

Chapter Grp 2

COVERAGE

Grp 2.01	Effective date	Grp 2.21	Coverage during employment gaps
Grp 2.02	Waiver of coverage	Grp 2.22	Suspension of insurance
Grp 2.03	Eligibility	Grp 2.23	Coverage during disability
Grp 2.11	Amount of insurance	Grp 2.24	Service included

Grp 2.01 **Effective date.** The group life insurance program provided by chapter 512, Laws of 1957, shall be effective as of January 1, 1958.

History: Emergency rules, eff. 11-30-57; cr. Register, January, 1958, No. 25, eff. 2-1-58.

Grp 2.02 **Waiver of coverage.** (1) Each employe and officer of the state who is eligible to be covered by insurance shall be insured unless a waiver on the form provided by the director is received by the employing department:

(a) On or before December 11, 1957 for insurance that would otherwise be in effect on January 1, 1958.

(b) At least 30 days before qualifying as an employe pursuant to section 66.919 (4) (a), Wis. Stats., for the first time for insurance that would otherwise be effective on the date of such qualification.

(c) Within 5 days after resumption of duty for insurance that is effective upon return to active employment after a leave or layoff without earnings.

(d) Within 5 days after resumption of employment for insurance that is effective upon reemployment after a previous termination of employment, or after initial employment where the person is immediately eligible for insurance.

(2) Any waiver may be withdrawn before becoming effective.

(3) If an employe who is rehired or resumes active employment had a waiver of insurance in effect when his previous employment by the state terminated, or when he became inactive, such waiver shall apply to the new period of employment.

History: Emergency rules, eff. 11-30-57; cr. Register, January, 1958, No. 25, eff. 2-1-58.

Grp 2.03 **Eligibility.** Employees who normally are paid by the state for less than one-half of each calendar year shall not be eligible for insurance.

History: Emergency rules, eff. 11-30-57; cr. Register, January, 1958, No. 25, eff. 2-1-58.

Grp 2.11 **Amount of insurance.** (1) Except as provided under (2) the total salary or wages paid to an employe by the state during the previous calendar year pursuant to section 66.919 (4) (e), Wis. Stats., shall be the total amount reported by the state for federal income tax purposes.

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(2) Whenever an eligible employe in a position established on a full-time 12 month basis either (a) begins or resumes state service in that position, or (b) returns to active state service after an interruption without pay extending 3 consecutive months or more, then the earnings for the previous calendar year shall be deemed to be his established annual rate of earnings at that time until he has been in service for a full calendar year thereafter.

(3) Changes in amount of insurance, except as provided by section 66.919 (6) (b), (c) and (d), Wis. Stats., shall be made on January 1 in each calendar year if the amount is increased, or on February 1 if the amount is decreased.

History: Emergency rules, eff. 11-30-57; cr. Register, January, 1958, No. 25, eff. 2-1-58.

Grp 2.21 Coverage during employment gaps. (1) Any insured employe may continue to be insured during any period of not to exceed 2 years while such employe receives no earnings from the state, including layoffs not due to the misconduct of the employe.

(2) Coverage may be continued during such period if the employe has authorized a payroll deduction prior to such interruption of his earnings in amount sufficient to pay his contribution for the lesser of: (a) the entire period of interruption of earnings or (b) 6 months, or if the employe remits the full payment to his department within 30 days after the beginning of such period.

(3) Seasonal employes who are not entitled to earnings on January 1, 1958, but who are otherwise eligible to be insured, shall be insured as of January 1, 1958 if within 30 days thereafter the employing department receives a remittance in full payment for the employe contribution for the entire period of absence from the payroll after December 31, 1957.

(4) Employes who are not entitled to earnings on January 1, 1958 shall be entitled to become insured upon return to active service in accordance with Grp 3.01.

(5) If any absence from the payroll is extended beyond the original period contemplated or if payment has not been made for the full period, the employe's contribution for such additional period shall be paid within 30 days after the end of the period for which the previous contribution had been paid.

(6) Coverage may not be continued for more than 60 days during leave to serve in the military forces of any nation at war, declared or undeclared. The fact of war shall be determined by the board. The right to convert the insurance to insurance under an individual policy shall exist during the 31 days following the end of the 60 day leave.

(7) The amount of insurance and of employe contributions during a period of interruption of earnings shall be the same as in effect immediately preceding the interruption.

History: Emergency rules, eff. 11-30-57; cr. Register, January, 1958, No. 25, eff. 2-1-58.

Grp 2.22 Suspension of insurance. If an employe discontinues contributions for insurance while receiving no state earnings, the insurance shall terminate on the date to which the contributions are paid. The insurance shall automatically be effective again on the date the employe resumes active state employment. If insurance is terminated as provided herein and the employe does not resume active state