



**ASSEMBLY AMENDMENT 101,  
TO ASSEMBLY SUBSTITUTE AMENDMENT 1,  
TO 2001 SENATE BILL 55**

June 29, 2001 - Offered by Representative SCHNEIDER.

1 At the locations indicated, amend the substitute amendment as follows:

2 **1.** Page 9, line 19: after that line insert:

3 **“SECTION 102r.** 13.20 (2) of the statutes is amended to read:

4 13.20 (2) PAY RANGES; DURATION OF EMPLOYMENT. All Except where compensation  
5 is a subject of bargaining with a certified representative of a collective bargaining  
6 unit under s. 111.91, legislative employees shall be paid in accordance with the  
7 compensation and classification plan for employees in the classified civil service  
8 within ranges approved by the joint committee on legislative organization. The  
9 secretary of employment relations shall make recommendations concerning a  
10 compensation and classification schedule for legislative employees if requested to do  
11 so by the joint committee on legislative organization or by the committee on  
12 organization of either house. If the joint committee does not approve pay ranges for

1 legislative employees, the committee on organization of either house may approve  
2 pay ranges for its employees. Appointments shall be made for the legislative session,  
3 unless earlier terminated by the appointing officer.”.

4 **2.** Page 913, line 2: after that line insert:

5 “**SECTION 2611c.** 111.81 (7) (f) of the statutes is created to read:

6 111.81 (7) (f) Legislative policy research personnel, assistants to legislators,  
7 research staff assigned to legislative committees and party caucuses, and other  
8 individuals employed under s. 13.20, except supervisors, management employees,  
9 and individuals who are privy to confidential matters affecting the  
10 employer–employee relationship.

11 **SECTION 2611g.** 111.81 (7) (g) of the statutes is created to read:

12 111.81 (7) (g) Employees of legislative service agencies, as defined in s. 16.70  
13 (6), except supervisors, management employees, and individuals who are privy to  
14 confidential matters affecting the employer–employee relationship.

15 **SECTION 2611j.** 111.825 (1) (intro.) of the statutes is amended to read:

16 111.825 (1) (intro.) It is the legislative intent that in order to foster meaningful  
17 collective bargaining, units must be structured in such a way as to avoid excessive  
18 fragmentation whenever possible. In accordance with this policy, collective  
19 bargaining units for employees in the classified service of the state, except for  
20 employees in the collective bargaining units specified in s. 111.825 (1m), and for  
21 employees in the unclassified service of the state specified in s. 111.81 (7) (f) and (g),  
22 are structured on a statewide basis with one collective bargaining unit for each of the  
23 following occupational groups:

24 **SECTION 2611m.** 111.825 (2) (intro.) of the statutes is amended to read:

1           111.825 (2) (intro.) Collective Except as provided in sub. (1), collective  
2 bargaining units for employees in the unclassified service of the state shall be  
3 structured with one collective bargaining unit for each of the following groups:

4           **SECTION 2611p.** 111.84 (2) (c) of the statutes is amended to read:

5           111.84 (2) (c) To refuse to bargain collectively on matters set forth in s. 111.91  
6 (1) with the duly authorized officer or agent of the employer which is the recognized  
7 or certified exclusive collective bargaining representative of employees specified in  
8 s. 111.81 (7) (a) in an appropriate collective bargaining unit or with the certified  
9 exclusive collective bargaining representative of employees specified in s. 111.81 (7)  
10 (b) ~~or (e)~~ to (f) in an appropriate collective bargaining unit. Such refusal to bargain  
11 shall include, but not be limited to, the refusal to execute a collective bargaining  
12 agreement previously orally agreed upon.

13           **SECTION 2611s.** 111.91 (4) of the statutes is amended to read:

14           111.91 (4) The secretary of the department, in connection with the development  
15 of tentative collective bargaining agreements to be submitted under s. 111.92 (1) (a),  
16 shall endeavor to obtain tentative agreements with each recognized or certified labor  
17 organization representing employees or supervisors of employees specified in s.  
18 111.81 (7) (a) and with each certified labor organization representing employees  
19 specified in s. 111.81 (7) (b) ~~or (e)~~ to (f) which do not contain any provision for the  
20 payment to any employee of a cumulative or noncumulative amount of compensation  
21 in recognition of or based on the period of time an employee has been employed by  
22 the state.

23           **SECTION 2611v.** 111.93 (2) of the statutes is amended to read:

24           111.93 (2) All civil service and other applicable statutes concerning wages,  
25 fringe benefits, hours and conditions of employment apply to employees specified in

1 s. 111.81 (7) (a) who are not included in collective bargaining units for which a  
2 representative is recognized or certified and to employees specified in s. 111.81 (7)  
3 (b) ~~or (e)~~ to (f) who are not included in a collective bargaining unit for which a  
4 representative is certified.”.

5 **3.** Page 1006, line 13: after that line insert:

6 “**SECTION 3060r.** 230.10 (2) of the statutes is amended to read:

7 230.10 (2) The compensation plan in effect at the time that a representative  
8 is recognized or certified to represent employees in a collective bargaining unit and  
9 the employee salary and benefit provisions under s. 230.12 (3) (e) in effect at the time  
10 that a representative is certified to represent employees in a collective bargaining  
11 unit under subch. V of ch. 111 constitute the compensation plan or employee salary  
12 and benefit provisions for employees in the collective bargaining unit until a  
13 collective bargaining agreement becomes effective for that unit. If a collective  
14 bargaining agreement under subch. V of ch. 111 expires prior to the effective date of  
15 a subsequent agreement, and a representative continues to be recognized or certified  
16 to represent employees specified in s. 111.81 (7) (a) or certified to represent  
17 employees specified in s. 111.81 (7) (b) ~~or (e)~~ to (f) in that collective bargaining unit,  
18 the wage rates of the employees in such a unit shall be frozen until a subsequent  
19 agreement becomes effective, and the compensation plan under s. 230.12 and salary  
20 and benefit changes adopted under s. 230.12 (3) (e) do not apply to employees in the  
21 unit.”.

22 **4.** Page 1007, line 14: after that line insert:

23 “**SECTION 3078r.** 230.34 (1) (ar) of the statutes is amended to read:

