## **Wisconsin Veterinary Examining Board**

# **Initial Regulatory Flexibility Analysis**

Rule Subject: Veterinary Professional Assistance Program

Adm. Code Reference: VE 11

Rules Clearinghouse #: Not assigned

DATCP Docket #: 17-VER-11

## Rule Summary

When the Veterinary Examining Board ("VEB") was transferred from the Department of Safety and Professional Services ("DSPS") to the Department of Agriculture, Trade and Consumer Protection ("DATCP"), for administrative purposes, the specific administrative code chapters that pertained to its operations were transferred. However, none of the general DSPS administrative code chapters pertaining to all the credentialing boards were made a part of the VE rules, including SPS 7, Professional Assistance Procedure.

This permanent rule creates ch. VE 11, "Veterinary Professional Assistance Program", to implement s. 89.03(3), Stats., created by the Legislature in 2017 Wisconsin Act 59, the Budget Bill (1) The new statutory s. 89.03 (3), Stats., states that the veterinary examining board ("VEB") shall promulgate rules specifying a procedure for addressing allegations that a person licensed or certified by the VEB under this chapter has practiced as a veterinarian or veterinary technician while impaired by alcohol or other drugs or that his or her ability to practice is impaired by alcohol or other drugs, and for assisting a person licensed by the VEB under this chapter who requests to participate in the procedure or who requests assistance in obtaining mental health services. In promulgating rules under this subsection, the VEB shall seek to facilitate early identification of chemically dependent veterinarians or veterinary technicians and encourage their rehabilitation. The rules promulgated under this subsection may be used in conjunction with the formal disciplinary process under this chapter. The VEB may contract with another entity to administer the procedure specified under the rules promulgated under this subsection.

### Small Businesses Affected

This rule change is anticipated to have an effect on small business, as many veterinarian professionals practice in small businesses. However, as the rule are designed for early identification and treatment of alcohol and other drug and mental health impairments in veterinary professionals, this should have a positive impact on veterinary small businesses in assisting with professional assessment and treatment before the impairment affects the practice. In addition, this rule will also ensure that persons, subject to these rules, are on notice as to procedures, within the VEB's jurisdiction, that will be utilized in the disciplinary process. Finally, the cost of the program will be absorbed within the current budget of the VEB and no additional fees will be assessed against credential holders to pay for the program. No comments were received from the posting for economic and fiscal impact.

#### Reporting, Bookkeeping and other Procedures

The rule would not require any additional reporting, bookkeeping, or other procedures for veterinary small businesses. There would be additional reporting requirements and procedures for any entity awarded a contract from the VEB to administer the Veterinary Professional Assistance Program.

## Professional Skills Required

The proposed rule does not require any new professional skills.

## Accommodation for Small Business

This rule, as written, comports with specific statutory language, directing the VEB to write rules for a veterinary professional assistance program. It was written with the individual veterinary professionals and small veterinary businesses in mind, and no accommodation is required.

#### Conclusion

The expectation by those advocating for the rule change, including veterinarians and certified veterinary technicians, is that these rules are needed for assistance to impaired veterinary professionals

This rule is not expected to have a substantial adverse economic effect on "small business" so it is not subject to the delayed "small business" effective date provided in s. 227.22 (2) (e), Stats.