



State of Wisconsin  
2021 - 2022 LEGISLATURE

LRB-2469/1  
CMH:amn

## 2021 SENATE JOINT RESOLUTION 49

June 24, 2021 - Introduced by Senators JOHNSON, WIRCH, RINGHAND, AGARD, CARPENTER, SMITH, LARSON, ROYS, L. TAYLOR, BEWLEY and ERPENBACH, cosponsored by Representatives SINICKI, MILROY, RIEMER, BALDEH, L. MYERS, DRAKE, HONG, GOYKE, BOWEN, BROSTOFF, SHELTON, OHNSTAD, SUBECK, CONSIDINE, SPREITZER, BILLINGS, CONLEY, S. RODRIGUEZ, SHANKLAND, NEUBAUER, VRUWINK, VINING, B. MEYERS, CABRERA, POPE, ANDERSON, EMERSON, HEBL, HINTZ, HESSELBEIN, ORTIZ-VELEZ, SNODGRASS and STUBBS. Referred to Committee on Senate Organization.

1       **Relating to:** observing Wednesday, March 24, 2021, as Equal Pay Day in Wisconsin.

2               Whereas, Equal Pay Day occurs each year on the day when all women working  
3 full-time year around have finally achieved the same annual earning as their male  
4 counterparts did the previous year; and

5               Whereas, since World War II, when Wisconsin women worked in factories and  
6 shipyards, Wisconsin women have remained the most likely in the United States to  
7 be in the paid workforce—ranking first among the states; and

8               Whereas, in 2019, about 1.5 million Wisconsin women were in the labor force  
9 (across all sectors), and according to the U.S. Census Bureau, this represented about  
10 74 percent of the state's female population 16 years and older; and

11               Whereas, 2021 marks 102 years since the passage of the 19th Amendment by  
12 Congress on June 4, 1919, which was one of the first steps in providing equal rights  
13 to women; and

1           Whereas, working Wisconsin women truly contribute to a profoundly better  
2 quality of life in our state by significantly raising the incomes of their families and  
3 their communities; and

4           Whereas, Wisconsin narrowed its pay equity gap between 2004, when women  
5 earned on average 29 cents less per dollar than men, and 2019, when women earned  
6 on average 19 cents less per dollar; and

7           Whereas, women of color earned even less in 2019, with Asian women earning  
8 20 cents less, American Indian women earning 32 cents less, African American  
9 women earning 34 cents less, and Latino and Hispanic women earning 35 cents less  
10 per dollar than their male counterparts; and

11           Whereas, continued progress in narrowing the pay equity gap in Wisconsin will  
12 help greatly to maintain Wisconsin families' overall high quality of life; now,  
13 therefore, be it

14           *Resolved by the senate, the assembly concurring, That* the legislature  
15 recognizes Wednesday, March 24, 2021, as Equal Pay Day for all working women in  
16 Wisconsin.

17                           **(END)**