

COUNTY MERIT SYSTEM COMPENSATION PLAN

PW-PA 10.25 Salary schedules. (1)

(a) Group I—Position Class and Salary Schedule County Welfare Departments, Juvenile Courts, Children's Boards

Class Title	A (1)	B (2)	C (3)	D (4)	E (5)	(6)	(7)	(8)	(9)	(10)
Director, Class IV Agency	\$580	\$610	\$640	\$670	\$700	\$730	\$760	\$790	\$820	\$850
Director, Class III Agency	550	580	610	640	670	700	730	760	790	820
Director, Class II Agency	520	550	580	610	640	670	700	730	760	790
Director, Class I Agency	490	515	540	565	590	615	640	665	690	715
Case Work Supervisor II	530	555	580	605	630	655	680	705	730	755
Case Work Supervisor I	500	525	550	575	600	625	650	675	700	725
Case Worker III	470	495	520	545	570	595	620	645	670	695
Case Worker II	435	465	475	495	515	535	555	575	595	615
Case Worker I	390	410	430	450	470	490	510	530	550	570

(b) Group II—Position Class and Salary Schedule Juvenile Court Attached Staff Only

	A (1)	B (2)	C (3)	D (4)	E (5)	(6)	(7)	(8)	(9)	(10)
Juvenile Court Worker	\$380	\$350	\$370	\$390	\$410	\$430	\$450	\$470	\$490	\$510

(c) Group III—Position Class and Salary Schedule County Welfare Departments, Juvenile Courts, Children's Boards

	A (1)	B (2)	C (3)	D (4)	E (5)	(6)	(7)	(8)	(9)	(10)
Administrative Assistant	\$380	\$350	\$370	\$390	\$410	\$430	\$450	\$470	\$490	\$510
Clerk III	285	300	315	330	345	360	375	390	405	420
Clerk II	260	270	280	290	300	310	320	330	340	350
Clerk I	220	230	240	250	260	270	280	290	300	310
Stenographer II	280	290	300	310	320	330	340	350	360	370
Stenographer I	240	250	260	270	280	290	300	310	320	330
Typist II	260	270	280	290	300	310	320	330	340	350
Typist I	220	230	240	250	260	270	280	290	300	310

(d) Group IV—Position Class and Salary Schedule

	A (1)	B (2)	C (3)	D (4)	E (5)	(6)	(7)	(8)	(9)	(10)
Homemaker	\$240	\$250	\$260	\$270	\$280	\$290	\$300	\$310	\$320	\$330

(e) Optional Schedule for Class III and IV Agencies Only

	(1)	(2)	(3)	(4)	(5)	(6)
Director, Class IV Agency	\$760	\$790	\$820	\$850	\$880	\$910
Director, Class III Agency	730	760	790	820	850	880
Case Work Supervisor II	680	705	730	755	780	805
Case Work Supervisor I	650	675	700	725	750	775
Case Worker III	570	595	620	645	670	695
Case Worker II	515	535	555	575	595	615
Case Worker I	470	490	510	530	550	570

(2) Each county must select a 6 consecutive step compensation plan for the welfare department, children's board and juvenile court from the group I schedule, and must also select a 6 consecutive step compensation plan for the welfare department, children's board and juvenile court from the group III schedule (schedule A, 1-6; schedule B, 2-7; schedule C, 3-8; schedule D, 4-9; schedule E, 5-10). Schedules under group II apply only to positions of juvenile court attached staff operating under the merit system. Schedules under group IV

apply only to positions in the welfare department. The corresponding 6 salary steps must be used for all position classifications under each group. The consecutive 6 step range used in group I, II or III need not be the same consecutive 6 step range used in group IV. Example: A county may select schedule "D" under group I or group II or group III which would be applicable to all positions classified under these groups, and at the same time select schedule "A" under group IV which would be applicable to the position classified under that group. The juvenile courts and the children's boards operating under the merit system will be deemed to be under the same schedule or schedules adopted by their respective counties for the welfare department unless appropriate action is taken in adopting a different schedule or schedules.

(3) The optional schedule may be selected by class III and class IV agencies only.

(4) County action in adopting the schedules shall be by formal action by the county board of supervisors or by the county board of public welfare or by the county juvenile judge or children's board if delegated this responsibility for setting salaries of persons subject to the provisions of the county merit system rule. A certified copy of the county's action electing specific schedules shall be filed with the Division of Public Assistance. In the absence of specific action schedule A shall be deemed to apply to all groups. This plan shall be applicable to all classes of positions in the agency effective not later than July 1, 1963.

(5) A change in one or more salary schedules may be made at any time. Such change shall also be by formal action by the county board of supervisors or by the county board of public welfare or by the county juvenile judge or children's board if delegated this responsibility for setting salaries of persons subject to the provisions of the county merit system rule, and a certified copy of the action taken shall be filed with the division, showing the date of adoption and the effective date of the new salary schedule or schedules.

(6) At least the minimum for the class shall be paid, but no county shall be precluded from paying in excess of the maximum provided in the salary schedule although no reimbursement shall be made on any amount of salary in excess of the maximum provided in the schedule. Intermediate steps shall be the rate of salary advancement between the minimum and maximum.

History: 1-2-56; am. Register, October, 1957, No. 22, eff. 11-1-57; am. Register, February, 1959, No. 38, eff. 3-1-59; am. Register, September, 1960, No. 57, eff. 10-1-60; cr. (1) (d); am. (2), Register, March, 1962, No. 75, eff. 4-1-62; am. (1) (a), and (2), Register, June, 1962, No. 78, eff. 7-1-62; r. and recr., Register, January, 1963, No. 85, eff. 2-1-63; am. (6), Register, July, 1963, No. 91, eff. 8-1-63.

PW-PA 10.26 Entrance salary. The entrance salary for an employe on first appointment shall be the minimum rate for the given range except as hereinafter provided.

(1) An agency may request authorization to appoint at any step above the minimum. If approved, such rate then becomes the minimum