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to women; and

State of Misconsin 2021 - 2022 LEGISLATURE

LRB-1592/2 CMH:amn

2021 ASSEMBLY JOINT RESOLUTION 21

March 25, 2021 - Introduced by Representatives Sinicki, Milroy, Hintz, Hesselbein, Spreitzer, Subeck, Anderson, Andraca, Baldeh, Billings, Bowen, Brostoff, Cabrera, Conley, Considine, Doyle, Drake, Emerson, Goyke, Haywood, Hebl, Hong, McGuire, B. Meyers, Moore Omokunde, L. Myers, Neubauer, Ohnstad, Ortiz-Velez, Pope, Riemer, S. Rodriguez, Shankland, Shelton, Snodgrass, Stubbs, Vining and Vruwink, cosponsored by Senators Johnson, Wirch, Smith, Bewley, Ringhand, Carpenter, Agard, Larson, Roys and L. Taylor. Referred to Committee on Rules.

Relating to: observing Wednesday, March 24, 2021, as Equal Pay Day in Wisconsin. 1 $\mathbf{2}$ Whereas, Equal Pay Day occurs each year on the day when all women working 3 full-time year around have finally achieved the same annual earning as their male counterparts did the previous year; and 4 5 Whereas, since World War II, when Wisconsin women worked in factories and 6 shipyards, Wisconsin women have remained the most likely in the United States to 7 be in the paid workforce—ranking first among the states; and 8 Whereas, in 2019, about 1.5 million Wisconsin women were in the labor force 9 (across all sectors), and according to the U.S. Census Bureau, this represented about 10 74 percent of the state's female population 16 years and older; and 11 Whereas, 2021 marks 102 years since the passage of the 19th Amendment by 12 Congress on June 4, 1919, which was one of the first steps in providing equal rights

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1	Whereas, working Wisconsin women truly contribute to a profoundly better
2	quality of life in our state by significantly raising the incomes of their families and
3	their communities; and
4	Whereas, Wisconsin narrowed its pay equity gap between 2004, when women
5	earned on average 29 cents less per dollar than men, and 2019, when women earned
6	on average 19 cents less per dollar; and
7	Whereas, women of color earned even less in 2019, with Asian women earning
8	20 cents less, American Indian women earning 32 cents less, African American
9	women earning 34 cents less, and Latino and Hispanic women earning 35 cents less
10	per dollar than their male counterparts; and
11	Whereas, continued progress in narrowing the pay equity gap in Wisconsin will
12	help greatly to maintain Wisconsin families' overall high quality of life; now,
13	therefore, be it
14	Resolved by the assembly, the senate concurring, That the legislature
15	recognizes Wednesday, March 24, 2021, as Equal Pay Day for all working women in
16	Wisconsin.

(END)