No. 297, S.]   [Published July 8, 1943.

CHAPTER 457.

AN ACT to amend 16.37 of the statutes, relating to suspension of use of efficiency ratings.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

16.37 of the statutes is amended to read:

16.37 The chief examiner, under the direction of the commission and with the advice of the heads of the departments involved, shall devise and introduce as rapidly and extensively as practicable a system of efficiency records to be based, among other things, upon the quantity and quality of the work performed and the regularity and punctuality of attendance. After such system is introduced, the various departments thereby affected shall maintain it. The chief examiner shall also, under the direction of the commission, prepare a classification of subordinate positions in accordance with their natural tendency to fit their incumbents to fill higher offices or positions in the service of the county. *The application of any efficiency or merit rating system shall be suspended until the termination of hostilities as declared by the President or the Congress of the United States plus 6 months as to all departments of the county government, except the departments administering old-age assistance, blind pensions and aid to dependent children. During such emergency period, except in the excluded departments, seniority as established in accordance with the rules of the commission shall be made as much as possible the basis of promotion of employes, and in all cases shall determine the order of lay-offs and reinstatements of employes.* The commission shall provide in its rules that the efficiency records of an employe in one of the aforesaid lower positions shall be given due weight in the examination of such employe for higher offices or positions to which they naturally lead, to the end that such higher offices or positions in the service shall be filled as far as possible by promotion.

Approved July 7, 1943.