

TABLE I

## Gross Monthly Premiums For Integrated Short-Term and Long-Term Income Continuation Insurance

ALL EMPLOYEES EXCEPT UNCLASSIFIED FACULTY

Monthly Salary	Premium Categories			
	1	2 & 3	4	5 & 6
Up to 500.99	5.41	4.06	2.98	2.43
501 - 600.99	6.61	4.96	3.64	2.97
601 - 700.99	7.81	5.86	4.30	3.51
701 - 800.99	9.01	6.76	4.96	4.05
801 - 900.99	10.21	7.66	5.62	4.59
901 - 1000.99	11.41	8.56	6.28	5.13
1001 - 1100.99	12.51	9.38	6.88	5.63
1101 - 1200.99	13.71	10.28	7.54	6.17
1201 - 1300.99	14.91	11.18	8.20	6.71
1301 - 1400.99	16.11	12.08	8.86	7.25
1401 - 1500.99	17.31	12.98	9.52	7.79
1501 - 1600.99	18.51	13.88	10.18	8.33
1601 - 1700.99	19.71	14.78	10.84	8.87
1701 - 1800.99	20.91	15.68	11.50	9.41
1801 - 1900.99	22.11	16.58	12.16	9.95
1901 - 2000.99	23.31	17.48	12.82	10.49
2001 - 2100.99	24.51	18.38	13.48	11.03
2101 - 2200.99	25.61	19.21	14.09	11.52
2201 - 2300.99	26.81	20.11	14.75	12.06
2301 - 2400.99	28.01	21.01	15.41	12.60
2401 - 2500.99	29.21	21.91	16.07	13.14
2501 - 2600.99	30.41	22.81	16.73	13.68
2601 - 2700.99	31.61	23.71	17.39	14.22
2701 - 2800.99	32.81	24.61	18.05	14.76
2801 - 2900.99	34.01	25.51	18.71	15.30
2901 - 3000.99	35.11	26.33	19.31	15.80
3001 - 3100.99	36.31	27.23	19.97	16.34
3101 - 3200.99	37.51	28.13	20.63	16.88
3201 - 3300.99	38.71	29.03	21.29	17.42
3301 - 3400.99	39.91	29.93	21.95	17.96
3401 - 3500.99	41.01	30.76	22.56	18.45
3501 - 3600.99	42.21	31.66	23.22	18.99
3601 - 3700.99	43.41	32.56	23.88	19.53
3701 - 3800.99	44.61	33.46	24.54	20.07
3801 - 3900.99	45.81	34.36	25.20	20.61
3901 - 4000.99	47.01	35.26	25.86	21.15
4001 and over	48.21	36.16	26.52	21.69

TABLE II

**Gross Monthly Premiums for Integrated Short-Term and  
Long-Term Income Continuation Insurance**

**UNCLASSIFIED FACULTY ONLY WITH LESS THAN ONE YEAR OF SERVICE**

Monthly Salary	Elimination Period Working Days			
	22 Days	65 Days	90 Days	130 Days
Up to 500.99	5.46	3.57	3.28	2.49
501 - 600.99	6.66	4.37	3.98	2.99
601 - 700.99	7.86	5.07	4.68	3.59
701 - 800.99	9.06	5.87	5.48	4.09
801 - 900.99	10.26	6.67	6.18	4.59
901 - 1000.99	11.46	7.47	6.88	5.19
1001 - 1100.99	12.56	8.17	7.58	5.69
1101 - 1200.99	13.76	8.97	8.28	6.19
1201 - 1300.99	14.96	9.77	8.98	6.69
1301 - 1400.99	16.16	10.47	9.68	7.29
1401 - 1500.99	17.36	11.27	10.38	7.79
1501 - 1600.99	18.56	12.07	11.18	8.39
1601 - 1700.99	19.76	12.87	11.88	8.89
1701 - 1800.99	20.96	13.67	12.58	9.39
1801 - 1900.99	22.16	14.37	13.28	9.99
1901 - 2000.99	23.36	15.17	13.98	10.49
2001 - 2100.99	24.56	15.97	14.78	11.09
2101 - 2200.99	25.66	16.67	15.38	11.59
2201 - 2300.99	26.86	17.47	16.08	12.09
2301 - 2400.99	28.06	18.27	16.88	12.59
2401 - 2500.99	29.26	19.07	17.58	13.19
2501 - 2600.99	30.46	19.77	18.28	13.69
2601 - 2700.99	31.66	20.57	18.98	14.29
2701 - 2800.99	32.86	21.37	19.68	14.79
2801 - 2900.99	34.06	22.17	20.48	15.29
2901 - 3000.99	35.16	22.87	21.08	15.79
3001 - 3100.99	36.36	23.67	21.78	16.39
3101 - 3200.99	37.56	24.37	22.58	16.89
3201 - 3300.99	38.76	25.17	23.28	17.49
3301 - 3400.99	39.96	25.97	23.98	17.99
3401 - 3500.99	41.06	26.67	24.68	18.49
3501 - 3600.99	42.26	27.47	25.38	18.99
3601 - 3700.99	43.46	28.27	26.08	19.59
3701 - 3800.99	44.66	29.07	26.78	20.09
3801 - 3900.99	45.86	29.77	27.48	20.69
3901 - 4000.99	47.06	30.57	28.28	21.19
4001 and over	48.26	31.37	28.98	21.69

TABLE III

## Employee Contributions for All Employees Except Unclassified Faculty\*

Monthly Salary	Premium Categories					
	1	2	3	4	5	6
Up to 500.99	5.41	4.02	1.33	.64	.35	0
501 - 600.99	6.61	4.92	1.63	.84	.45	0
601 - 700.99	7.81	5.82	1.93	.94	.55	0
701 - 800.99	9.01	6.72	2.23	1.14	.65	0
801 - 900.99	10.21	7.62	2.53	1.24	.65	0
901 - 1000.99	11.41	8.52	2.83	1.44	.75	0
1001 - 1100.99	12.51	9.42	3.13	1.54	.85	0
1101 - 1200.99	13.71	10.32	3.43	1.74	.95	0
1201 - 1300.99	14.91	11.22	3.73	1.84	1.05	0
1301 - 1400.99	16.11	12.12	4.03	2.04	1.05	0
1401 - 1500.99	17.31	13.02	4.33	2.14	1.15	0
1501 - 1600.99	18.51	13.92	4.63	2.34	1.25	0
1601 - 1700.99	19.71	14.82	4.93	2.44	1.35	0
1701 - 1800.99	20.91	15.72	5.23	2.64	1.45	0
1801 - 1900.99	22.11	16.62	5.53	2.74	1.45	0
1901 - 2000.99	23.31	17.52	5.83	2.94	1.55	0
2001 - 2100.99	24.51	18.42	6.13	3.04	1.65	0
2101 - 2200.99	25.61	19.22	6.43	3.24	1.75	0
2201 - 2300.99	26.81	20.12	6.73	3.34	1.85	0
2301 - 2400.99	28.01	21.02	7.03	3.54	1.85	0
2401 - 2500.99	29.21	21.92	7.33	3.64	1.95	0
2501 - 2600.99	30.41	22.82	7.63	3.84	2.05	0
2601 - 2700.99	31.61	23.72	7.93	3.94	2.15	0
2701 - 2800.99	32.81	24.62	8.23	4.14	2.25	0
2801 - 2900.99	34.01	25.52	8.53	4.24	2.25	0
2901 - 3000.99	35.11	26.32	8.83	4.44	2.35	0
3001 - 3100.99	36.31	27.22	9.13	4.54	2.45	0
3101 - 3200.99	37.51	28.12	9.43	4.74	2.55	0
3201 - 3300.99	38.71	29.02	9.73	4.84	2.65	0
3301 - 3400.99	39.91	29.92	10.03	5.04	2.65	0
3401 - 3500.99	41.01	30.72	10.23	5.14	2.75	0
3501 - 3600.99	42.21	31.62	10.53	5.24	2.85	0
3601 - 3700.99	43.41	32.52	10.83	5.44	2.95	0
3701 - 3800.99	44.61	33.42	11.13	5.54	3.05	0
3801 - 3900.99	45.81	34.32	11.43	5.74	3.05	0
3901 - 4000.99	47.01	35.22	11.73	5.84	3.15	0
4001 and over	48.21	36.12	12.03	6.04	3.25	0

\*Premiums in each category have been rounded so that the last digit in the premium amount matches the premium category.

TABLE IV

**Employee Contributions for Unclassified Faculty Who Have One  
Year of Service or More**

Monthly Salary	Elimination Period Working Days				State Share
	22 Days	65 Days	90 Days	130 Days	
Up to 500.99	2.97	1.08	.79	-0-	2.49
501 - 600.99	3.67	1.38	.99	-0-	2.99
601 - 700.99	4.27	1.48	1.09	-0-	3.59
701 - 800.99	4.97	1.78	1.39	-0-	4.09
801 - 900.99	5.67	2.08	1.59	-0-	4.59
901 - 1000.99	6.27	2.28	1.69	-0-	5.19
1001 - 1100.99	6.87	2.48	1.89	-0-	5.69
1101 - 1200.99	7.57	2.78	2.09	-0-	6.19
1201 - 1300.99	8.27	3.08	2.29	-0-	6.69
1301 - 1400.99	8.87	3.18	2.39	-0-	7.29
1401 - 1500.99	9.57	3.48	2.59	-0-	7.79
1501 - 1600.99	10.17	3.68	2.79	-0-	8.39
1601 - 1700.99	10.87	3.98	2.99	-0-	8.89
1701 - 1800.99	11.57	4.28	3.19	-0-	9.39
1801 - 1900.99	12.17	4.38	3.29	-0-	9.99
1901 - 2000.99	12.87	4.68	3.49	-0-	10.49
2001 - 2100.99	13.47	4.88	3.69	-0-	11.09
2101 - 2200.99	14.07	5.08	3.79	-0-	11.59
2201 - 2300.99	14.77	5.38	3.99	-0-	12.09
2301 - 2400.99	15.47	5.68	4.29	-0-	12.59
2401 - 2500.99	16.07	5.88	4.39	-0-	13.19
2501 - 2600.99	16.77	6.08	4.59	-0-	13.69
2601 - 2700.99	17.37	6.28	4.69	-0-	14.29
2701 - 2800.99	18.07	6.58	4.89	-0-	14.79
2801 - 2900.99	18.77	6.88	5.19	-0-	15.29
2901 - 3000.99	19.37	7.08	5.29	-0-	15.79
3001 - 3100.99	19.97	7.28	5.39	-0-	16.39
3101 - 3200.99	20.67	7.48	5.69	-0-	16.89
3201 - 3300.99	21.27	7.68	5.79	-0-	17.49
3301 - 3400.99	21.97	7.98	5.99	-0-	17.99
3401 - 3500.99	22.57	8.18	6.19	-0-	18.49
3501 - 3600.99	23.27	8.48	6.39	-0-	18.99
3601 - 3700.99	23.87	8.68	6.49	-0-	19.59
3701 - 3800.99	24.57	8.98	6.69	-0-	20.09
3801 - 3900.99	25.17	9.08	6.79	-0-	20.69
3901 - 4000.99	25.87	9.38	7.09	-0-	21.19
4001 and over	26.57	9.68	7.29	-0-	21.69

TABLE V

## State Contributions Expressed as a Percentage of Employee Contributions

PREMIUM CATEGORIES					
1	2	3	4	5	6
0%	0%	200%	340%	570%	State Pays Entire Premium
		X	X	X	
		Employee Contribution from TABLE III	Employee Contribution from TABLE III	Employee Contribution from TABLE III	

TABLE VI

## Integrated Disability Benefit

- A. 75% of gross earnings, if salary is less than \$460 bi-weekly or \$1,000 monthly.
- B. 70% of gross earnings, if salary is at least \$460 bi-weekly or \$1,000 monthly but less than \$690 bi-weekly or \$1,500 monthly. Minimum benefits payable at this level are \$345 bi-weekly or \$750 monthly.
- C. 65% of gross earnings, if salary is at least \$690 bi-weekly or \$1,500 monthly. Minimum benefits payable at this level are \$483 bi-weekly or \$1,050 monthly; maximum benefits are \$1,195 bi-weekly or \$2,600 monthly.