



**ASSEMBLY SUBSTITUTE AMENDMENT 1,
TO 1995 ASSEMBLY BILL 643**

March 25, 1996 - Offered by COMMITTEE ON LABOR AND EMPLOYMENT.

1 **AN ACT to amend** 111.375 (1) of the statutes; **relating to:** providing remedies to
2 a party opposing a frivolous claim or defense in a proceeding under the fair
3 employment law and granting rule-making authority.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

4 **SECTION 1.** 111.375 (1) of the statutes is amended to read:

5 111.375 (1) Except as provided under sub. (2), this subchapter shall be
6 administered by the department. The department may ~~make, amend and rescind~~
7 promulgate such rules as are necessary to carry out this subchapter. The
8 department, in consultation with the federal equal employment opportunity
9 commission, shall promulgate a rule providing for remedies for a party opposing a
10 frivolous claim or defense in a proceeding under s. 111.39. The department or the
11 commission may, by such agents or agencies as it designates, conduct in any part of
12 this state any proceeding, hearing, investigation or inquiry necessary to the
13 performance of its functions. The department shall preserve the anonymity of any
14 employee who is the aggrieved party in a complaint of discrimination in promotion,

1 compensation or terms and conditions of employment, of unfair honesty testing or
2 of unfair genetic testing against his or her present employer until a determination
3 as to probable cause has been made, unless the department determines that the
4 anonymity will substantially impede the investigation.

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(END)