

No. 319, S.]

[Published June 10, 1947.]

CHAPTER 214.

AN ACT to amend 103.39 (1) of the statutes, relating to the time for payment of wages.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

103.39 (1) of the statutes is amended to read:

103.39 (1) Every person, firm or corporation engaged in any enterprise or business for pecuniary profit within the state of Wisconsin shall as often as on the fifteenth and on the last day of each month pay to every employe engaged in its business, except those employes engaged in hospitals or sanatoriums, logging operations, farm labor, * * * domestic service or employes employed on a salary basis equal to at least \$350 per month, all wages or salaries earned by such employe to a day not more than 16 days prior to the date of such payment. Any such employe who is absent at the time fixed for payment or who for any other reason is not paid at that time shall be paid thereafter at any time upon 6 days' demand. Any such employe, except sales agents employed on a commission basis, not having a written contract for a definite period who quits his employment shall be paid in full upon 3 days' demand, and any employe who is discharged shall be paid in full within 3 days. No person, firm or corporation coming within the meaning of this section shall by special contract with employes or by any other means secure exemption from the provisions of this section and each and every employe coming within the meaning of this section shall have a right of action against any such person, firm or corporation for the full amount of his wages due on each regular pay day as herein provided, in any court of competent jurisdiction. Whenever such regular payments cover wages earned to a date more than 8 days prior to the day of payment in the event the day fixed for the semimonthly payment falls on Sunday or a holiday payment shall be made on the previous business day.

Approved June 9, 1947.