

WISCONSIN LEGISLATIVE COUNCIL ACT MEMO

2011 Wisconsin Act 83 [2011 Senate Bill 86]

Conviction Record in Employment Consideration

2011 Wisconsin Act 83 relates to permitting an educational agency to refuse to employ or to terminate from employment an unpardoned felon.

The Act allows an educational agency to fire or to refuse to hire a person who has been convicted of a felony, whether or not the circumstances of the offense are substantially related to the circumstances of the job.

The Act specifies that an educational agency with this authorization includes a school district, a cooperative educational service agency, a county children with disabilities education board, a state prison, a juvenile correctional facility, a secured residential care center for children and youth, the Wisconsin Center for the Blind and Visually Impaired, the Wisconsin Educational Services Program for the Deaf and Hard of Hearing, the Mendota Mental Health Institute, the Winnebago Mental Health Institute, a state center for the developmentally disabled, a private school, a charter school, a private, nonprofit, nonsectarian agency under contract with a school board, or a nonsectarian private school or agency under contract with the board of school directors in a 1st class city.

Effective date: Act 83 takes effect on December 9, 2011.

Prepared by: Margit Kelley, Staff Attorney December 2, 2011

MSK:ty

This memo provides a brief description of the Act. For more detailed information, consult the text of the law and related legislative documents at the Legislature's Web site at: http://www.legis.state.wi.us/.