



**WISCONSIN LEGISLATIVE COUNCIL
ACT MEMO**

**2005 Wisconsin Act 21
[2005 Senate Bill 265]**

**Additional Vacation Leave for
Certain State Agency Employees**

Under current law, nonrepresented employees of executive branch state agencies who are subject to the minimum wage and overtime requirements of the federal Fair Labor Standards Act are entitled to paid vacation based on their years of service, usually beginning with 80 hours, or two weeks, of paid vacation at the time of their initial employment with the state. Such employees who remain employed by the state receive total annual vacation under the general vacation schedule as follows:

After five years of employment	120 hours per year
After 10 years of employment	136 hours per year
After 15 years of employment	160 hours per year
After 20 years of employment	176 hours per year
After 25 years of employment	200 hours per year

Under some of the 2003-05 collective bargaining agreements with represented state employees, certain employees with 25 or fewer years of service were provided with three additional paid vacation days and those with over 25 years were provided two additional vacation days.

2005 Wisconsin Act 21 modifies current law to extend these additional vacation days to counterpart nonrepresented employees in the executive branch who are subject to the minimum wage and overtime requirements under the federal Fair Labor Standards Act.

Effective Date: 2005 Wisconsin Act 21 contains a retroactive effective date of January 1, 2005.

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RJC:ksm

This memo provides a brief description of the Act. For more detailed information,
consult the text of the law and related legislative documents.