



---

---

**WISCONSIN LEGISLATIVE COUNCIL  
ACT MEMO**

---

---

<b>2011 Wisconsin Act 238</b> [2011 Senate Bill 394]	<b>Pay Progression for Assistant District Attorneys</b>
---	---

*2011 Wisconsin Act 238* creates a pay progression plan for assistant district attorneys (ADAs). The plan must consist of 17 steps, and each step must be equal to 1/17th of the difference between the lowest hourly salary and the highest hourly salary for the salary range for ADAs contained in the compensation plan. The pay progression plan must be based entirely on merit.

The Act provides that, beginning with the first pay period that occurs on or after, July 1, 2013, all ADAs who have served with the state as ADAs for a continuous period of 12 months or more, and who are not paid at the maximum hourly rate, must be paid an hourly salary at the step that is immediately above their hourly salary on June 30, 2013. All other ADAs who are not paid the maximum hourly rate must be paid an hourly salary at the step that is immediately above their hourly salary on June 30, 2013, when they have served with the state as ADAs for a continuous period of 12 months.

Beginning with the first pay period that occurs on or after July 1, 2014, and with the first pay period that occurs on or after each succeeding July 1, all ADAs who have served with the state as ADAs for a continuous period of 12 months or more, and who are not paid the maximum hourly rate, may, at the discretion of their supervising district attorney (DA), be paid an hourly salary at any step, or part thereof, above their hourly salary on the immediately preceding June 30. All other ADAs who are not paid the maximum hourly rate may, at the discretion of their supervising DA, be paid an hourly salary at any step, or part thereof, above their hourly salary on the immediately preceding June 30, when they have served with the state as ADAs for a continuous period of 12 months. No salary adjustment under this provision may exceed 10% of the ADA's base pay during a fiscal year.

**Effective date:** Act 238 takes effect on April 20, 2012.

**Prepared by:** Anne Sappenfield, Senior Staff Attorney

April 20, 2012

AS:ty

---

---

This memo provides a brief description of the Act. For more detailed information, consult the text of the law and related legislative documents at the Legislature's Web site at: <http://www.legis.state.wi.us/>.