

Ind 88

Filed June 12, 1973  
10:50 am

STATE OF WISCONSIN )  
 ) SS  
DEPARTMENT OF INDUSTRY, )  
LABOR AND HUMAN RELATIONS )

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Stephen J. Reilly, Executive Secretary of the Department of Industry, Labor and Human Relations, and custodian of the official records of said Department, do hereby certify that the attached rules and regulations, relating to pre-employment inquiries and employment records, were duly approved and adopted by the Department of Industry, Labor and Human Relations on June 11, 1973.

I further certify that said copy has been compared by me with the original on file in this Department and that the same is a true copy thereof and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the Department at the Capitol, in the City of Madison, this 11 day of June, A. D., 1973.

  
Stephen J. Reilly, Executive Secretary

ORDER OF

DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS

Pursuant to authority vested in the Department of Industry, Labor and Human Relations by sections 101.01 to 101.25, Wis. Stats., the Department of Industry, Labor and Human Relations hereby repeals and recreates rules as follows:

Section Ind 88.50 of the Wisconsin Administrative Code is repealed and recreated to read:

Ind 88.50 Pre-Employment Inquiries and Employment Records. An employer subject to the act may make such pre-employment inquiries and keep such employment records as will enable said employer to determine statistically the age, race, color, handicap, sex, creed, and national origin or ancestry of applicants and employes. Pre-employment inquiries and employment records which tend directly or indirectly to disclose such information do not constitute unlawful discrimination per se.<sup>1</sup>

(Note:) <sup>1</sup> The Department, when investigating complaints under ss. 111.31-111.37, Wis. Stat., will pay particular attention to the use of such pre-employment inquiries and employment records by the party against whom the complaint has been made.

The rules and repeals contained herein shall take effect on the first day of the month following publication in the Wisconsin Administrative Code as provided in Section 227, Wis. Stats.