

Chapter S-L 10

BONUS PLAN

S-L 10.01 Bonus plan

S-L 10.02 Bonus plan—fixed balances for definite terms

S-L 10.01 Bonus plans. (1) PLAN. Any association may offer a bonus earnings for systematic savings by members by the adoption of any one of the resolutions as contained in Wis. Adm. Code sections S-L 10.01 (2) "120 Monthly Payment Plan," S-L 10.01 (3) "200 Monthly Payment Plan," S-L 10.01 (4) "36 Monthly Payment Plan," or S-L 10.01 (5) "60 Monthly Payment Plan."

(2) BONUS EARNINGS—120 MONTH PAYMENT PLAN. (a) The form and content of the resolution to be adopted by the board of directors for bonus earnings for systematic monthly savings for the 120 month payment plan shall be in the following form:

SPECIMEN RESOLUTION FOR BONUS EARNINGS FOR SYSTEMATIC MONTHLY SAVINGS

(120 Month Payment Plan)

Upon motion of _____ seconded by _____ and unani- mously carried, the following resolution, relative to Bonus Earnings pursuant to section IV (6) (a) of the Bylaws, was adopted:

"WHEREAS, the directors of the _____ Savings and Loan As- sociation of _____, Wisconsin, have given consideration for Bonus Earnings to members making regular and systematic, monthly payments on their savings accounts,

"NOW, THEREFORE, IT IS RESOLVED, that, effective on the next succeed- ing earnings distribution date, the _____ Savings and Loan Association of _____, Wisconsin, shall be obligated to pay a Bonus Earnings to members for making regular and systematic, monthly payments on their savings accounts, subject to the conditions hereinafter set forth:

"1. Any member of the association desiring to participate in Bonus Earnings shall agree to make regular monthly payments of a specified amount on a savings account until the withdrawal value thereof is equal to at least 120 times the agreed monthly payment.

"2. If the agreed monthly payments are made each and every month thereafter until the withdrawal value of such savings account is equal to at least 120 times the agreed monthly payment, without a delay of more than 60 days in the payment of any agreed monthly payment and without any prepayment of more than 12 months, and if within such period no application has been made for a withdrawal of any part of such instalment savings share account, the Bonus Earnings shall be payable on the date on which the withdrawal value of such savings account equals or exceeds 120 times the agreed monthly payment.

"3. The rate of Bonus Earnings on such savings accounts shall be 1% per annum and the amount of the Bonus Earnings shall be determined by dividing the dollar amount of each semi-annual, regular earnings distribution on such savings account by a figure equal to the annual rate of such semi-annual earnings distribution, and the amount of the Bonus Earnings shall be the sum of the quotients obtained: provided, however, that if a member who has agreed to make regular monthly payments on a savings account under this plan shall apply for the withdrawal of such savings account in part or in full, or shall fail to meet any of the other terms of the Bonus Earnings Agreement after withdrawal value of such account shall have reached:

a. At least 30, but less than 60, times the agreed monthly payment on such account in accordance with the terms of the agreement, such member shall be entitled to receive in addition to the withdrawal value of such account, a Bonus Earnings equivalent to 25 percent of the amount of the Reserve for Bonus which is, at the time of such withdrawal, properly allocable to such account;

b. At least 60, but less than 90, times the agreed monthly payment, 50 percent of such amount; and

c. At least 90, but less than 120, times the agreed monthly payment, 75 percent of such amount.

"4. The owner of a savings account with a Bonus Earnings Agreement authorized by prior bylaws, upon the exchange of such savings account with a Bonus Earnings provision, authorized by prior bylaws, for savings accounts with Bonus Earnings under the provisions of the _____ Bylaws, have the rights and privileges, and be subject to the duties and liabilities, provided in this resolution, as if originally created under the provisions hereof: provided, that the savings account so exchanged entitled the holder thereof, at the time of such exchange, to an interest in any Reserve for Bonus created under the provisions of prior bylaws.

"5. The association may credit to the accounts of all members holding savings accounts with Bonus Earnings Agreements in good standing, that amount in the Reserve for Bonus to which they would be entitled if their savings accounts were withdrawn at the time of such credit, and may transfer to Undivided Profits or to other reserves any other amounts in any Reserve for Bonus, and further Bonus Earnings shall be credited to the accounts of members thereto entitled."

(b) A certified copy of the Resolution shall be submitted to the commissioner after adoption by the board of directors.

Bonus Earnings shall be credited to the accounts of members thereto entitled."

(b) A certified copy of the resolution shall be submitted to the commissioner after adoption by the board of directors.

(c) Any member desiring to participate in this Bonus Plan shall execute a "Bonus Earnings Agreement," the form and content of which follows:

BONUS EARNINGS AGREEMENT
(60 Month Payment Plan)

Account No. -----

(To be typed) (Surname) (First Name) (Middle Name)

*

The undersigned, as a member of ----- Savings and Loan Association of -----, Wisconsin, agrees to make regular monthly payments, on the ----- day of each month after date, of ----- Dollars (\$-----) on the undersigned's savings account No. ----- until the withdrawal value thereof equals ----- Dollars (\$-----) with the understanding that failure by the undersigned to comply with the conditions provided in the resolution adopted by the directors and approved by the Commissioner of Savings and Loan Associations will merely prevent obtaining any Bonus Earnings.

(Signed) -----

*

Date -----

* If the member is a co-tenancy, each holder of such joint account should sign the Bonus Earnings Agreement.

History: Cr. Register, January, 1964, No. 97, eff. 2-1-64; r. and recr. (1), cr. (4) and (5), Register, January, 1966; No. 121, eff. 2-1-66.

S-L 10.02 Bonus plan—fixed balances for definite terms. (1) PLANS.

(a) Any association, whose current earnings distribution rate is 4.0% per annum or a lesser rate, may offer a bonus earning on savings accounts of members by the adoption of either or both of the resolutions, as contained in subsection (2), "One Year Savings Account Certificates," or in subsection (3), "Three Year Savings Account Certificates."

(b) Any association, whose current earnings distribution rate is 4.25% per annum, may offer only a bonus earning on savings of members by the adoption of the resolution as contained in subsection (2), "One Year Savings Account Certificates."

(c) The aggregate return on either, the "One Year Savings Account Certificates", or the "Three Year Savings Account Certificates" shall in no event exceed 4.5%. The 4.5% maximum return means the

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annual rate of earnings distribution declared plus the rate of bonus earnings.

(d) Any association, after the issuance of either, the "One Year Savings Account Certificates," or the "Three Year Savings Account Certificates," that increases its annual rate of earnings distribution, shall reduce the rate of bonus earnings to such rate so as to conform to the maximum return of 4.5% as set forth in par. (c) of this subsection.

(e) Participation in Bonus Earnings by any member owning either a "One Year Savings Account Certificate" or a "Three Year Savings Account Certificate," shall cease when the annual rate of earnings distribution is increased to 4.5%.

(f) Any association, making current earnings distribution at a 4.5% per annum rate is prohibited from offering bonus earnings participations on either the "One Year Savings Account Certificates" or the "Three Year Savings Account Certificates."

(2) BONUS EARNINGS—"ONE YEAR SAVINGS ACCOUNT CERTIFICATES," ISSUED IN AMOUNTS OF \$500 OR MULTIPLES THEREOF. (a) The form and content of the resolution to be adopted by the board of directors for Bonus Earnings on "One Year Savings Account Certificates," issued in amounts of \$500 or multiples thereof, shall be in the following form:

SPECIMEN RESOLUTION FOR BONUS EARNINGS

(On "One Year Savings Account Certificates" issued in Amounts of \$500 or Multiples Thereof)

"Upon motion of _____, seconded by _____ and unanimously carried, the following resolution, relative to Bonus Earnings, pursuant to Section IV (6) (a) of the Bylaws, was adopted:

"WHEREAS, the directors of the _____ Savings and Loan Association of _____, Wisconsin, have given consideration for Bonus Earnings to members purchasing "One Year Savings Accounts Certificates," issued in \$500 amounts or multiples thereof,

"NOW, THEREFORE, IT IS RESOLVED, that effective this date, the _____ Savings and Loan Association shall be obligated to pay a Bonus Earnings to members purchasing "One Year Savings Account Certificates" at the rate of ¼% per annum, subject to the conditions hereinafter set forth:

"1. Any member of the association desiring to participate in Bonus Earnings on a "One Year Savings Account Certificate," shall agree to hold such certificate for one year.

"2. If the member holds his "One Year Savings Account Certificate" for one year, and if within such year he did not make an application for a withdrawal of any part of such savings account certificate, the Bonus Earnings thereon shall be paid to him on the next succeeding earnings distribution date following the maturity date of such certificate.

"3. If the member applies for a withdrawal on his "One Year Savings Account Certificate" during the one year term or during the

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period of maturity to the next succeeding earnings distribution date, his right to participate in Bonus Earnings shall be forfeited.

"4. The member's right to participate in Bonus Earnings on a "One Year Savings Account Certificate" terminates at the earnings distribution date next succeeding the completion of one year ownership of such certificate.

"5. The bonus earnings on a "One Year Savings Account Certificate" at a rate of $\frac{1}{4}\%$ per annum shall be determined by dividing the dollar amount of each semi-annual, regular earnings distribution on such savings account certificate by a figure equal to the annual rate of such semi-annual earnings distribution, and multiplying the quotient thus obtained by .25. Appropriate adjustments in methods of computation of bonus earning must be made to comply with the requirement of Wis. Adm. Code, section S-L 10.02 (1) (d), if the regular earnings distribution rate has been increased.

"6. The association shall credit all bonus earnings on "One Year Savings Account Certificates" to a Reserve for Bonus, and shall pay the holders of such certificates the total amount of bonus earnings to their credit on the next succeeding earnings distribution date following the one year ownership of such certificates. Any bonus earnings forfeited on "One Year Savings Account Certificates" may be transferred to any general reserves or to undivided profits, or may be used as an offset in the computation of the net additions made to the Reserve for Bonus on any earnings distribution date.

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"7. Any member desiring to participate in Bonus Earnings on a "One Year Savings Account Certificate," issued in amounts of \$500 or multiples thereof, shall execute a "Bonus Earnings Agreement," the form and content of which follows:

BONUS EARNINGS AGREEMENT		
<i>(On "One Year Savings Account Certificates" Issued in Amounts of \$500 or Multiples Thereof)</i>		
Date -----		Cert. No. -----
*		
-----	-----	-----
(Last Name)	(First Name)	(Middle Name or Initial)
*		
-----	-----	-----
(Last Name)	(First Name)	(Middle Name or Initial)
<p>The undersigned, as a member of the ----- Savings and Loan Association of -----, Wisconsin, agrees to purchase a savings account certificate in the amount of \$----- and continue to hold such certificate for a minimum period of one year to qualify for a bonus earnings of $\frac{1}{4}\%$ per annum in addition to the regular earnings distributed thereon, with the understanding that the bonus earnings thereon will be paid only at the next succeeding earnings distribution date following the maturity date thereof, and that participation in bonus earnings will cease at the date of the earnings distribution following the maturity date of said certificate. It is my further understanding that the rate of bonus earnings may be decreased or the right of participation in bonus earnings terminated when the aggregate of annual rate of regular earnings distribution and bonus earnings exceed a 4.5% annual return.</p>		

Signature		

Signature		
<p>* If the member is a co-tenancy, each holder of such account must sign this agreement.</p>		

"8. All savings account certificates as illustrated in Wis. Adm. Code, section S-L 5.03 (1), issued to members for participation in bonus earnings of $\frac{1}{4}\%$ for ownership thereof for a one year term shall contain the following statement imprinted thereon:

"This certificate is eligible for participation in a bonus earnings of $\frac{1}{4}\%$ per annum if held by the member for one year, and that bonus earnings thereon will be paid at the regular earning distribution date following the one year period of ownership, and that participation in bonus earnings will cease at such payment date. The rate of bonus earnings may be decreased or the right of participation in bonus earnings terminated in the event the aggregate of the

annual rate of regular earnings distribution and bonus earnings exceed a 4.5% annual return."

"9. A certified copy of this resolution shall be submitted to the Savings and Loan Commissioner after adoption by the board of directors."

(3) BONUS EARNINGS—"THREE YEAR SAVINGS ACCOUNT CERTIFICATES" ISSUED IN AMOUNTS OF \$1,000 OR MULTIPLES THEREOF. (a) The form and content of the resolution to be adopted by the board of directors for Bonus Earnings on "Three Year Savings Account Certificates," issued in amounts of \$1,000 or multiples thereof, shall be in the following form:

SPECIMEN RESOLUTION FOR BONUS EARNINGS

(On "Three Year Savings Account Certificates" Issued in Amounts of \$1,000 or Multiples Thereof)

"Upon motion of _____, seconded by _____ and unanimously carried, the following resolution relating to Bonus Earnings, pursuant to Section IV (6) (a) of the Bylaws was adopted:

"WHEREAS, the directors of the _____ Savings and Loan Association of _____, Wisconsin, have given consideration for Bonus Earnings to members purchasing "Three Year Savings Account Certificates," issued in amounts of \$1,000 or multiples thereof,

"NOW, THEREFORE, IT IS RESOLVED, that effective this date, the _____ Savings and Loan Association shall be obligated to pay a Bonus Earnings to members purchasing "Three Year Savings Account Certificates" at the rate of $\frac{1}{2}\%$ per annum, subject to the conditions hereinafter set forth:

"1. Any member of the association desiring to participate in Bonus Earnings on a "Three Year Savings Account Certificate," shall agree to hold such certificate for three years.

"2. If the member holds his "Three Year Savings Account Certificate" for three years, and if within such year he did not make an application for a withdrawal of any part of such savings account certificates, the bonus earnings thereon shall be paid to him on the next succeeding earnings distribution date following the maturity date of such certificate.

"3. If the member applies for a withdrawal on his "Three Year Savings Account Certificate" during the three year term or during the period of maturity to the next succeeding earnings distribution date, his right to participate in Bonus Earnings shall be forfeited.

"4. The member's right to participate in Bonus Earnings on a "Three Year Savings Account Certificate" terminates at the earnings distribution date next succeeding the completion of three year ownership of such certificate.

"5. The Bonus Earnings on a "Three Year Savings Account Certificate" at a rate of $\frac{1}{2}\%$ per annum shall be determined by dividing the dollar amount of each semi-annual regular earnings distribution on such savings account certificate by a figure equal to the annual rate of such semi-annual earnings distribution, and multiply the quotient thus obtained by .5. Appropriate adjustments in methods of

computation of bonus earnings must be made to comply with the requirement of Wis. Adm. Code, section S-L 10.02 (1) (d), if the regular earnings distribution rate has been increased.

"6. The association shall credit all Bonus Earnings on "Three Year Savings Account Certificates" to a Reserve for Bonus, and shall pay the holders of such certificates the total amount of Bonus Earnings to their credit on the next succeeding earnings distribution date following the three year ownership of such certificates. Any Bonus Earnings forfeited on "Three Year Savings Account Certificates" may be transferred to any General Reserve or Undivided Profits, or may be used as an offset in the computation of the net additions made to the Reserve for Bonus on any earnings distribution date.

"7. Any member desiring to participate in Bonus Earnings on a "Three Year Savings Account Certificate," issued in amounts of \$1,000 or multiples thereof, shall execute a "Bonus Earnings Agreement," the form and content of which follows:

BONUS EARNINGS AGREEMENT

(On "Three Year Savings Account Certificates" issued in Amounts of \$1,000 or Multiples Thereof)

Date _____ Cert. No. _____

*

 (Last Name) (First Name) (Middle Name or Initial)

*

 (Last Name) (First Name) (Middle Name or Initial)

The undersigned, as a member of the _____ Savings and Loan Association of _____, Wisconsin, agrees to purchase a savings account certificate in the amount of \$_____ and continue to hold such certificate for a minimum period of three years to qualify for a Bonus Earnings of $\frac{1}{2}\%$ per annum in addition to the regular earnings distributed thereon, with the understanding that Bonus Earnings thereon will be paid only at the next succeeding earnings distribution date following the maturity date thereof, and that participation in Bonus Earnings will cease at the date of the earnings distribution following the maturity date of said certificate. It is my further understanding that the rate of Bonus Earnings may be decreased or the right of participation in Bonus Earnings terminated when the aggregate of the annual rate of regular earnings distribution and the Bonus Earnings exceed a 4.5% annual return.

 Signature

 Signature

* If the member is a co-tenancy, each holder of such account must sign this agreement.

"8. All savings account certificates as illustrated in Wis. Adm. Code, section S-L 5.03 (1), issued to members for participation in Bonus Earnings of $\frac{1}{2}\%$ for ownership thereof for a three year term shall contain the statement imprinted thereon:

"This certificate is eligible for participation in a Bonus Earnings of $\frac{1}{2}\%$ per annum if held by the member for three years, and that Bonus Earnings thereon will be paid at the regular earnings distribution date following the three year period of ownership, and that participation in Bonus Earnings will cease at such payment date. The rate of Bonus Earnings may be decreased or the right of participation in Bonus Earnings terminated in the event the aggregate of the annual rate of regular earnings distribution and Bonus Earnings exceed a 4.5% annual return."

"9. A certified copy of this resolution shall be submitted to the Savings and Loan Commissioner after adoption by the board of directors."

History: Cr. Register, January, 1966, No. 121, eff. 2-1-66.