



## 2003 ASSEMBLY BILL 80

February 20, 2003 - Introduced by Representatives MUSSER, PETROWSKI, BERCEAU, PETTIS, HINES, BOYLE, STONE, BIES, FREESE, TURNER, GRONEMUS, OWENS, COGGS and GUNDERSON, cosponsored by Senators HANSEN, BRESKE and WIRCH. Referred to Committee on Veterans and Military Affairs.

1 **AN ACT to amend** 111.93 (3); and **to create** 230.35 (3) (f) of the statutes; **relating**  
2 **to:** paid leaves of absence for state employees who are veterans.

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### *Analysis by the Legislative Reference Bureau*

This bill provides that state employees who are veterans must be granted a paid leave of absence for participating in or attending a Veterans Day ceremony on November 11, or the Monday following if November 11 falls on a Saturday or Sunday. The leave of absence must be for the entire workday. In order to be granted the paid leave of absence, the employee must notify his or her appointing authority of his or her intention to participate in or attend a Veterans Day ceremony no later than the November 1 that immediately precedes the day of the Veterans Day ceremony.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

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*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

3 **SECTION 1.** 111.93 (3) of the statutes is amended to read:  
4 111.93 (3) Except as provided in ss. 7.33 (4), 40.05, 40.80 (3), 111.91 (1) (cm),  
5 230.35 (2d) and (3) (e) 6. and (f) 3., and 230.88 (2) (b), if a collective bargaining  
6 agreement exists between the employer and a labor organization representing

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1 employees in a collective bargaining unit, the provisions of that agreement shall  
2 supersede the provisions of civil service and other applicable statutes, as well as  
3 rules and policies of the board of regents of the University of Wisconsin System,  
4 related to wages, fringe benefits, hours, and conditions of employment whether or  
5 not the matters contained in those statutes, rules, and policies are set forth in the  
6 collective bargaining agreement.

7 **SECTION 2.** 230.35 (3) (f) of the statutes is created to read:

8 230.35 (3) (f) 1. An appointing authority shall grant a paid leave of absence on  
9 November 11, or the Monday following if November 11 falls on a Saturday or Sunday,  
10 to any employee who is a veteran if the employee is participating in or attending a  
11 Veterans Day ceremony on that day. The leave of absence shall be for the entire  
12 workday.

13 2. In order to be granted a paid leave of absence under subd. 1., the employee  
14 must notify the appointing authority of his or her intention to participate in or attend  
15 a Veterans Day ceremony no later than the November 1 that immediately precedes  
16 the day of the Veterans Day ceremony.

17 3. For employees who are included in a collective bargaining unit for which a  
18 representative is recognized or certified under subch. V of ch. 111, this paragraph  
19 shall apply unless otherwise provided in a collective bargaining agreement.

20 **SECTION 3. Initial applicability.**

21 (1) This act first applies to employees who are covered by a collective bargaining  
22 agreement under subchapter V of chapter 111 of the statutes that contains provisions  
23 inconsistent with this act on the day on which the collective bargaining agreement  
24 expires or is extended, modified, or renewed, whichever occurs first.

25 (END)