



2003 ASSEMBLY BILL 532

September 23, 2003 - Introduced by Representatives SUDER, NISCHKE, JESKEWITZ, MONTGOMERY, KESTELL, M. LEHMAN, LADWIG, NASS, ALBERS, FREESE, MUSSER, BIES, OWENS, WEBER and GUNDERSON, cosponsored by Senators REYNOLDS, KEDZIE, SCHULTZ and ZIEN. Referred to Committee on Colleges and Universities.

1 **AN ACT to amend** 20.923 (4g) (intro.) of the statutes; **relating to:** establishment
2 of salary ranges and salary range adjustments for University of Wisconsin
3 System senior executive positions.

Analysis by the Legislative Reference Bureau

Under current law, the following University of Wisconsin (UW) System senior executive positions are included in salary groups that have salary ranges established by the Board of Regents of the UW System: the chancellors at the UW campuses at Eau Claire, Green Bay, La Crosse, Oshkosh, Parkside, Platteville, River Falls, Stevens Point, Stout, Superior, and Whitewater; the chancellors of the UW colleges and the UW-Extension; the vice chancellor who is serving as deputy at the UW-Milwaukee; the senior vice presidents of the UW System; the vice chancellor who is serving as deputy at the UW-Madison; the chancellor at the UW-Milwaukee; the chancellor at the UW-Madison; and the president of the UW System.

This bill provides that the Board of Regents of the UW System must propose salary ranges and adjustments to the salary ranges for these UW System senior executive positions, but that no salary range or adjustment may take effect until approved by the Joint Committee on Finance.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

ASSEMBLY BILL 532**SECTION 1**

1 **SECTION 1.** 20.923 (4g) (intro.) of the statutes, as affected by 2003 Wisconsin
2 Act 33, is amended to read:

3 **20.923 (4g) UNIVERSITY OF WISCONSIN SYSTEM SENIOR EXECUTIVE POSITIONS.**
4 (intro.) A compensation plan consisting of 9 university senior executive salary
5 groups is established for certain administrative positions at the University of
6 Wisconsin System. The salary ranges and adjustments to the salary ranges for the
7 university senior executive salary groups 1 and 2 shall be contained in the
8 recommendations of the director of the office of ~~state human resources management~~
9 employment relations under s. 230.12 (3) (e). The salary ranges and adjustments to
10 the salary ranges for university senior executive salary groups 3 to 9 shall be
11 ~~determined~~ proposed by the board of regents of the University of Wisconsin System
12 based on an analysis of salaries paid for similar positions at comparable universities
13 in other states, but shall not take effect until the board of regents submits the
14 proposed salary ranges and adjustments to the joint committee on finance and the
15 joint committee on finance approves the salary ranges and adjustments. ~~The~~ After
16 the joint committee on finance approves the salary ranges and adjustments, the
17 board of regents shall set the salaries for these positions within the ranges to which
18 the positions are assigned to reflect the hierarchical structure of the system, to
19 recognize merit, to permit orderly salary progression and to recognize competitive
20 factors. The salary of any incumbent in the positions identified in pars. (ae) to (f) may
21 not exceed the maximum of the salary range for the group to which the position is
22 assigned. The positions are assigned as follows:

23 **SECTION 2. Nonstatutory provisions.**

24 (1) Notwithstanding any action of the board of regents of the University of
25 Wisconsin System before the effective date of this subsection, no salary adjustment

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1 for any individual holding a position in the university senior executive salary groups
2 3 to 9 established under section 20.923 (4g) of the statutes may take effect for the
3 2003-04 fiscal year until the salary range proposal for that fiscal year is approved
4 by the joint committee on finance.

5 (END)