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## 1995 ASSEMBLY BILL 696

November 27, 1995 – Introduced by Representatives Grobschmidt, Plache, La Fave, R. Young, Goetsch, Notestein, Schneiders, Kreuser, Ward, Huber, Turner, Boyle and Lehman, cosponsored by Senators Schultz and Andrea. Referred to Committee on Labor and Employment.

- AN ACT *to amend* 111.70 (4) (cm) 8m. a. and b. and 120.12 (15) of the statutes;
- 2 **relating to:** establishment of the school calendar.

## Analysis by the Legislative Reference Bureau

Under current law, every collective bargaining agreement covering municipal employes, other than school district professional employes, is required to be for a term of 2 years, unless the collective bargaining agreement is an initial agreement or unless the parties otherwise agree to a different term. But in no case may such an agreement exceed 3 years. In addition, every collective bargaining agreement covering municipal employes who are school district professional employes must be for a term of 2 years expiring on June 30 of the odd-numbered year, unless the collective bargaining agreement is an initial agreement.

This bill provides that if a school district and the employes' collective bargaining representative agree to include any provision governing the school calendar in a collective bargaining agreement, the agreement shall also include a provision governing the school calendar until the end of the first full school year beginning after the termination date otherwise applicable to the agreement.

For further information see the *local* fiscal estimate, which will be printed as an appendix to this bill.

## The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

- SECTION 1. 111.70 (4) (cm) 8m. a. and b. of the statutes, as affected by 1995
- 4 Wisconsin Act 27, are amended to read:
- 5 111.70 (4) (cm) 8m. a. Except for the initial collective bargaining agreement
- between the parties, except as provided in s. 120.12 (15) and except as the parties

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otherwise agree, every collective bargaining agreement covering municipal employes subject to this paragraph other than school district professional employes shall be for a term of 2 years. No Except as provided in s. 120.12 (15), no collective bargaining agreement for any collective bargaining unit consisting of municipal employes subject to this paragraph other than school district professional employes shall be for a term exceeding 3 years.

b. Except for the initial collective bargaining agreement between the parties and except as provided in s. 120.12 (15), every collective bargaining agreement covering municipal employes who are school district professional employes shall be for a term of 2 years expiring on June 30 of the odd-numbered year. An Except as provided in s. 120.12 (15), an initial collective bargaining agreement between parties covering municipal employes who are school district professional employes shall be for a term ending on June 30 following the effective date of the agreement, if that date is in an odd-numbered year, or otherwise on June 30 of the following year.

**Section 2.** 120.12 (15) of the statutes is amended to read:

120.12 (15) School hours. Establish rules scheduling the hours of a normal school day. The school board may differentiate between the various elementary and high school grades in scheduling the school day. The equivalent of 180 such days, as defined in s. 115.01 (10), shall be held during the school term. This subsection shall not be construed to eliminate a school district's duty to bargain with the employe's employes' collective bargaining representative over any calendaring proposal which is primarily related to wages, hours and conditions of employment. If a school district and the employes' collective bargaining representative agree to include any provision governing the school calendar in a collective bargaining agreement, the agreement shall include a provision governing the school calendar until the end of

- 1 the first full school year beginning after the termination date otherwise applicable
- 2 <u>to the agreement.</u>
- 3 (END)