



## 2009 SENATE JOINT RESOLUTION 30

April 15, 2009 – Introduced by Senators GROTHMAN, OLSEN, DARLING, S. FITZGERALD and SCHULTZ, cosponsored by Representatives TOWNSEND, STRACHOTA, BROOKS, LEMAHIEU, NASS, VUKMIR, BIES, GOTTLIEB and VOS. Referred to Committee on Labor, Elections and Urban Affairs.

1     **Relating to:** memorializing Congress to not enact the Employee Free Choice Act.

2             Whereas, under the National Labor Relations Act, workers are granted the  
3 right to join or form a labor union and to bargain collectively over wages, hours, and  
4 working conditions; and

5             Whereas, a union is already required to secure the support of the majority of  
6 employees through a free and fair election before the union may be acknowledged as  
7 the employees' representative; and

8             Whereas, currently, the National Labor Relations Board (NLRB) administers  
9 elections, which utilize private ballots. An independent federal agency agent  
10 observes elections to ensure no parties unfairly influence how individuals vote; and

11             Whereas, according to the NLRB, these elections yield union support 55 percent  
12 of the time; and

13             Whereas, the so-called Employee Free Choice Act (EFCA) threatens to  
14 undermine the secret ballot provision and effectively replace it with a “card check  
15 system”; and

