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2009 SENATE BILL 669

April 6, 2010 - Introduced by Senators RISSER and LASSA, cosponsored by Representatives POCAN and SINICKI. Referred to Committee on Labor, Elections and Urban Affairs.

AN ACT to amend 71.63 (3) (d), 102.07 (8) (d), 108.24 (2m) and 111.327 of the statutes; relating to: willful misclassification of an employee as a nonemployee by a person engaged in the painting or drywall finishing of buildings or other structures with intent to evade the laws related to income tax withholding, worker's compensation, unemployment insurance, or employment discrimination and providing a penalty.

Analysis by the Legislative Reference Bureau

Under current law, any employer engaged in the construction of roads, bridges, highways, sewers, water mains, utilities, public buildings, factories, housing, or similar construction projects who misclassifies an employee as a nonemployee willfully and with intent to evade any requirement of the laws relating to income tax withholding, worker's compensation, unemployment insurance, or employment discrimination is subject to a \$25,000 fine for each violation. This bill applies that fine to any person engaged in the painting or drywall finishing of buildings or other structures who willfully and with intent to evade any of those laws misclassifies an employee as a nonemployee.

Because this bill creates a new crime or revises a penalty for an existing crime, the Joint Review Committee on Criminal Penalties may be requested to prepare a report concerning the proposed penalty and the costs or savings that are likely to result if the bill is enacted.

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amended to read:

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **Section 1.** 71.63 (3) (d) of the statutes, as created by 2009 Wisconsin Act 28, 2 is amended to read: 3 71.63 (3) (d) With regard to ss. 71.65 (6), "employer" means a person described 4 in s. 108.18 (2) (c) or a person engaged in the painting or drywall finishing of 5 buildings or other structures. 6 **Section 2.** 102.07 (8) (d) of the statutes, as created by 2009 Wisconsin Act 28, 7 is amended to read: 102.07 (8) (d) Any employer described in s. 108.18 (2) (c) or engaged in the 8 9 painting or drywall finishing of buildings or other structures who willfully and with 10 intent to evade any requirement of this chapter misclassifies or attempts to 11 misclassify an individual who is an employee of the employer as a nonemployee shall 12 be fined \$25,000 for each violation. 13 **Section 3.** 108.24 (2m) of the statutes, as created by 2009 Wisconsin Act 28, 14 is amended to read: 108.24 (2m) Any employer described in s. 108.18 (2) (c) or engaged in the 15 painting or drywall finishing of buildings or other structures who willfully provides 16 17 false information to the department for the purpose of misclassifying or attempting 18 to misclassify an individual who is an employee of the employer as a nonemployee shall be fined \$25,000 for each violation. 19 20 **Section 4.** 111.327 of the statutes, as created by 2009 Wisconsin Act 28, is

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111.327 Construction contractors. Any employer described in s. 108.18 (2) (c) or engaged in the painting or drywall finishing of buildings or other structures who willfully and with intent to evade any requirement of this subchapter misclassifies or attempts to misclassify an individual who is an employee of the employer as a nonemployee shall be fined \$25,000 for each violation. The department shall promulgate rules defining what constitutes a willful misclassification of an employee as a nonemployee for purposes of this section and of ss. 102.07 (8) (d) and 108.24 (2m).

9 (END)