



**ASSEMBLY AMENDMENT 20,
TO 2005 ASSEMBLY BILL 207**

June 14, 2005 – Offered by Representatives GRIGSBY, FIELDS, A. WILLIAMS and VRUWINK.

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 4, line 25: after “following” insert “, unless the refusal constitutes
3 discrimination on the basis of age, race, creed, color, disability, marital status, sex,
4 national origin, ancestry, arrest record, conviction record, membership in the
5 national guard, state defense force, or any reserve component of the military forces
6 of the United States or this state, sexual orientation, or use or nonuse of lawful
7 products off the employer’s premises during nonworking hours”.

8 **2.** Page 6, line 14: delete “activity.” and substitute “activity, unless the refusal
9 constitutes discrimination on the basis of age, race, creed, color, disability, marital
10 status, sex, national origin, ancestry, arrest record, conviction record, membership
11 in the national guard, state defense force, or any reserve component of the military
12 forces of the United States or this state, sexual orientation, or use or nonuse of lawful
13 products off the employer’s premises during nonworking hours”.

1 **3.** Page 8, line 17: delete “precepts.” and substitute “precepts, unless the
2 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
3 marital status, sex, national origin, ancestry, arrest record, conviction record,
4 membership in the national guard, state defense force, or any reserve component of
5 the military forces of the United States or this state, sexual orientation, or use or
6 nonuse of lawful products off the employer’s premises during nonworking hours.”.

7 **4.** Page 8, line 25: delete “precepts.” and substitute “precepts, unless the
8 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
9 marital status, sex, national origin, ancestry, arrest record, conviction record,
10 membership in the national guard, state defense force, or any reserve component of
11 the military forces of the United States or this state, sexual orientation, or use or
12 nonuse of lawful products off the employer’s premises during nonworking hours.”.

13 **5.** Page 9, line 6: delete “convictions;” and substitute “convictions, unless the
14 individual’s refusal to participate constitutes discrimination on the basis of age, race,
15 creed, color, disability, marital status, sex, national origin, ancestry, arrest record,
16 conviction record, membership in the national guard, state defense force, or any
17 reserve component of the military forces of the United States or this state, sexual
18 orientation, or use or nonuse of lawful products off the employer’s premises during
19 nonworking hours;”.

20 **6.** Page 9, line 12: delete “convictions;” and substitute “convictions, unless the
21 prohibition constitutes discrimination on the basis of age, race, creed, color,
22 disability, marital status, sex, national origin, ancestry, arrest record, conviction
23 record, membership in the national guard, state defense force, or any reserve
24 component of the military forces of the United States or this state, sexual orientation,

1 or use or nonuse of lawful products off the employer's premises during nonworking
2 hours;”.

3 **7.** Page 10, line 18: delete “precepts:” and substitute “precepts, unless the
4 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
5 marital status, sex, national origin, ancestry, arrest record, conviction record,
6 membership in the national guard, state defense force, or any reserve component of
7 the military forces of the United States or this state, sexual orientation, or use or
8 nonuse of lawful products off the employer's premises during nonworking hours:”.”.

9 **8.** Page 12, line 7: delete “activity.” and substitute “activity, unless the refusal
10 constitutes discrimination on the basis of age, race, creed, color, disability, marital
11 status, sex, national origin, ancestry, arrest record, conviction record, membership
12 in the national guard, state defense force, or any reserve component of the military
13 forces of the United States or this state, sexual orientation, or use or nonuse of lawful
14 products off the employer's premises during nonworking hours.”.

15 **9.** Page 13, line 6: delete “precepts:” and substitute “precepts, unless the
16 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
17 marital status, sex, national origin, ancestry, arrest record, conviction record,
18 membership in the national guard, state defense force, or any reserve component of
19 the military forces of the United States or this state, sexual orientation, or use or
20 nonuse of lawful products off the employer's premises during nonworking hours:”.”.

21 **10.** Page 14, line 22: delete “activity.” and substitute “activity, unless the
22 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
23 marital status, sex, national origin, ancestry, arrest record, conviction record,
24 membership in the national guard, state defense force, or any reserve component of

1 the military forces of the United States or this state, sexual orientation, or use or
2 nonuse of lawful products off the employer’s premises during nonworking hours.”.

3 **11.** Page 16, line 3: delete “precepts:” and substitute “precepts, unless the
4 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
5 marital status, sex, national origin, ancestry, arrest record, conviction record,
6 membership in the national guard, state defense force, or any reserve component of
7 the military forces of the United States or this state, sexual orientation, or use or
8 nonuse of lawful products off the employer’s premises during nonworking hours:”.

9 **12.** Page 17, line 2: delete “activity.” and substitute “activity, unless the
10 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
11 marital status, sex, national origin, ancestry, arrest record, conviction record,
12 membership in the national guard, state defense force, or any reserve component of
13 the military forces of the United States or this state, sexual orientation, or use or
14 nonuse of lawful products off the employer’s premises during nonworking hours.”.

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(END)