



**ASSEMBLY AMENDMENT 1,
TO 2003 SENATE BILL 508**

March 11, 2004 – Offered by Representative KRUSICK.

1 At the locations indicated, amend the bill, as shown by senate substitute
2 amendment 1, as follows:

3 **1.** Page 1, line 3: after “services” insert “and granting rule-making authority”.

4 **2.** Page 2, line 1: delete lines 1 to 17.

5 **3.** Page 3, line 1: delete lines 1 to 18 and substitute:

6 “**SECTION 4m.** 103.027 of the statutes is created to read:

7 **103.027 Hours of labor; companionship services. (1)** In this section:

8 (a) “Care” means intimate personal care services provided to a person who,
9 because of advanced age or physical or mental infirmity, cannot care for his or her
10 own needs, such as feeding the person or assisting the person with bathing, dressing,
11 grooming, or toileting.

12 (b) “Companionship services” means services that provide fellowship and
13 protection for a person who, because of advanced age or physical or mental infirmity,

1 cannot care for his or her own needs. “Companionship services” does not include
2 services relating to the care and protection of a person who, because of age or physical
3 or mental infirmity, cannot care for his or her own needs that require and are
4 performed by a trained individual, regardless of whether the trained individual is a
5 registered nurse or a licensed practical nurse, such as catheter and ostomy care,
6 injections, and tube feeding. “Companionship services” also does not include
7 transportation services, unless those services are provided on an occasional and
8 intermittent basis in conjunction with the provision of fellowship and protection
9 services.

10 (c) “Household work” means household work that is directly related to the care
11 of a person who, because of advanced age or physical or mental infirmity, cannot care
12 for his or her own needs, such as preparing the person’s meals, making the person’s
13 bed, washing the person’s clothes, and other similar services that are directly related
14 to the care of the person.

15 (d) “Protection” means being present in the home of a person who, because of
16 advanced age or physical or mental infirmity, cannot care for his or her own needs
17 to ensure the safety and well-being of the person.

18 **(2)** An employer is not required to pay overtime compensation, as defined in
19 s. 103.025 (1) (c), to an individual engaged in providing companionship services if all
20 of the following conditions are met:

21 (a) Fellowship and protection are the sole core duties of the individual, and the
22 individual spends not less than 80 percent of his or her total weekly hours worked
23 exclusively providing fellowship and protection.

24 (b) The individual spends no more than 20 percent of his or her total weekly
25 hours worked providing care and household work.

1 **(3)** The department shall promulgate rules requiring employers that employ
2 individuals to provide companionship services to report information to the
3 department as necessary for the department to enforce this section and may conduct
4 periodic compliance audits of those employers. Those rules shall require an
5 employer that hires an individual to provide any amount of companionship services
6 to notify the department within 30 days after the individual is hired and shall require
7 an employer that employs an individual to provide companionship services to keep
8 a weekly time log that provides a detailed accounting of the individual’s tasks as
9 verified by the person for whom the companionship services are provided, the
10 employer, and a 3rd party that may not be the individual that provides the
11 companionship services but that may be a deputy of the department.”.

12

(END)