



WISCONSIN LEGISLATIVE COUNCIL ACT MEMO

2009 Wisconsin Act 92
[2009 Senate Bill 349]

Child Labor Exemption

2009 Wisconsin Act 92 provides that a minor 12 years of age or older may be employed by a nonprofit organization in and around the home of an elderly or disabled person *to perform snow shoveling, lawn mowing, leaf raking, or other similar work* usual to the home of the elderly or disabled person, if all of the following apply:

- The work is not in connection with or a part of the business, profession, or trade of the elderly or disabled person.
- The type of employment is not specifically prohibited by ss. 103.64 to 103.82, Stats., or by an order of the Department of Workforce Development.
- The minor is paid the applicable minimum wage under state or federal law, whichever is greater, for the work.
- The minor's parent or guardian provides the nonprofit organization with written consent for the minor to perform the work.

The bill also provides that a minor 12 years of age or older who satisfies the above requirements may be employed without a permit by a nonprofit organization in and around the home of an elderly or disabled person to perform snow shoveling, lawn mowing, leaf raking, or other similar work usual to the home of the elderly or disabled person.

Effective date: The Act is effective December 16, 2009.

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This memo provides a brief description of the Act. For more detailed information, consult the text of the law and related legislative documents at the Legislature's Web site at: <http://www.legis.state.wi.us/>.