



DONNA M. ROZAR

STATE REPRESENTATIVE • 69TH ASSEMBLY DISTRICT

Office: (608) 267-0280
Toll Free: (888) 534-0069
Rep.Rozar@legis.wi.gov

P.O. Box 8953
Madison, WI 53708-8953

Testimony before the Assembly Committee on Criminal Justice and Public Safety

AB 831

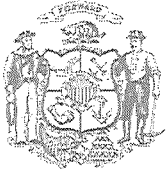
January 12, 2022

Representative Donna M. Rozar (R-69)

Thank you Chair Spiros and members of the Assembly Committee on Criminal Justice and Public Safety for holding this hearing on AB 831 relating to: a law enforcement marketing campaign. As explained by the Legislative Reference Bureau, this Bill requires the Wisconsin Economic Development Corporation (WEDC) and the Department of Justice (DOJ) to collaborate, develop, and implement the “Pro-Cop Wisconsin Campaign.” Additionally, the WEDC and DOJ are required to consult with local law enforcement agencies and associations for purposes of the campaign.

This Bill has become necessary as Wisconsin struggles to recruit and retain law enforcement officers, which has led to the fewest number of officers in a decade across the state. By utilizing \$1 million in federal American Rescue Plan Act (ARPA) funds this Bill effectively markets Wisconsin to new law enforcement officers. An increase in recruits will assist local governments across the state who are struggling to fill vacant positions.

I appreciate your consideration of this Bill and I will be happy to answer any questions you may have.



ANDRÉ JACQUE

STATE SENATOR • 1ST SENATE DISTRICT

Phone: (608) 266-3512

Fax: (608) 282-3541

Sen.Jacque@legis.wi.gov

State Capitol • P.O. Box 7882

Madison, WI 53707-7882

*Testimony before the Assembly Committee on Criminal Justice and Public Safety
Senator André Jacques
January 12, 2022*

Chair Spiros and Members of the Assembly Committee on Criminal Justice and Public Safety,

Thank you for holding this hearing and the opportunity to testify before you in support of Assembly Bill 831, which creates a law enforcement recruitment and retention marketing campaign.

Wisconsin, like the rest of the nation, is seeing a significant increase in crime. Unfortunately, as crime is on the rise, the number of officers on our streets is at the lowest level in at least a decade. Assembly Bill 831 aims to reverse this trend through investments in recruitment of new law enforcement officers to the State of Wisconsin.

I have heard from many law enforcement officers over the past few years about how they no longer feel like their profession is one they can recommend to their children. A December Chief of Police Survey identified a lack of community support as one reason why law enforcement departments have struggled to recruit and retain officers. This lack of support is seen in communities across the country as they seek to reduce funding for law enforcement. Minneapolis recently considered a ballot question to do just this. While it was defeated, proposals like these send a strong message to law enforcement.

Assembly Bill 831 would dedicate \$1 million of ARPA funds to a “Pro-Cop Wisconsin” marketing campaign to recruit new officers within Wisconsin and attract officers from outside the state in communities that have sought to reduce support for law enforcement. The Wisconsin Department of Justice and the WEDC will be required to work with local law enforcement agencies to develop the campaign.

This legislation can fill a vital role to address our present and future law enforcement workforce needs and send a strong message that Wisconsin supports those dedicated public servants who put their life on the line to protect us each and every day.

AB 831 is supported by the Wisconsin Chiefs of Police Association and the Wisconsin Lodge of the Fraternal Order of Police.

Thank you for your consideration of Assembly Bill 831.



January 12, 2022

To: Chairman Spiros and Members of the Assembly Committee on Criminal Justice and Public Safety

From: Wisconsin Chiefs of Police Association

Re: Support Assembly Bill 831, Pro-Cop Wisconsin Marketing Campaign

Chairman Spiros, thank you for your willingness to hold a hearing on this legislation. We would also like to thank the Assembly author Representative Rozar for introducing this important bill.

We urge support of Assembly Bill 831, as well as the full legislative package aimed at helping recruit and retain more officers here in Wisconsin. We are appreciative of the leadership of Speaker Vos and legislative Republicans for working with law enforcement from across the state on important policy solutions like this bill. We hope these bills can gain bipartisan support.

Wisconsin currently has the lowest number of officers on our streets in at least a decade. The Wisconsin Chiefs of Police Association frequently hears from our members stories of struggles recruiting new officers for job openings and retaining current officers for a variety of reasons.

Assembly Bill 831 would help this situation by dedicating money to attract officers from outside Wisconsin to serve in communities here in our state. This Pro-Cop Wisconsin marketing campaign will highlight our state's support for law enforcement, and showcase Wisconsin as a great place for officers to work and raise their families.

The Wisconsin Chiefs of Police Association would be honored to work with departments to coordinate a positive message about our state. We know this campaign would go a long way to helping fill open positions in our communities.

The Wisconsin Chiefs of Police Association supports all additional measures that help our agencies employ the best and most qualified officers. This bill is another positive change that will assist this cause, and ensure we continue to keep our communities safe.

We would be happy to take any questions regarding this legislation.



To: Members, Assembly Committee on Criminal Justice and Public Safety
From: Badger State Sheriffs' Association
Wisconsin Sheriffs and Deputy Sheriffs Association
Date: January 12, 2022
**RE: Testimony in support of
AB 831, AB 832, AB 833, AB 834, and AB 837**

Chairman Spiros, and members of the committee, thank you for the opportunity to testify today. My name is Kurt Picknell, and I am the Walworth County Sheriff as well as an active member of both the Badger State Sheriffs' Association and the Wisconsin Sheriffs and Deputy Sheriffs Association. Our organizations represent all of Wisconsin's 72 Sheriffs and over 1,000 deputies, corrections officers (jailers) and emergency communications dispatchers.

Across the state, we are facing an extraordinary decline in individuals joining and staying in law enforcement and public safety. A [June survey of nearly 200 departments](#) by the Police Executive Research Forum shows a startling 45% increase in the retirement rate and a nearly 20% increase in resignations in 2020-21 compared to the previous year. This concerning pattern continues during an uptick in crime across the state and nation with societal rhetoric devaluing the public safety profession.

There are multiple reasons influencing qualified applicants away from a career in public safety, leaving agencies to address unprecedented vacancies that drives overtime spending and increases the demand for current staff to work more scheduled shifts. To recruit and retain quality law enforcement professionals, we must refocus our efforts to ensure officers are invested in by their communities – this includes training, incentives, and the overall reconstruction of the positive highly valued role of policing in our society.

Before I make additional comments on each of the bills, I want to make sure the committee understands the scope of the issues our agencies are facing. We support the bills put before you today, but we urge the committee to consider expanding the scope to two other important public safety positions: emergency communications dispatchers and county correctional officers (jailers). Many counties across the state have faced shortages in these areas – which provide critical support for local police, county law enforcement and overall public safety. Specifically, we ask the committee to consider amending AB 837, AB 831 and AB832, which would provide grants and other related recruiting and training costs for law enforcement officer recruiting and bonuses for law enforcement officers, to include emergency communications dispatchers and county correctional officers (jailers).

In addition to AB 837, below are other comments on the bills before you today:

- AB 831 (marketing campaign): Law enforcement agencies need additional support to recruit new employees noted above. Across the state, agencies are putting up billboards,

holding informational forums at tech colleges and seeking qualified applicants from other jurisdictions. AB 831 will support and enhance these local efforts by dedicating \$1 million in federal American Rescue Plan Act (ARPA) funds for a “Pro-Cop Wisconsin” marketing campaign.

- AB 832 (training reimbursement): Current state resources continue to be insufficient to cover all the costs associated law enforcement training. This bill directs federal funds to reimburse local and county governments for the preparatory and recertification training for their officers.
- AB 833 (part-time law enforcement): Law enforcement agencies, especially smaller agencies, will utilize part-time officers as a key element of their workforce. However, the costs to onboard, train and outfit part-time officers can be a barrier. This bill will support those smaller agencies in hiring part-time officers.
- AB 834 (search warrants): Under limited circumstances, law enforcement officers will seek judicial authority to execute no-knock search warrants. This legislation prevents local entities from abolishing this tool and ensures it can be utilized in those extremely high-risk situations.

These bills are an important step to recruit and retain quality public safety professionals. It is essential that the Wisconsin public recognizes that we must prioritize and appreciate those that risk their lives to protect the public.

On behalf of BSSA/WS&DSA, I appreciate this opportunity to speak on this critical issue. Thank you for the opportunity to testify today and I am happy to answer any questions you might have.



Wisconsin State Lodge *Fraternal Order of Police*



Ryan Windorff
President

PO Box 206 West Bend, WI 53095

Shane Wrucke
Secretary

January 12, 2022

Wisconsin Fraternal Order of Police Testimony in Support of Assembly Bills 831, 832, 833, 834, 837

Assembly Committee on Criminal Justice and Public Safety

Thank you, Representative Spiros and fellow committee members, for the opportunity to provide testimony in support of Assembly Bills 830, 831, 832, 833, 834, 837. My name is Ryan Windorff, and I am the President of the Wisconsin State Lodge of the Fraternal Order of Police.

The law enforcement profession in many areas of our country, including Wisconsin, is at a tipping point. We are seeing record numbers of officers retiring at the first opportunity they can, officers resigning prior to retirement to enter the private sector, and the lowest number of new officers entering the profession in a decade. There are many reasons for these trends, not the least of which is the erosion of respect for law enforcement coupled with public figures promoting anti-police rhetoric and efforts to defund departments. Additionally, the starting salaries of law enforcement officers often does not reflect the increasing educational qualifications we demand of our officers. All of this with the recognition that law enforcement is an increasingly dangerous profession. This past year, violence directed at law enforcement officers surged. In 2021, 346 officers were shot in the line of duty, 63 of whom were killed by gunfire. There were 103 ambush-style attacks on law enforcement officers last year, which was an increase of 115% from 2020, and resulted in 130 officers being shot. Thirty of those officers were killed.

I have been contacted by many officers and had countless conversations about what is going on in our country, our state, and our communities. I have heard several officers that I know and respect tell me that they were considering leaving law enforcement because it is "no longer worth it". No longer worth it to work the hours they do, no longer worth it to sacrifice time with family and friends, no longer worth it to risk their lives to help complete strangers, and no longer worth it to deal with the worst our society has to offer when the public no longer supports them or even WANTS them.

I understand why one would have these feelings, and can empathize with them, however I personally have never been MORE PROUD to be a law enforcement officer. Who else would continue doing their jobs while being screamed at, spit on, villainized in the media and by some elected officials, and called "bastards" "racists" and many more labels. It takes a special kind of person to do that and continue to hold the line, and that's what we are.

We want officers to know that they are appreciated by the honest and law-abiding community members they



Wisconsin State Lodge *Fraternal Order of Police*



PO Box 206 West Bend, WI 53095

Ryan Windorff
President

Shane Wrucke
Secretary

swore to protect. We want our young people to know that law enforcement is still a noble profession and that the people of our state value and appreciate those who dedicate their lives to it. We want people with diverse backgrounds looking for career changes to be financially able to make the change by allowing them to attend a law enforcement academy. And we want to recruit the best and the brightest officers from across the country to join us in Wisconsin, where we have the best trained and highest quality law enforcement in the country.

AB831, AB832, and AB837 would make great strides in correcting this dangerous direction we are heading. This legislation will show citizens of Wisconsin young and old, existing Wisconsin officers, and out of state officers that Wisconsin values their law enforcement officers and is willing to make an investment in them.

AB833 would provide much needed funding for smaller departments to onboard and equip part-time officers. In many areas of our state part-time officers are an essential part of providing law enforcement services to the community. These officers work patrol, special events, secure our courtrooms, perform prisoner transports, and other duties the same as full-time officers, budget constraints often mean that they are equipped with outdated and inferior equipment or required to purchase their own equipment. A properly fit ballistic vest alone can cost more than \$1,000 and needs to be replaced every five years. The Wisconsin FOP has for years administered a ballistic vest program where we purchase and equip officers with custom tailored ballistic vests if their departments do not supply them. Nearly all of the recipients of ballistic vests through this program have been part-time officers. Additionally, funding in this bill can be used by agencies to pay for physical exams, drug tests, and pre-employment psychological exams to ensure that these officers are fit for duty.

AB834 would restrict a county or municipality, a board of fire and police commissioners, a sheriff or chief, or mayor or common council from restricting a law enforcement officer's ability to seek or execute an unannounced or "no-knock" search warrant. No-knock search warrants are a necessary tool for law enforcement when certain dangerous circumstances arise. As someone who has executed hundreds of search warrants in my career, including no-knock search warrants, I can assure you that the safety of civilians and law enforcement personnel is the top priority when planning these complex operations. Although it is preferable to mitigate threats that would justify a no-knock warrant, sometimes it is unavoidable to meet an immediate law enforcement objective. There has been much discussion about no-knock search warrants after recent high-profile incidents but no collective data about their use and their outcomes. We previously testified in support of AB329 that would collect data on the use of no-knock warrants throughout the state. The data collected through the passage of that bill would be instrumental in fostering an honest, fact-based discussion about their prevalence and application. Arbitrarily banning the use of no-knock warrants, as we have seen in at least one city in Wisconsin, only endangers the lives of officers and citizens. This bill is imperative to preserve this tool for officers putting their lives on the line to arrest violent criminals and maintain consistency throughout our state.

Thank you again for the opportunity to testify in support of this bill, and I am happy to answer any questions you may have.