:

Written Testimony

Hello Mike-

I am a constituent of Senator Nass and I am providing this written testimony in response to bills SB 547, 662, and 721. I understand that the hearing has been postponed but I am submitting my testimony for record.

These bills, on the surface, appear to be "vaccine protection bills". When first hearing about this public hearing, I was excited to jump in with my support. However, the more I thought about it, these are not protective at all. In fact, they essentially say, "Mandating this vaccine (or any vaccine) is acceptable as long as....". That simply isn't good enough. Even though I appreciate what the Senate is trying to do with these bills, the reality is that they are not good enough. I want full protection from mandates. I have heard the argument that legislators are hesitant to tell businesses what they can and cannot do. I used to support that perspective but no longer do and hopefully I am not alone. When it comes to being forced to inject something into our bodies, interference is necessary. Mandates aren't something that should even be on the table. Period. I am not willing to settle for "better than nothing" bills. The truth is, there is no precedent and passing these bills could actually set a bad precedent moving forward. I believe that passing these bills will only give the perception that Senators acted in our favor when in reality these bills will do nothing to keep us free from mandates as well as leaving the door open for more mandates. Also, passage of these bills may eliminate motivation to pass better, truly protective legislation. I am requesting that the committee and Senators demand moving a bill forward that prohibits businesses from imposing vaccine mandates. That is the only bill I will support. These are not enough. We deserve better. It is time for our legislators to stop playing politics and fully stand up for our personal liberty. Thank you.

Respectfully, Sarah Hardison Walworth County

From:

Tanya Dullinger <tldullinger@yahoo.com>

Sent:

Friday, December 10, 2021 9:44 PM

To:

Mikalsen, Mike; Sen.Petrowski

Subject:

Vote Yes on Three Senate Bills

Hello,

My name is Tanya L. Riehle and I am a resident of the Town of Rib Mountain, mailing address Wausau, Wisconsin. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on the three protective bills regarding vaccinations, SB 547, SB, 662, and SB 721.

As a Wisconsinite, I am calling on my elected officials to uphold my rights to bodily autonomy, religious freedom, and to earn a living. I have a right to exercise my own judgement regarding the experimental Covid shot (and any other drug) and to determine whether those drugs are appropriate for my own body. I have six children under the age of 10. I work full time and carry the health insurance for my entire family. The ability to work and feed my children should never be revoked because I exercise my right to bodily autonomy, a right which was given to me by God when He made me in His image.

The vaccine industry and employers who mandate the Covid shot currently have zero liability for the risk of the drug. Employees who refuse to be test subjects in this Covid shot experiment are having their rights trampled. They face a very difficult choice between losing their ability to feed their children or subjecting themselves to the risks of an experimental shot. That is a choice that no American should ever have to make.

Please vote yes for these three Senate bills. Vote to preserve America's freedom.

Thank you,

Tanya L. Riehle 223828 Orchid Lane Wausau, WI 54401

From:

ssteele04 <ssteele04@protonmail.com>

Sent:

Thursday, December 09, 2021 12:46 PM

To:

Mikalsen, Mike

Subject:

SB 547, SB 662, SB721

Hello, I am a constituent in the Dodge county area and I support these bills, SB 547, SB 662, and SB 721. Please do the same. We are supposed to be a free people who shouldn't be forced or coerced into getting a vaccine especially for a virus with a 99.8% survival rate.

I am asking that you support Americans rights. We shouldn't be forced to choose between a job and jab that may hurt or even kill a person. The data is out there at <u>Welcome (openvaers.com)</u>. Who will be held responsible if someone is injured? The pharmaceutical companies have no liability whatsoever. Will the employers take responsibility if someone is injured? Will we be left to go it all alone?

The American people need some assurance that our representatives will support our rights under the Constitution. I understand the federal courts just recently shot down Biden's mandate for the vaccinations, however, it will not end. Please vote YES on these 3 bills to protect the citizens of Wisconsin.

Thank you, S. Steele

Sent with ProtonMail Secure Email.

From:

Jane Wolff <janewolff2@sbcglobal.net>

Sent:

Tuesday, December 07, 2021 11:31 AM

To: Subject: Mikalsen, Mike Covid regulations

. Hello, my name is Jane Wolff and I am a resident of Green Bay. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on senate bills 547, 662, and 721

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Too many people are being negatively affected by Big Pharma and a government that has overextended their duties to the public.

A CONTRACTOR OF THE PROPERTY O

I stand with Wisconsin United for Freedom.

Jane Wolff 1260 Grignon Street Green Bay, WI 54301 920-609-0900

From: Sent: Samantha Kroll <samantha.j.kroll@gmail.com>

Monday, December 06, 2021 2:59 PM

Mikalsen, Mike

Yes to SB547, 662 and 721!

To: Subject:

Hello, my name is Samantha Webb and I am a resident of Verona, Wisconsin. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate Bill 547, 662 and 721.

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As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

-Samantha Webb 303 489 9561

Samantha (Kroll) Webb 303-489-9561

From:

Jenny Allard <alljen719@gmail.com> Sunday, December 05, 2021 10:03 AM

Sent:

Mikalsen, Mike

To: Subject: SB 547,662,721

My name is Jennifer Allard and I am a resident of St. Francis. I am emailing to voice my support for, and request that the Senate Committee on Labor and Regulatory Reform vote YES, on Senate bills 547, 662 and 721.

These bills will allow hard working taxpayers to continue doing just that. All we want to do is work to provide for our families, but we are now in fear of losing our livelihoods or being forced and coerced into taking a vaccine that carries health risks and potential death. There is no liability on the part of the vaccine manufacturers or employers. We the people assume all the risk.

We've had enough of the aggressive lobbying efforts by those who only seek to increase their profits. Our rights are being trampled upon, employees are being fired and people are losing everything over these Covid-19 policies.

Please stand up for the citizens of Wisconsin and help us by voting yes on these three bills.

Thank You,

Jennifer Allard

From:

Donna Skrede <donnaskrede@gmail.com>

Sent:

Saturday, December 04, 2021 8:24 PM

To: Subject: Mikalsen, Mike Call To Action

Hello Mr. Mikalsen,

My name is Donna Skrede and I am a nurse at Mayo Clinic Health System (14 years). I am in the process of filing a complaint with my employer due to denial of my sincerely held belief to not vaccinate. As a nurse, I have been trained to respect autonomy and others beliefs and I expect the same treatment from my employer. I also had Covid pneumonia with bacterial pneumonia and was refused treatment from my employer but was treated at home by a small clinic and I recovered. As employees we are being coerced often with e-mails in doing something that some of us don't believe in and that is to be vaccinated. We have been working for months together, not divided (vaccinated and non-vaccinated) and have been able to provide excellent patient care safely without causing harm. I not only support bill SB 547, SB 662, and SB 721 but hope legislation would also protect employees from employers such as Mayo who think they can live above the law. I pray God's hand would be upon the Wisconsin United for Freedom on this very important day. Sincerely, Donna Skrede RN

From:

Shannon Nell <sknell78@gmail.com> Saturday, December 04, 2021 3:22 PM

Sent: To:

Mikalsen, Mike

Subject:

SB 547, 662, 721

I am an RN from Algoma, WI and I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on SB 547, 662, and 721. People should not be discriminated against simply because they do not want to inject themselves with an experimental product that CAN and has SHOWN to cause harm. I myself have tested positive for COVID antibodies, but because I work in a hospital that is mandating the vaccine, I am mandated to either get the vaccine or submit to weekly testing. This is unconstitutional and discriminatory. Natural immunity has always been part of the discussion with any virus, except for Covid. It is time we stand up as citizens of the United States and push back against the tyrannical government that our founding forefathers tried to protect us

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed against. over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Sincerely,

Shannon Nell, RN, BSN

From:

Laura Hachmeister <stackpool7@gmail.com>

Sent:

Friday, December 03, 2021 8:20 PM

To:

Mikalsen, Mike

Subject:

Vote Yes on SB 547/662/721

My name is Laura and I am a resident of Walworth, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES to all three bills - SB 547, SB 662 and SB 721.

As a Wisconsinite, I am calling on those who have been elected uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would

We simply cannot stand by idly, while our rights are trampled, employees are terminated, military are increase their profits. discharged and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

PLEASE vote YES on these three bills.

Sincerely, Laura Hachmeister 132 Wood St Walworth, WI 53184

From:

Theresa Fandrei <fandrei4freedom@gmail.com>

Sent:

Friday, December 03, 2021 7:42 PM

To:

Mikalsen, Mike

Cc:

Sen.Wirch

Subject:

Support Senate Bills 547, 662, and 721 with a Vote of YES

To: Members of Senate Committee on Labor and Regulatory Reform

CC: Senator Bob Wirch

Re: Please support Senate Bills 547, 662, and 721 with a Vote of YES

From: Theresa Fandrei, 1623 Pratt Ave., Mount Pleasant, WI 53403

This is my public testimony:

Over the last 23 months people in our state, our nation, and our world have been frightened, controlled, manipulated, sick, healthy, or have died because of the latest SARS outbreak and the political takeover of individual inalienable human rights. As a result of this massive abuse of power, treatment of people that is equivalent to animals, and threats to; informed consent, our education, and our livelihoods, our legislation must now uphold their oaths and obligation to protect Wisconsin residents.

SB 547

I have been a resident of SEWI my entire life. As an adult, I've worked for a total of three companies, spanning over 20 years. I don't quit jobs. I do believe in autonomy over my body, and medical freedom for all people. The unwillingness as a condition of continued employment to receive a vaccine or provide personal health information regarding vaccination against SARS-CoV-2 should not even be part of an employment conversation. In as much as it be forced by the establishment on an employer or voluntarily demanded by an employer and with either situation resulting in termination of employment, unemployment benefits are reasonable, legal, and necessary. Thank you for acting to amend and create sections of 108.04.

SB 662

There are a multitude of scientific method, peer reviewed research publications on natural immunity. The fact that the establishment knows and is not promoting this has been discovered through FOIA requests over the past year. It's how we beat all the other SARS variants without the politics. Though the CDC has top researchers, and billions of dollars they did not share what they were provided most recently with the public – over 60 studies specific to the protections of natural immunity. This method of disease fighting is a God given evolutionary design for survival. It is also protected under religious freedom. Thank you for acting to create 103.375 to protect our medical freedom.

SB 721

We now have close to 20,000 CDC VAERS reported deaths and over 31,000 permanent disabilities in our country because of receiving vaccines for COVID-19. As mass vaccination efforts continue around the globe, we see increasing reports of athletes and children experiencing myocarditis or pericarditis. I am certain we will hear firsthand accounts today of those injured from vaccine. If an employer requires and/or coerces an employee to take this risk presumably as condition for his or her employment, liability of the employer under workers comp. is reasonable, legal, and necessary. Thank you for acting to create 102.03 (7).

I hope to attend the 12/15/21 10am public hearing in person, using one of my earned vacation days to travel to the capital in unity with 10s of thousands of concerned citizens across our state. In the event I'm unable to travel to Madison, I request that committee clerk Mike Mikalsen share my testimony with the full Committee on Labor and Regulatory Reform.

Thank you. Warmest Regards,

Theresa

From:

Erica Horsch <leche_loco@hotmail.com>

Sent: Friday, December 03, 2021 12:42 PM

Sen Stroebel; Mikalsen, Mike

To: Subject:

SB 547, SB 662, SB 721

Hello,

I write to you today to urge you to pass the three bills listed above: SB 547, SB 662, and SB 721. It is imperative we continue to fight the federal over-reach as pertains to our medical freedoms. I strongly support eligibility for unemployment insurance benefits if people are terminated from employment over choosing not to get the covid shots; I strongly support natural immunity as our God given right to participate in our free world- you know, like every other virus/illness known to man; and lastly, I fully and strongly support employers having liability under workman's comp when they illegally and immorally mandate their employees get an experimental jab of any kind, let alone covid19. Thank you for your time, and I pray our elected officials continue to uphold our constitution and God-given rights.

Sincerely,

Erica Horsch- constituent of Sen. Duey Stroebel W1153 CR HH New Holstein, WI 53061

From:

missikiffer@gmail.com

Sent:

Wednesday, December 01, 2021 9:46 PM

To:

Mikalsen, Mike

Subject:

SB 547-662-721

Hello, my name is Misti Leōn and I am a resident of Elk Mound . I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate bills 547, 662 and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Thank you, Misti Leōn Sent from my iPhone

FREEDOM FROM RELIGION foundation

P.O. BOX 750 · MADISON, WI 53701 · (608) 256-8900 · WWW.FFRF.ORG

January 10, 2022

SENT VIA EMAIL: Mike.Mikalsen@legis.wisconsin.gov

The Hon. Stephen L. Nass Chair, Senate Comm. on Labor and Regulatory Reform State Capitol, Room 10 South P.O. Box 7882 Madison, WI 53707

Re: Testimony in opposition to S.B. 662

Dear Senator Nass and Committee Members:

I am writing on behalf of the Freedom From Religion Foundation (FFRF) and our local membership to urge you to reject Senate Bill 662. FFRF is a Madison-based national nonprofit organization with more than 35,000 members across the country, national more than 1,500 members in Wisconsin. FFRF protects the constitutional including more than 1,500 members in Wisconsin. FFRF protects the constitutional separation between state and church, and educates about nontheism.

S.B. 662 rests entirely on the flawed assumption that "natural," infected-induced immunity to SARS-CoV-2, which causes COVID-19, is comparable to vaccination. Scientists have measured and compared the two, and have found that vaccines provide far greater immunity. This, of course, is in addition to the fact that acquiring "natural" immunity by contracting the virus requires one to contract the virus, jeopardizing not only their own health and life, but also those of other wirus, jeopardizing up limited space at hospitals amidst a surge in the Wisconsinites by taking up limited space at hospitals amidst a surge in the pandemic. In other words, contracting the virus spreads the virus and exacerbates the pandemic; vaccines do precisely the opposite.

See, e.g., Science Brief: SARS-CoV-2 Infection-induced and Vaccine-induced Immunity, CDC (Oct. 29, 2021), www.cdc.gov/coronavirus/2019-ncov/science/science-briefs/vaccine-induced-immunity.html ("Whereas there is a wide range in antibody titers in response to infection with SARS-CoV-2, completion of a primary vaccine series, wide range in antibody titers in response to infection with SARS-coV-2, completion of a primary vaccine series, wide range in antibody titers in response to infection with SARS-coV-2, completion of a primary vaccine series, wide range in antibody titers in response to infection with SARS-coV-2, completion of a primary vaccine series, wide range in antibody titers in response to infection with SARS-coV-2, completion of a primary vaccine series, wide range in antibody titers in response to infection with SARS-coV-2, completion of a primary vaccine series, wide range in antibody titers in response to infection with SARS-coV-2, completion of a primary vaccine series, wide range in antibody titers in response to infection with SARS-coV-2, completion of a primary vaccine series, wide range in antibody titers in response to infection with SARS-coV-2, completion of a primary vaccine series, wide range in antibody titers in response to infection with SARS-coV-2, completion of a primary vaccine series, with SARS-coV-2, completion

This bill comes on the heels of U.S. Senator Ron Johnson's embarrassing comments on the same topic, where he asked of vaccines, "Why do we think that we can create something better than God in terms of combating disease?"²

Johnson's assertion that modern medicine is an arrogant attempt to improve on a divine creation has been rightly and widely ridiculed for the nonsense that it is. The obvious fact is that medical science, including vaccination, has improved human health almost immeasurably compared to when church and state were united, when scientific advancement was condemned as heresy and witchcraft. At that time, fittingly called the "Dark Ages," life expectancy was low in large part because natural immunity was the only defense humans had. Millions of prayers went unanswered as powerful churches condemned those who dared to try to "create something better than God," as Johnson put it.

This committee should reflect on Johnson's reckless and ignorant comments and show the nation that the Wisconsin Senate cares about protecting Wisconsinites based on evidence and reality, even if one of our U.S. Senators does not.

Please reject S.B. 662, which is based on faulty assumptions that have been thoroughly refuted by evidence-based scientific research. Amidst yet another global surge in COVID-19, this is a particularly awful time to weaken crucial public health measures based on religiously inspired ignorance.

Sincerely,

Ryan D. Jayne Staff Attorney

 $^{^2}$ Vicki McKenna Show (Jan. 3, 2022), $available\ at$ twitter.com/HeartlandSignal/status/1478394275973025803 (emphasis added).

+ American
Lung Association.

Wisconsin

January 4, 2022

Testimony of the American Lung Association Opposing Senate Bill 662 Senate Committee on Labor and Regulatory Reform

Dear Chair Nass and members of the committee,

When we found ourselves in the midst of a respiratory pandemic in 2020, the American Lung Association knew we had an important role. We launched a \$25 million campaign to end COVID-19 and defend against future respiratory virus pandemics, funding research awards and grants for preventative research as well as working to evaluate the effects of COVID-19 on grants with chronic lung disease. We have worked in coalition with government, private patients with chronic lung disease. We have worked in coalition on every level. industry, and public health organizations to address this pandemic on every level.

Senate Bill 662 proposes that, for employment purposes, infection-induced immunity be treated the same as vaccination. While current evidence suggests that reinfection with COVID-19 is uncommon in the 90 days after the initial infection, experts are unsure how long this protection lasts.

An <u>August 2021 study</u> of people who had recovered from COVID-19 "shows that unvaccinated individuals are more than twice as likely to be reinfected with COVID-19 than those who were fully vaccinated after initially contracting the virus. These data further indicate that COVID-19 fully vaccinated after initially contracting the virus. These data further indicate that COVID-19 fully vaccines offer better protection than natural immunity alone and that vaccines, even after prior vaccines offer better protections."

Our public policies should focus on encouraging individuals to get vaccinated. Over 204 million people in the United States are fully vaccinated, and billions of people worldwide have received the vaccine. The vaccines have undergone the most intensive safety monitoring in U.S. history. The evidence is clear that they reduce the risk of hospitalizations and deaths from COVID-19, as well as the risk of contracting and spreading the virus.

As the trusted champion for lung health, the American Lung Association is focused on slowing the spread and defeating COVID-19. To further protect the overall population and those most vulnerable, we need a sufficiently high proportion of the population to get vaccinated to stop vulnerable, we need a sufficiently high proportion of the population to get vaccinated to stop vulnerable, we need a sufficiently high proportion of the population to get vaccinated to stop vulnerable, we need a sufficiently high proportion of the population to get vaccinated to stop vulnerable, we need a sufficiently high proportion of the population to get vaccinated to stop vulnerable, we need a sufficiently high proportion of the population and those most vulnerable, we need a sufficiently high proportion of the population to get vaccinated to stop vulnerable, we need a sufficiently high proportion of the population to get vaccinated to stop vulnerable, we need a sufficiently high proportion of the population to get vaccinated to stop vulnerable, we need a sufficiently high proportion of the population to get vaccinated to stop vulnerable, we need a sufficiently high proportion of the population to get vaccinated to stop vulnerable, we need a sufficiently high proportion of the population to get vaccinated to stop vulnerable, and the population is sufficiently high proportion of the population to get vaccinated to stop vulnerable, and the population is sufficiently high proportion of the population to get vaccinated to stop vulnerable proportion of the population is sufficiently high proportion of the population to get vaccinated to stop vulnerable proportion of the population is sufficiently high proportion of the population is sufficien

January 10th, 2022

To: State of Wisconsin Committee on Labor and Regulatory Reform

Re: Senate Bills 547, 662 and 721

To The Committee on Labor and Regulatory Reform,

Thank you for holding today's hearing regarding Senate Bills 547, 662, 721. I submit this written testimony today in support of these 3 bills, and ask you to support these bills as well. I have spent the past 8 years working as a nurse practitioner at Children's Wisconsin, and have witnessed first-hand the devastation these current COVID-19 vaccine mandates have put on our staff and providers. Since the pandemic began, I have witnessed our staff go to amazing lengths to provide the best and safest care to our patients. Unfortunately, due to these mandates, our dedicated staff members were forced out of jobs that they loved, and are now deemed "unfit" to provide care.

Regarding SB 547, staff members were terminated on November 15th, 2021, if they did not comply with the vaccine mandate, or have an accepted religious waiver. These staff members who were terminated are now being denied unemployment. As stated in their unemployment denial "The employee quit but not for a reason which would allow the payment of benefits. Based on the best available information, the employee quit her job when she refused to comply with the employer's COVID-19 vaccination requirement. She was aware she needed to receive the vaccination to keep that any exceptions under unemployment law apply". It is morally and ethically wrong to deny that any exceptions under unemployment law apply". It is morally and ethically wrong to deny healthcare workers unemployment benefits after they spent nearly two years putting their personal health and safety at risk to provide healthcare to the general public. When there were massive shortages of personal protective equipment (PPE), our healthcare workers did not second guess shortages of personal protective equipment (PPE), our healthcare workers did not second guess their personal safety. They did what was necessary to provide the best and safest care to their patients and put their own health and safety secondary.

Regarding SB 662, many healthcare workers have developed natural immunity to COVID-19, as they have been exposed in the workplace setting. However, natural immunity is being denied as sufficient protection for healthcare workers, even as more studies are emerging that identify natural immunity to be more robust and longer lasting that vaccine-induced immunity. Previously in healthcare, we have honored natural immunity as sufficient evidence of protection, such as a measurable Varicella IgG being an acceptable substitute for the Varicella vaccine. It is only during this current COVID pandemic that we are ignoring the honest discussion and consideration of natural immunity as safe and protective. Furthermore, our staff who have been granted vaccine exemption waivers must now participate in mandatory weekly COVID testing, including staff who work 100% remotely. We now know that people vaccinated against COVID-19 are still capable of contracting and spreading COVID others. The vaccine serves as a protective measure for the individual but offers no benefit to the general public, so why are only the unvaccinated being individual but offers no benefit to the general public, so why are only the unvaccinated being individual but offers no benefit to the general public, so why are only the unvaccinated being individual but offers no benefit to the general public, so why are only the unvaccinated being individual but offers no benefit to the general public, so why are only the unvaccinated being individual but offers no benefit to the general public, so why are only the unvaccinated being individual but offers no benefit of only unvaccinated staff is being used as a tool by employers to

eventually force the employee into getting the vaccine to avoid this invasive, repetitive testing, or to lead to the employee's eventual departure.

Regarding SB 721, healthcare workers are currently being coerced into vaccination as condition of employment, and the simply ability to provide for themselves and their families. There have been thousands of submissions of adverse reactions submitted to the CDC and FDA's VAERS been thousands of submissions of adverse reactions submitted to the CDC and FDA's VAERS database. I have also witnessed firsthand adverse side effects and medical complications related to the COVID vaccine. Most recently as November 2021, the FDA requested to have 55 years to fully release the data used to license Pfizer's COVID vaccine. There is an egregious lack of fully release the data used to license Pfizer's COVID vaccine. There is an egregious lack of of the data surrounding this vaccine. Until we have thorough, transparent and timely reporting of the data surrounding this vaccine. Until we have thorough, transparent and timely reporting of all COVID vaccine data, we should not be blindly mandating this vaccine for any and all persons to maintain employment. We cannot deny our honest Wisconsin citizens of worker's compensation to maintain employment and benefits when many of them chose the vaccine out of desperation to maintain employment and benefits needed to continue providing for their families.

As a lifelong Wisconsin resident and healthcare provider, I ask you to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads. It is time we unite across our state and country to push back against the aggressive children's heads. It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and lobbying are of those that would increase their profits. We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Respectfully,

Alyssa Pollow, RN, MSN, CPNP-PC, APNP, CCTC Pediatric Nurse Practitioner W156 N9812 Pilgrim Road Germantown, WI 53022 262-424-7614 aspollow@gmail.com

From:

susan susan <sunlightrising@gmail.com>

Sent:

Sunday, December 12, 2021 3:04 AM

To:

Sen.Nass; en.nass@legis.wisconsin.gov; Sen.Wanggaard; Sen.Stafsholt; Sen.Wirch;

SenJohnson

Subject:

Support Wisconsin SB 547

Dear lawmakers:

I wish to be on record for your Dec. 15, 2021 hearing as strongly supporting SB547. and I ask all of you to vote yes for SB547.

I support making any person who is separated from a job on the basis of not consenting and/or being unwilling to receive a COVID "vaccine" because they absolutely should be able to receive UI for this reason without it constituting misconduct or fault.

Biden's federal "vaccine" mandate is illegal under FDA's EUA rules that prohibit any person or entity, including even public health authorities, the President--anybody---from mandating, coercing, or bribing any citizen or any person to enter into in this way into one of these experimental COVID-19 "vaccine" studies (by 3 primary manufacturers: Pfizer, Moderna, and J&J in the USA) which is actually not a vaccine study but a misrepresented "gene therapy" study that has the potential to permanently alter an individual's Creator-given natural immune system that has evolved over GENErations from God the Creator's created genes.

The failure of the US Congress to stop Biden's vaccine mandates before they caused chaos within families, society, and supply-chains will likely result in a massive booting out of those elected officials who sat by and did nothing, unless the US House of Representatives acts fast. As Biden can be expected to veto such legislation if it is able to pass the House, it will be interesting if Congress can over-ride such a veto.

Regardless, the people on the grassroots who are being hurt belong to both parties, even if mainstream media has falsely polarized where the grassroots are by confounding them with public statements from Democratic elected officials. Instead, I view that the unfair actions of certain Democrats to polarize the issues surrounding COVID as driving away from the Democratic Party the liberals and progressives who have always been concerned with the massive health costs of environmental toxicity with pesticides and water fluoridation, of contaminated pharmaceuticals and Over-The-Counter drugs with petroleum products such as PEG, and of the revolving doors of corruption inside almost all the federal protection agencies that are betraying those they are supposed to protect. This has been a progressive issue for decades. I don't know why the media casts it as a Republican issue. The Sierra Club historically has been half Democrat and half Republican in its advocacy of protecting the earth. I would like to warn Democrats that vaccine injuries covered up by the CDC have not just striken down Republican children, because Vaccine injuries do not know the parents politics.

For another related action, I recommend the following:

The State of Wisconsin legislature should pass a bill asking Congress to do a full investigation into the CDC's paper shredding under the orders of Julie Gerberding of the science study publication by Dr. William Thompson about how CDC's own data showed that MMR vaccines clearly were causing much higher spikes in autism damage to little black boy babies given the MMR jab than to the babies of other races, and that MMR vaccines also were associated with autism damage to boys of all groups, just not as clearly as for little black babies. Dr. Thompson signed an affadavit to this effect, but Dr. Fauci has the elected officials so much under his control with his distribution of grants to their districts that Congress ignored everything. Congress needs to do a full forensic audit on the billions of dollars that Dr. Fauci distributes annually to the scientists, because \$40 million

in money earmarked for fibromyalgia research that I personally helped persuade elected officials was drastically needed was missing under NIH and Dr. Fauci's accountability. It was missing and not available when fibromyalgia researchers stepped up to apply for it, but no money was left in that account despite no research having been done. I've asked US Tammy Baldwin multiple times to follow up on this. Peter Barca at least sent an inquiry letter to NIH that never received a response, but he only had one term in office.

Double standards are not compatible with equality and freedom for all. Censored science that is not open for public debate is not Science, but anti-science and hypocrisy.

From: Sent:

roxanne bookwood.com <roxanne@bookwood.com> Wednesday, December 08, 2021 10:38 AM

To:

Mikalsen, Mike

Cc:

Sen.Nass

Subject:

Covid Bills #547, #662, #721

My name is Roxanne Buchholz and I am a resident of Delavan, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES for Bills 547, 662, and 721.

I believe the government is overstepping in mandating how a person deals with his own personal health and what he injects into his body. A person should be able to work and provide for his family, regardless. And the idea that a vaccinated person is "safe" to be around while an unvaccinated person, regardless of whether they have already had Covid, is "unsafe" is simply NOT TRUE. I hear a steady cry of "follow the science." The SCIENCE is that If you have had Covid, you have natural antibodies (more powerful than antibodies produced from a vaccine) and you have T cells that last decades to remember and fight off that virus in the future. A vaccination does not provide that, although they are trying to replicate it. Having had Covid, I am as safe (if not safer) to be around than those who have been vaccinated. It is discriminatory to tell me I have to have the vaccine for whatever reason! This is America and the rules need to be just.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

From:

Jennifer Aures < jenniferlatzig_14@hotmail.com>

Sent:

Tuesday, December 07, 2021 6:36 PM

To:

Mikalsen, Mike Sen.Petrowski

Cc: Subject: Public Hearing 12/15 Protective Covid Vaccine Bills

Hello, my name is Jennifer Aures and I am a resident of Ringle, WI. I am emailing to request that Senate Committee on Labor and Regulatory Reform vote YES to (Senate Bills: 547, 662, 721).

As a resident of WI for 36 years and as a grand-daughter, daughter, wife, niece, sister, and mother of many WI residents, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for covid-19. The above bills would make it possible for WI residents to maintain our GOD given RIGHTS to our own and our children's bodily autonomy, not to mention our Civil Rights to religious convictions and moral obligations to our conscious. These bills will allow all of us GOOD, LAW-ABIDING citizens that take notice to actual science and government tyranny to live as free, functional, and productive members of society in this great state.

I work in healthcare and have been subjected to a covid vaccine mandate policy and have been granted a religious exemption from my employer. I am NOT grateful for this exemption; it is EXPECTED as a citizen of the United States of America, as a resident of the State of Wisconsin. What I am grateful for is the opportunity to live and raise my family here. I am blessed and grateful for my education and ambition to seek out and maintain employment through the value and diversity I bring to the workforce, so I can put food on the table and a roof over my children's head. I continue to put forth exemplary effort to uphold my commitment to my employer and the individuals of the community I serve, with daily fear my employer, on a whim, will no longer acknowledge my religious exemption and also be subject to weekly testing whenever they deem necessary (as they have stated in their exemption approval letter).

My husband has been a state employee, in good standing, for almost 15 years and is subject to policies of weekly testing and mask wearing indoors. He has been denied his right to religious exemption and has just received a letter from human resources putting him on notice for future discipline if he does not comply. Not to mention the illegal nature of these policies, since when is it ok for the State to weaponize employee relations aspects of employment to do the bidding of management, completely circumventing traditional procedure for disciplinary processes? This is unethical, immoral and discrimination at the highest level.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose selfish interest and position of greed only produces increased profits and does not consider actual public health.

We simply cannot stand by idle, while our rights are trampled, good people are losing their careers, and lives are destroyed over policies for a medical procedure that carries risk, including death and manufactures carry ZERO liability. Covid-19 poses minimal to no risk to the vast majority of the population, especially now that millions of Americans have natural immunity. The more these shots are forced into people's arms the more illness, disability, tragedy, and death we are having to endure.

Please vote YES on ALL 3 of these bills, I do not know how a moral conscious could vote otherwise.

Respectfully,

Jonnifer Aures

Senate Bill 547: Eligibility for unemployment insurance benefits for unwillingness to receive the covid shot

Senate Bill 662: Natural immunity to covid in lieu of proof of vaccination or test

Senate Bill 721: Employer liability under worker's comp for mandatory or coerced covid shot

From:

Heidi Raddatz <hraddatz@wisc.edu> Tuesday, December 07, 2021 3:39 PM

Sent:

To: Subject: Please Stand for Medical Freedom and Protect All Of Your Citizens

My name is Heidi Raddatz and I am a resident of Madison, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate Bills 547, 662 and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Best, Heidi Raddatz

Heidi Raddatz

University of Wisconsin - Madison | Class of 2019 Personal Finance | Entrepreneurship | Leadership hraddatz@wisc.edu | (920) 629-1929

From:

Jane Wolff <janewolff2@sbcglobal.net>

Sent:

Tuesday, December 07, 2021 11:31 AM

To:

Mikalsen, Mike

Subject:

Covid regulations

Hello, my name is Jane Wolff and I am a resident of Green Bay. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on senate bills 547, 662, and 721

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Too many people are being negatively affected by Big Pharma and a government that has overextended their duties to the public.

I stand with Wisconsin United for Freedom.

Jane Wolff 1260 Grignon Street Green Bay, WI 54301 920-609-0900

From:

Alyssa Scharrer <ascharrer@eastsidelutheran.org>

Sent:

Sunday, December 05, 2021 5:08 PM

To:

Mikalsen, Mike; Sen.Nass; Sen.Wanggaard; Sen.Stafsholt; Sen.Wirch; Sen.Johnson

Subject:

vote yes

Hello!

My name is Alyssa Scharrer and I live in Sun Prairie WI. I have heard that there is an important hearing coming up on December 15th. I am asking that you vote yes on the Senate Bill 547, Senate Bill 662, and Senate Bill 721.

Senate Bill 662 hits very close to home with myself and our family. We have had COVID-19 and we feel very strongly that our natural immunity should be enough to protect us. We feel as if we are being forced to take a vaccine and put something in our body that we don't want. We trust that our body has built up immunity since we have already had this virus.

It is time that Wisconsin stands up for the people and lets them decide what is best for themselves!

Alyssa Scharrer
Early Childhood Director and Preschool Teacher
Eastside Lutheran School
2310 Independence Lane
Madison, WI 53704
www.eastsidelutheran.org

"Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these." Mark 10:14

From: Sent: Jenny Allard <alljen719@gmail.com> Sunday, December 05, 2021 10:03 AM

To:

Mikalsen, Mike

Subject:

SB 547,662,721

Hello,

My name is Jennifer Allard and I am a resident of St. Francis. I am emailing to voice my support for, and request that the Senate Committee on Labor and Regulatory Reform vote YES, on Senate bills 547, 662 and 721.

These bills will allow hard working taxpayers to continue doing just that. All we want to do is work to provide for our families, but we are now in fear of losing our livelihoods or being forced and coerced into taking a vaccine that carries health risks and potential death. There is no liability on the part of the vaccine manufacturers or employers. We the people assume all the risk.

We've had enough of the aggressive lobbying efforts by those who only seek to increase their profits. Our rights are being trampled upon, employees are being fired and people are losing everything over these Covid-19 policies.

Please stand up for the citizens of Wisconsin and help us by voting yes on these three bills.

Thank You,

Jennifer Allard

From: Sent: Alicia Cashman <acashman@charter.net> Saturday, December 04, 2021 7:04 PM

Mikalsen, Mike

To: Subject: Written Testimony for COVID "Vaccine" Bills

Dear Mr. Mikalsen,

Hello, our names are Greg and Alicia Cashman and we are residents of Cataract, WI. We are emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate bills 547, 662, and 721.

As Lyme disease patients and advocates, we work with chronically ill patients from around the state. Wisconsin is 4th in the nation for Lyme and a hot-spot for Powassan virus - both of which destroy the immune system. I've already heard reports from many Lyme literate doctors that many Lyme patients who have gotten the COVID injections end up in the hospital and have a relapse of symptoms.

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We've spent nearly \$120K out of pocket to achieve our health back with over five years of treatment. The last thing we want to do is rock the boat with our health. We have both have COVID, obtained high dose vitamin C and ozone IV treatment as well as ivermectin. The improvement in our cases was immediate and without a doubt successful. The censorship and improvement in our cases was immediate and without a doubt successful. The censorship and improvement in that has decades of safety behind it is reprehensible, but familiar in the banning of medication that has decades of safety behind it is reprehensible, but familiar in the world of Lyme. Our doctors are persecuted, censored, and attacked similarly to doctors trying to prescribe life-saving ivermectin or HCQ/zinc/azithromycin (among other successful treatments) for COVID.

We have had to dig deeply into this issue and have found severe conflicts of interest within our governmental health agencies. They have patents on the organisms, testing, treatments, and vaccines for the very things they are giving guidance for. They are all corrupt and can not be trusted.

Senator Ron Johnson has done a superb job giving patients a platform to be heard. The hardest thing as a Lyme patient or for the vaccine injured is not being believed. Due to the top-down education from these corrupt public health 'authorities', most mainstream doctors, clinics, and hospitals toe the line as their funding is directly tied to obedience to the narrative whether it's about tick-borne illness or COVID. It saddens me that so many have chosen profits over lives but that is the plain reality.

There are many good reasons to forego vaccination. One is natural immunity which has never been downplayed and denied as now with COVID. Research proves it is better than these injections. There are even more reasons to forego COVID "vaccination" as it has caused more adverse events and death than any other vaccine in the entire 30 year history of VAERS - the

reporting system for reactions. Also, this mRNA technology has never before been used on humans and those getting the injections are effectively enrolled in an ongoing clinical trial for which they are the Guinea Pigs. Many do not understand this. There are numerous arms in the trial where people receive differing doses. Some are in the placebo group - which means they are getting an injection of salt water, yet they are not informed of this fact and believe they are "vaccinated."

Further, these injections, which don't meet the legal definition of a vaccine, don't stop transmission or infection and data from the UK and Israel, among other countries show that the "vaccinated" can be severely ill with COVID and some even die, yet our corrupt public health authorities started out stating these injections kept you from getting ill or transmitting it, but then changed their tune to state they lower disease severity and mortality - which is also a lie. These changed their tune to state they lower disease severity and goal-posts to suit their own corrupt public health 'authorities' continue to change definitions and goal-posts to suit their own needs.

Testing for COVID is an absolute farce and quite similar to Lyme testing, except with the PCR for COVID the false positive rate is in the 90% range. With Lyme, if you test positive ever, you have won the lotto. The CDC is behind the testing for both diseases and own the patents on both. Conflicts of interest abound. With Lyme - the testing has been in this juggernaut for over 40 years - with no sign of abating.

As a Wisconsinite, I am calling on those who have been elected to **uphold our rights as citizens** and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills, and share our testimony with others.

Sincerely, Greg and Alicia Cashman Cataract, WI

From:

Laura Hachmeister <stackpool7@gmail.com>

Sent:

Friday, December 03, 2021 8:20 PM

To:

Mikalsen, Mike

Subject:

Vote Yes on SB 547/662/721

My name is Laura and I am a resident of Walworth, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES to all three bills - SB 547, SB 662 and SB 721.

As a Wisconsinite, I am calling on those who have been elected uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites,

in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would

We simply cannot stand by idly, while our rights are trampled, employees are terminated, military are increase their profits. discharged and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

PLEASE vote YES on these three bills.

Sincerely, Laura Hachmeister 132 Wood St Walworth, WI 53184

From:

Georgia Motti < highcall@centurytel.net>

Sent:

Friday, December 03, 2021 3:16 PM

To:

Mikalsen, Mike

Subject:

Senate Bills 547, 662 and 721

Attention: Senator Rob Stafsholt

Hello, our names are Richard and Georgia Mottl and we are residents of Osceola. We are emailing to request that the Senate

Committee on Labor and Regulatory Reform vote YES on Senate Bills 547,662 and 721.

As Wisconsinites, we are calling on those who have been elected to uphold our rights as citizens and

in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads. It is time we unite across our state and country to push back against the aggressive lobbying efforts by the

vaccine industry and by medical trade organizations whose interest and positions are of those that

increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives

destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

From:

Theresa Henderson <mama.worm@yahoo.com>

Sent:

Friday, December 03, 2021 7:03 AM

To:

Mikalsen, Mike

Subject:

Hearing

I won't be able to attend the Hearing on Senate Bill 547, Senate Bill 662, or Senate Bill 721. Please give my testimony to the committees.

"I plead that you pass Senate Bills 547, 662, and 721. Coercion is not consent. Taking away people's insurance or jobs because they refuse a certain medical treatment is the very epitome of tyranny.

The states have the power to stand up to the unconstitutional actions of the federal government, whether it's the executive or the legislative. Passing these bills is a step in the right direction.

The approval rating of Biden I think is a good indicator of the disdain the American public feels for his forced vaccination push. Please push back.

Theresa Henderson"

Thank you, Mr. Mikalsen

From: Sent: Jeff Meyer <jameyer1997@gmail.com> Thursday, December 02, 2021 4:37 PM

To:

Mikalsen, Mike Senate Bills

Subject:

Hello, my name is Jeff Meyer and I am a resident of Waukesha WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES to senate bills 547, 662, and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

From:

Dave Meyer <dave@wetlandwi.com>

Sent:

Thursday, December 02, 2021 11:52 AM

To:

Mikalsen, Mike

Cc:

Subject:

Sen.Bradley Senate Bills 547, 662, and 721

Mr. Mikalsen-I am writing to urge you to have the Senate committee on Labor and Regulatory Reform support all three bills.

Anything less is discrimination against those who choose not to acquiesce to the covid inoculation.

Thank you.

-Dave Meyer S83 W23915 Artesian Ave Big Bend, WI 53103 Phone - 262-719-4286 FAX - 262-364-2197 e-mail - dave@wetlandwi.com

From:

Raechel Moran <drraechelmoran@gmail.com>

Sent:

Thursday, December 02, 2021 11:03 AM

To:

Mikalsen, Mike

Subject:

Vote YES for Senate Bills 547, 662, 721

Good Morning,

My name is Raechel and I am a resident and doctor of chiropractic in Burlington, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate bill numbers 547, 662 and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits. Not to mention that these companies are **NOT LIABLE for damages-like lifetime illness or even death.**

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

I've studied the body for over 15 years and have a doctorate in health. I do not appreciate the government, employers and CEOs telling me how to care for MY HEALTH. This is not constitutional and my heart breaks for the people that are being coerced to take a jab that has not been sufficiently tested.

Please vote yes on these three bills. Thank you! -Dr. Raechel Moran

Raechel Moran, D.C.
Core Chiropractic & Wellness Center
http://www.corechiropracticandwellness.com/

From:

robynnh@reagan.com

Sent:

Thursday, December 02, 2021 9:24 AM

To:

Mikalsen, Mike

Subject:

Please vote Yes!

Good morning, my name is Robynn Hora and I am a resident of Slinger, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate Bill 547, 662 and 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

From:

Jessica < jessica.dredske@gmail.com>

Sent:

Thursday, December 02, 2021 8:28 AM

To:

Mikalsen, Mike

Subject:

547, 662, 721

Hello, my name is Jessica Dredske and I am a resident of Pardeeville, Wi. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES to senate bills 547, 662 and 721.

Discrimination on those unvaccinated or vaccinated is unconstitutional. Individuals have the right to their health care choices based on their own personal experiences with vaccines. It is heartbreaking to me that laws could be making health decisions for people without having alternative options and the right of freedom for those who have natural immunity or circumstances where vaccines are not the best interest of individuals.

Voting yes to these bill will help keep many employed, working and maintaining the health of community for all.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Thank you for your time,

Jessica Dredske Sent from my iPhone

From:

Cori Pierson <cori.pierson33@gmail.com>

Sent:

Wednesday, December 01, 2021 11:41 PM

To:

Mikalsen, Mike Sen.Stafsholt

Cc: Subject:

Vote YES on Senate Bills 547, 662, 721

Hello, my name is Cori Pierson and I am a resident of Hudson, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES for bills:

Senate Bill 547

Senate Bill 662:

Senate Bill 721:

As a Wisconsinite, Tam calling on those who have been elected to uphold WE THE PEOPLE'S constitutional and God-given rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

"That to SECURE these rights governments are instituted among men"....This is your purpose and role to SECURE our rights.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Personal testimony: My husband currently can not land a job he was formally verbally offered because he has told them he is not vaccinated and will not be getting vaccinated and they currently are working on a policy to put in place that would "disqualify" him from being able to be employed by this company. Despite that he was their top pick for this role of Project Manager. This job would have increased our families income in order to help us get out of the low-income bracket. We are a low-income, single-income family who is working hard to move up in skill, experience, and financially - but are not able to currently because of employers policies. This is discrimination and is illegal. We should not be limited to landing a job based upon personal medical choice that he is qualified for. Employers should not also be put in this position to do this to their employees. PLEASE save our livelihood, fight back for us, secure our rights and liberties!

Please vote yes on these three bills.

Cori Pierson 651-894-2518

From:

Melinda Marcks <melinda.marcks@att.net> Wednesday, December 01, 2021 9:31 PM

Sent: To:

Mikalsen, Mike

Subject:

State of WI - Committee on Labor and Regulatory Reform

My name is Melinda Marcks and I am a resident of Hortonville, Wisconsin. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate Bill 547, Senate Bill 662, and Senate Bill 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Sincerely,

Melinda Marcks

414-550-0530 313 S. Nash St. Hortonville, WI 54944 Voter/Mother/Advocate

From:

Emily Ramthun <emilyramthun97@gmail.com>

Sent:

Wednesday, December 01, 2021 9:23 PM

To:

Mikalsen, Mike

Subject:

VOTE YES!

Hello, my name is Emily Ramthun and I am a resident of Wausau, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate Bill 547, 662, and 721.

Control of the Contro

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Thank you, Emily Ramthun

Emily Ramthun

p: 715-409-6963

e: emilyramthun97@gmail.com

From:

Kami Hansen <dr.kamihansen@gmail.com>

Wednesday, December 08, 2021 8:25 AM

Sent: To:

Mikalsen, Mike

Cc:

Sen.Agard; Rep.Hebl

Subject:

Vote YES to Senate Bill 547, Senate Bill 662 and Senate Bill 721

Hello, my name is Kami Hansen and I am a resident of Cottage Grove, WI. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES to Senate Bill 547, Senate Bill 662 and Senate Bill 721.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

Sincerely,

Kami Hansen

Heartland Family

Dr. Kami Hansen 2850 Cottage Grove Rd. Cottage Grove, WI 53527 P:608.839.3513 F: 608.839,3533 www.heartlandfamilychiropractic.com

From:

Anne Larson <amlarson55@gmail.com> Tuesday, December 07, 2021 4:38 PM

Sent: To:

Mikalsen, Mike; Sen Johnson

Subject:

Support for Senate Bills 547, 662, and 721

Dear Senator Mikalsen,

Please distribute my letter to the members of the Senate Committee on Labor and Regulatory Reform. Thank you

Dear Senators,

I am writing to you today to request that the Senate Committee on Labor and Regulatory Reform vote YES on Senate Bills 547, 662, and 721. I believe that the constitution protects our right to make our own decisions about our health and the health of our children and we must fight back against unlawful vaccine mandates. It should be the individual's choice—not the government's—to decide what pharmaceuticals we do or don't take into our bodies. It is a violation of our civil liberties to mandate vaccines without informed consent, and I urge you to do everything you can to protect our health freedoms. If we don't fight against vaccine mandates now, there will be no limit to which individual freedoms the State can remove in the name of public health. I urge you to do everything you can to uphold the health freedom and rights of your constituents and vote YES on all three bills.

Sincerely,

Anne Larson

From:

Oglesby,Katie M <Katie.Oglesby@edwardjones.com>

Sent:

Tuesday, December 07, 2021 12:55 PM

Mikalsen, Mike

To: Subject: Protective Covid Bills

Hello, my name is Katie Oglesby and I am a resident of Lake Geneva. I am emailing to request that the Senate Committee on Labor and Regulatory Reform vote YES (enter Senate bill numbers 547, 662, 721 that you support.

As a Wisconsinite, I am calling on those who have been elected to uphold our rights as citizens and step in with regards to vaccinations for COVID-19. The above bills reduce barriers to the lives of everyday Wisconsinites, in order for them to put food on their tables and roofs over their children's heads.

It is time we unite across our state and country to push back against the aggressive lobbying efforts by the vaccine industry and by medical trade organizations whose interest and positions are of those that would increase their profits.

We simply cannot stand by idly, while our rights are trampled, employees are terminated, and lives are destroyed over policies for a medical procedure that carries risks, including death, of which have zero liability by the manufacturers.

Please vote yes on these three bills.

While I am disheartened with some of the lack of initiation and inactive legislature regarding what's going on in Wisconsin I am finally relieved to see some activity to protect our right to health freedoms and the fight the control of corporations over our livelihood. My husband and I are both concerned how such mandates and government overreach affect our ability to make a living.

We have both had covid. Our employers do not recognize natural immunity. There are no safety nets to the hazards of the vaccine. We are a litigious society and this is a quite a red flag that no one is held responsible for these vaccines.

Thank you for your time, Katie

Katie Oglesby

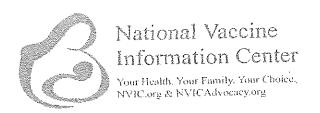
Senior Branch Office Adminstrator Edward Jones - Sheila M Broderick 114 E Geneva Square, Lake Geneva WI 53147 Bus. 262-248-4058 Fax. 866-462-8628

Katie Oglesby Senior Branch Office Administrator Edward Jones 114 E Geneva Square Lake Geneva, WI 53147 (262) 248-4058 www.edwardjones.com

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Submission to the Wisconsin Senate Committee on Labor and Regulatory Reform Support of SB547 and SB721 - Amendments to SB662 - January 11, 2022 By Judith Jolly, RN, BSN - Wisconsin State Director

My name is Judith Jolly and I am a resident of Pardeeville Wisconsin. I am a registered nurse with a Bachelor of Science in nursing and the Wisconsin State Director and the Director of Diseases and Vaccine Website Content for the National Vaccine Information Center, the nation's oldest vaccine safety and informed consent advocacy organization. For 40 years, the national charitable non-profit NVIC has been dedicated to preventing vaccine injuries and deaths through public education and advocating for informed consent protections in medical policies and public health laws.

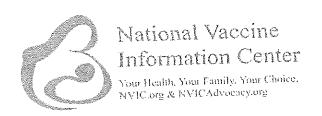
I am speaking on SB662 and am respectfully requesting that this committee adopt Assembly Substitute Amendment One of AB675. This would permit an individual to sign a notarized letter that states that the individual, to the best of their knowledge has recovered from COVID-19 and would require employers to notify employees of their right to provide proof of natural immunity instead of proof of vaccination. It would also ensure that individuals who are not discriminated against for providing proof of natural immunity. I am also speaking in support of SB547 and SB721. While SB662 offers many COVID-19 immune individuals protections against vaccine mandates that have the potential to cause them additional harm, language in Assembly Substitute Amendment One is necessary to ensure that ALL COVID-19 immune individuals are protected. There are many individuals who developed symptoms of COVID-19 and recovered without seeking medical treatment or testing to confirm a diagnosis.

There are no commonly-used COVID-19 tests that can detect with absolute certainty that a person is immune to the virus. While antibody testing may prove immunity, the absence of antibodies does not necessarily mean that a person is not immune. Antibodies can wane, but on re-exposure to the virus, may mount a response. We know that nucleic acid amplification tests, polymerase chain reaction tests, commonly referred to as PCR tests, and antigen tests are susceptible to false positive and false negative results and the exact number of false results is not known. These tests have also been found to be incapable of distinguishing between live viruses and viral particles, and between SARS-CoV-2 and other viruses. Symptoms of COVID-19, which often include loss of taste or smell or respiratory distress are easily recognizable, sepecially if a person has had a known exposure to someone who was diagnosed with COVID-19. Additionally, there are over-the-counter home COVID-19 tests that do not require a third party to verify results. Some infected individuals may have used a personal home test and chosen not to seek additional medical testing or care following a positive result. The language in Assembly Amendment One protects medical and personal privacy, and while there is a presumption that the individual is genuine in their belief that they had COVID-19, by requiring the form to be notarized, there is some degree of accountability and consequences for a false statement.

We know for certain that COVID-19 vaccination does not guarantee immunity. Studies and real-world data have shown that the currently available COVID-19 vaccines are incapable of preventing infections and stopping transmission of SARS-CoV-2. The CDC has acknowledged that fully vaccinated people can still become infected with the SARS-CoV-2 virus and spread it to others. A year-long study published in late October 2021 found that the Delta variant is still highly transmissible among vaccinated individuals and that vaccinated people could still contract and transmit the infection within households and even to other vaccinated people. A study conducted this past July in Wisconsin found that viral loads were identical between vaccinated and unvaccinated individuals who developed symptoms of COVID-19 illness. A pre-print study from Denmark has found that the Omicron variant spreads even faster than Delta among fully vaccinated and boosted individuals.

Scientific evidence has shown that after six months, all of the COVID-19 vaccines are less than 50 percent effective at preventing infection.^{8 9 10 11} That is why the public is being told to get a booster dose. However, even boosters are failing to protect. There are countless reports of fully vaccinated and boosted individuals developing symptomatic COVID-19 illness.^{12 13} However, we rarely hear stories of persons with natural immunity developing a second COVID-19 infection. The CDC has even acknowledged that they have no evidence that any person with natural immunity due to past infection has been able to transmit the virus to another individual.¹⁴

There are now well over 100 pre-print and published studies that prove natural immunity to be equal to or superior to vaccine-acquired immunity. ¹⁵ The Louisiana Federal Court that halted the Centers for Medicare and Medicaid Services rule that would require COVID-19 vaccination for many healthcare workers noted that "these studies overwhelmingly conclude that



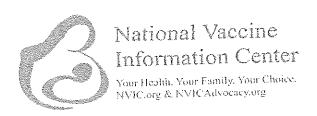
natural immunity provides equivalent or greater protection against severe infection than immunity generated by COVID-19 vaccines." ¹¹⁶ The science has always supported natural immunity. Persons with evidence of prior infection from illnesses such as measles, mumps, rubella, and chicken pox are considered immune and not recommended to receive a vaccine dose. ¹⁷ ¹⁸ Natural immunity has been shown to be so powerful that after 90 years, persons who recovered from the Spanish flu pandemic of 1918-1919 still had protective immunity. ¹⁹ Persons with natural immunity must be exempted from vaccine mandates that offer them no additional benefit and have the very real possibility of placing them at risk of injury or even death. This includes individuals who recovered without seeking verification of illness from a health care provider.

All COVID-19 vaccines are liability-free pharmaceutical products and those who are injured or die as a result of receipt of these products have no legal recourse. Employers are mandating these products, yet at this time, they will not be held responsible for damages should these products injure or kill. It is imperative that employers be held liable for any mandates imposed as a condition of employment. Currently, those harmed by COVID-19 vaccines can only file for compensation with the Countermeasures Injury Compensation Program or CICP. This woefully inadequate program will offer little compensation to those who are harmed and most people who file will have their claim denied, with no option to appeal the decision. For those rare individuals who receive compensation, the claim will take years to process. The CICP is the payor of last resort and will only pay out the difference of what is not compensated by other payor sources. 20 As of November 1, 2021, there have been 4,751 COVID-19 countermeasures claims filed, with 2,297 claims for vaccine injuries, and 2,454 claims for COVID-19 related treatments. In the past 12 months, the program has only managed to process 4 out of the 4,751 filed claims. Three claims were denied and one was approved. This one approved claim, however, has not received any compensation because the government is waiting until every other payor source has paid out before determining whether there are any outstanding expenses that will require compensation. Given that claims for COVID-19 vaccine and countermeasures injuries are currently being processed at a rate of one case every three months, one can only imagine how long it will take for the backlog of claims to be processed. 21 NVIC supports SB721 as it will allow for those harmed by COVID-19 vaccines to seek compensation directly from the entity that mandated this invasive medical procedure as a condition of employment.

Hundreds of thousands of Wisconsinites have naturally acquired immunity to SARS-CoV-2. Many developed natural immunity because they chose to show up for work. Our front-line health care workers who cared for the sick and dying, at times without adequate personal protective equipment, were last year's heroes. This year, they are facing termination and have been villainized for choosing not to receive the COVID-19 vaccine. The health care worker shortages have now prompted the CDC to publish guidelines which allow COVID-19 positive healthcare workers, including those with symptoms, to work while infected. Yet we have major healthcare systems such as the Mayo Clinic Health System firing hundreds of unvaccinated health care workers and claiming that they are doing so to keep patients and communities safe. How safe are our patients and communities when we don't have an adequate number of health care providers to care for those in need and we put their lives at risk by allowing them to be cared for by workers who are sick with COVID-19?

Our essential workforce did not have the option to work from home. They put their health and lives at risk to ensure that essential services remained available in our state. Our retail and grocery store workers, those who stocked the shelves and ensured that our Wisconsin families had food available to purchase, were willing to work during the height of the pandemic. They shopped for and delivered products to high-risk individuals and to those who chose to refrain from entering public spaces. Our police, firefighters, and EMTs responded to emergencies throughout the pandemic. In addition, it is certainly worth mentioning the thousands of individuals employed in our manufacturing sector, along with those who delivered products throughout our state and country. Now many of those same individuals are facing the prospects of losing their jobs for declining the COVID-19 vaccine even though many are already immune because they showed up to work. Our workforce should not be mandated liability-free pharmaceutical products as a condition of employment. Given the absence of protections in the law to prevent these mandates, NVIC supports SB547 which would provide assistance through unemployment benefits to those unjustly fired for declining to receive a liability-free pharmaceutical product that is incapable of stopping transmission and infection. Many Wisconsin children and families will suffer undue hardship if individuals are denied unemployment benefits. This is unjust and harmful and should not be tolerated in our great state.

In conclusion, I respectfully request that this committee adopt the language of both Assembly Amendments of AB675 into SB662 and request that you vote in favor of SB547 and SB721.



- ¹ Rydyznski Moderbacher C, Ramirez SI, Dan JM, et al. Antigen-Specific Adaptive Immunity to SARS-CoV-2 in Acute COVID-19 and Associations with Age and Disease Severity. *Cell.* 2020 Nov 12;183(4):996-1012.e19. https://tinyurl.com/2p9aantx
- ² PCR Test for Coronavirus Questioned by Prominent Scientists. https://tinyurl.com/5yheu8us
- ³ CDC Symptoms of COVID-19 https://tinyurl.com/y4xdbbxy
- 4 CDC Health Alert Network. Vaccination to Prevent COVID-19 Outbreaks with Current and Emergent Variants United States, 2021. https://tinyurl.com/yt3k64mb
- ⁵ Singanayagam A, Hakki S, Dunning J, et al. Community transmission and viral load kinetics of the SARS-CoV-2 delta (B.1.617.2) variant in vaccinated and unvaccinated individuals in the UK: a prospective, longitudinal, cohort study. *Lancet Infect Dis.* Oct 29, 2021 https://tinyurl.com/3rkpvunc
- ⁶ Riemersma KK, Grogen BE, Kita-Yarbro A et al. Shedding of Infectious SARS-CoV-2 Despite Vaccination. medRxiv Nov. 6, 2021 https://tinyurl.com/yckut673
- ⁷ SARS-CoV-2 Omicron VOC Transmission in Danish Households. medRxiv Dec. 27, 2021 https://tinyurl.com/2646czdf
- ⁸ Cohn BA, Cirillo PM, Murphy CC. et al. SARS-CoV-2 vaccine protection and deaths among US veterans during 2021. Science Nov 4, 2021https://tinyurl.com/2rhw93dn
- ⁹ Tartof SY, Slezak JM, Fischer H, et al. Effectiveness of mRNA BNT162b2 COVID-19 vaccine up to 6 months in a large integrated health system in the USA: a retrospective cohort study. Lancet Oct 16, 2021;398(10309):1407-1416. https://tinyurl.com/2p9aw7ua
- ¹⁰ Goldberg Y, Mandel M, Bar-On YM. et al. Waning Immunity after the BNT162b2 Vaccine in Israel. N Engl J Med Oct 27, 2021. https://tinyurl.com/2p8pi86a
- ¹¹ Nordström P. Ballin M, Nordström A. Effectiveness of Covid-19 Vaccination Against Risk of Symptomatic Infection, Hospitalization, and Death Up to 9 Months: A Swedish Total-Population Cohort Study. Lancet (Pre-Print) Oct. 25, 2021. https://tinyurl.com/2x5s8wny
- $^{12}\, The\, Vaxxed\, and\, Boosted\, Get\, COVID\,\, But\, Praise\, Vaccines\, for\, "Mild"\,\, Symptoms\, -\, \underline{https://tinyurl.com/2p8rvt7w}$
- 13 Vaccinated Americans Count Their Blessings Despite Getting COVID https://tinyurl.com/57umxunx
- ${\tt 14~CDC:~No~Record~of~Naturally~Immune~Transmitting~COVID-19-https://tinyurl.com/bde8i85u} \\$
- 15 143 Research Studies Affirm Naturally Acquired Immunity to Covid-19: Documented, Linked, and Quoted https://tinyurl.com/33e44zhw
- ¹⁶ UNITED STATES DISTRICT COURT WESTERN DISTRICT OF LOUISIANA MONROE DIVISION STATE OF LOUISIANA ET AL VERSUS XAVIER BECERRA ET AL CASE NO. 3:21-CV-03970 https://tinyurl.com/42d99y7p
- 17 CDC Recommended Vaccines for Health Care Workers https://tinyurl.com/y38hh5zd
- ¹⁸ Why Does the CDC Recognize Natural Immunity for Chicken Pox but Not Covid? https://tinyurl.com/29x6z9uw
- 19 Researchers find long-lived immunity to 1918 pandemic virus $\frac{https://tinyuri.com/bdh46a5t}{https://tinyuri.com/bdh46a5t}$
- 20 Health Resources & Services Administration (HRSA). About the Countermeasures Injury Compensation Program $\frac{\text{https://tinyurl.com/2646czdf}}{\text{https://tinyurl.com/2646czdf}}$
- ²¹ Health Resources & Services Administration (HRSA). Countermeasures Injury Compensation Program Data https://tinyurl.com/dychtjd4
- ²² CDC Interim Guidance for Managing Healthcare Personnel with SARS-CoV-2 Infection or Exposure to SARS-CoV-2 https://tinyurl.com/invej4cjs
- ²³ Mayo Clinic Fires 700 Unvaccinated Employees Weeks After Nurses' Warning https://tinyurl.com/2fes3dpe

Wisconsin United for Freedom P.O. Box 5757 De Pere, WI 54115 info@wisconsinunitedforfreedom.org www.wisconsinunitedforfreedom.org



Official Written Testimony in favor of SB 547, Assembly Substitute Amendment 1- to Assembly Bill 675 / SB662, and SB721 Senate Committee on Labor and Regulatory Reform Tuesday, January 11th, 2022 Tara Czachor of Wisconsin United For Freedom

Thank you, Chairman Nass, and committee members for holding a public hearing for SB547, SB662, and SB721. We are very apologetic in that we cannot attend today's hearing in person.

My name is Tara Czachor, and I am submitting our official testimony on behalf of Wisconsin United For Freedom, in support of SB 547, in support of the Assembly Substitute Amendment 1 for AB675 that has not yet been introduced for SB662, and in support of SB721.

As a state organization, we stand for vaccine choice for every man, woman, and child in Wisconsin. Over the past legislative session, there have been over 11 protective legislative bills regarding vaccinations introduced in our Wisconsin State Legislature. We are grateful that we have legislators working hard for the people of Wisconsin, however, we are also calling for better communication between the Senate and the Assembly leadership in order to place a strong bill to protect Wisconsinites on Gov. Ever's desk--whether he signs it or not will be up to him.

We founded this organization as mothers, to stand up against legislative policies that are morally and ethically wrong, so that our children may grow up in the land of the free and home of the brave, without having to show our papers in order to provide for our families or enter a concert hall or restaurant.

In the last 20 months, we have seen a rise in awareness of social injustices, yet we sit here today, as government officials in several states, encouraged by our federal government, have required businesses to kick children and mothers of color out of restaurants, as they failed to show their proof of COVID-19 vaccination¹. We are Wisconsin mothers, and we refuse to stand by and watch as these policies slowly creep throughout our country into our great state of Wisconsin.

None of these bills have anything to do with whether someone should or should not receive a vaccine against the SARS-CoV-2 coronavirus. We do not advocate for or against any medical treatments. We do advocate for truth, transparency, openness, honesty, informed consent, bodily autonomy, and the right to choose or not choose this medical procedure.

We support SB547, which would help Wisconsinites if they were to be met with coercive and discriminatory policies that threaten their livelihoods, and push them to take an injection, with both known and unknown risks, in order to maintain their employment.

We support SB662, if the Assembly Substitute Amendment 1 for AB675 is added to this Senate Bill 662. This bill provides that if an employer requires an employee to provide proof of having received a vaccine against COVID-19, or to be regularly tested for COVID-19 as a condition of continued employment or an offer of employment, the employer is required to accept, in lieu of proof of such vaccination or regular testing, documentation demonstrating natural immunity against the SARS-CoV-2 coronavirus—either documentation showing that the individual tested positive for COVID-19 or documentation of a serology test that shows the presence of naturally occurring antibodies against SARS-CoV-2 in the individual's blood.

The provisions under the assembly substitute amendment 1 include that the documentation could be:

"A notarized letter written by the individual that states that the individual, to the best of the individual's knowledge, recovered from COVID-19."

This piece of the amendment is important, especially because early on in the pandemic, testing was not as available as it is now. Many people had COVID-19, but were unable to access a test in order to obtain documentation of a positive diagnosis. The other piece of this, is that some people may not show antibodies against SARS-CoV-2, however, upon re-exposure, they would. These tests are both just a blip in time, and it is important to note that many Wisconsinites had symptoms of COVID-19 early on, but no proof of positive test or presence of antibodies.

The amendment also states that:

"No employer may discriminate against an employee who provides evidence of natural immunity under sub. (2) in the individual's employment, including requiring the employee to self-isolate, wear a face covering, or work in an area outside of the employee's usual work area if the employer does not require the same of employees who provide proof of vaccination or who undergo regular testing for COVID-19."

It is imperative that the Wisconsin State Legislature help ensure fair and equal treatment of Wisconsinites, and our organization stands firmly on the side of equal treatment with regards to vaccine status. If the assembly substitute amendment 1 were not to pass, our organization would no longer be in favor of SB662. We also encourage language to be written into this bill to also require that the employer inform the employee about their rights under this law so that employees have all the information they may need in order to follow this process. This is written into the Assembly Substitute Amendment 1 as well. Transparency and openness are key.

We also support SB721, which would pass on liability to employers should they mandate or coerce an employee to receive a COVID-19 vaccine. Currently, the vaccine manufacturers, our government, and vaccine administrators are not held liable if the vaccines they are mandating or injecting cause serious harm or death to the individual.

To be extremely open and honest, we are extremely stunned and much of the time barely recognize what is occurring in our country right now. It is incredibly unfortunate that we are at a point in time where we need our State Legislature to help protect the fundamental rights we have as Americans to live freely, move around freely, and participate in living out our American Dream – whether vaccinated or not.

We must "follow the science," and the science shows both vaccinated and those who opt out, are becoming infected with and transmitting COVID-19, and therefore, there should be equal treatment under the law.

Thank you for your service to the state of Wisconsin.

Respectfully

Tara Czachor on behalf of Wisconsin United For Freedom

¹ https://www.newsweek.com/video-shows-mom-child-being-kicked-out-restaurant-over-new-york-vaccine-mandate-1663708