

**State of Wisconsin  
Department of Workforce Development**

**Notice of Rulemaking Without Public Hearing  
Under s. 227.16 (2) (e), Stats.**

**Chs. DWD 80, 272, and 277, Wis. Admin. Code  
Replacing Derogatory or Offensive Terminology**

The Department of Workforce Development will adopt the attached proposed rule without public hearing under the procedure set forth in s. 227.16 (2) (e), Stats., unless a petition is received by the Department within 30 days after publication of this notice, signed by any of the following:

- Twenty-five natural persons who will be affected by the rule.
- A municipality that will be affected by the rule.
- An association that is representative of a farm, labor, business, or professional group that will be affected by the rule.

The proposed rule may be viewed at <http://docs.legis.wisconsin.gov/code>.

**Submittal of Written Comments**

Written comments may be submitted to:

Mark Kunkel, Rules and Records Coordinator  
Department of Workforce Development  
P.O. Box 7946  
Madison, WI 53707  
E-Mail: [DWDAdminRules@dwd.wisconsin.gov](mailto:DWDAdminRules@dwd.wisconsin.gov)

Written comments may be also be submitted at <http://docs.legis.wisconsin.gov/code> or <https://dwd.wisconsin.gov/dwd/admin-rules>.

The deadline for submitting written comments is September 9, 2020.

**Initial Regulatory Flexibility Analysis**

The proposed rule will not have an effect on small businesses, as defined under s. 227.114 (1), Stats.

**Agency Small Business Regulatory Coordinator**

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