

## Chapter ILHR 100

## DEFINITIONS

## ILHR 100.01 General rule

**ILHR 100.01 General rule.** Except as provided in s. ILHR 100.02 or where the context clearly requires otherwise, the definitions in ch. 108, Stats., shall apply to the terms used in chs. ILHR 100 to 150.

**History:** 1-2-56; renum. to be ILHR 100.01 under s. 13.93 (2m) (b) 1 and 2, Stats., Register, August, 1987, No. 380; am. Register, October, 1994, No. 466, eff. 11-1-94.

**ILHR 100.02 Definitions.** (1) CHAPTERS ILHR 126 TO 129. In chs. ILHR 126 to 129, the following words and phrases have the designated meanings unless a different meaning is expressly provided or the context clearly indicates a different meaning:

(a) "Agent state" means any state in which a person files a claim for unemployment benefits from the state of Wisconsin.

(b) "Base period" has the meaning specified in s. 108.02 (4), Stats.

(c) "Benefit year" has the meaning specified in s. 108.02 (5), Stats.

(d) "Customary occupation" means the occupation for which a claimant is most qualified based on the claimant's skills, abilities, training, education and work experience.

(e) "Department" means the department of industry, labor and human relations.

(f) "Employer" has the meaning specified in s. 108.02 (13), Stats.

(g) "Full-time" means work which is performed for 35 or more hours in a week.

(h) "Job search assistance demonstration project" means the demonstration program to provide job search assistance which was developed pursuant to an agreement between the department and the U.S. Department of Labor as authorized under Title II of the Emergency Unemployment Compensation Act of 1991 (P.L. 103-164, November 15, 1991).

(i) "Labor market area" means a geographical area in which there are jobs deemed to be suitable work for the claimant and which encompasses the geographical area in which workers with similar occupational skills customarily travel to obtain or perform suitable work.

(j) "Lag period" means the period between the end of the base period and the valid new claim week under s. 108.02 (25m), Stats.

(k) "Local office" means an office of the unemployment compensation division of the department of industry, labor and human relations which is responsible for the processing and adjudication of unemployment compensa-

tion claims including any itinerant office used by the division.

(l) "Partial unemployment" and "partially unemployed" have the meaning designated in s. 108.02 (20), Stats.

(m) "Profiling system" means a system established by the department to promptly identify claimants who are: permanently laid off, unlikely to return to their previous industry or occupation, likely to exhaust their regular unemployment compensation benefits, and likely to need re-employment services in order to make a successful transition to new employment by examining factors including economic conditions, industry characteristics, and claimant characteristics.

(n) "Reemployment services" means job search assistance and job placement services, such as: assessment, testing, counseling, provision of occupational and labor market information, job search workshops, referrals to potential employers, and other similar services.

(o) "Representative of the department" means any person employed by the department of industry, labor and human relations who has job duties involving the taking, processing or adjudication of benefit claims.

(p) "Similar work" means the standard which compares a particular job with other work in the claimant's labor market which has substantially equivalent duties and responsibilities and which requires substantially equivalent skills, abilities and knowledge.

(q) "Suitable work" means work that is reasonable considering the claimant's training, experience, and duration of unemployment as well as the availability of jobs in the labor market.

(r) "Total unemployment" and "totally unemployed" have the meaning designated in s. 108.02 (25), Stats.

(s) "Wages" has the meaning designated in s. 108.02 (26), Stats.

(t) "Week" has the meaning designated in s. 108.02 (27), Stats.

(u) "Weekly certification" means the method by which a claimant submits information regarding the claimant's employment status and availability for work and which establishes a basis for the payment of unemployment benefits, including but not limited to voice recognition units and claim forms.

(2) OTHER CHAPTERS. In all chapters other than chs. ILHR 127 to 129 the following words and phrases have the designated meanings unless a different meaning is expressly provided or the context clearly indicates a different meaning:

## ILHR 100.02

(a) "Agricultural labor" has the meaning specified in s. 108.02 (2), Stats.

(b) "Department" means the department of industry, labor and human relations.

(c) "Employer" has the meaning specified in s. 108.02 (13), Stats.

(d) "FUTA" means the federal unemployment tax act, subtitle C, ch. 23 of the internal revenue code, 26 USC 3301 to 3311.

**History:** Cr. (1) and (2) (c), renum. (2) (a), (b) and (d) from ILHR 101.001 (1), (2) and (4), Register, October, 1994, No. 466, eff. 11-1-94,