

Chapter E 144

COMMUNICATION SYSTEMS; RULES
FOR EMPLOYERS

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E 144.01 Distribution and enforcement of rules. (1) **DISTRIBUTION.** The employer shall furnish to each regular employee working on or about commercial telephone or telegraph equipment or lines, safety rules governing his conduct while so engaged, and shall take suitable means to secure the employee's compliance with the same.

(2) **FORM.** The safety rules furnished to any employee may be in such form as the employer may determine is best suited to the needs of individual employees. They shall, however, include the principles set forth in the following rules, or at least such part thereof as is applicable to the work in which the employee is engaged, and shall not conflict with these rules.

(3) **INTERPRETATION.** If a difference of opinion arises with regard to the meaning or application of these rules, or as to the means necessary to carry them out, the decision of the employer or his authorized agent shall be final, subject to an appeal (if taken) to the regulatory body having jurisdiction.

History: Cr. Register, November, 1961, No. 71, eff. 12-1-61.

E 144.02 Address list and emergency rules. (1) The rule books should contain or be accompanied by the following:

(a) A list of names and addresses of those physicians and members of the organization who are to be called upon in emergencies.

(b) A copy of rules for first aid, an approved method of resuscitation, and fire extinguishment.

(2) These should also be kept in conspicuous locations in central offices, on line wagons, and in other locations where the number of employees and nature of the work warrants.

History: Cr. Register, November, 1961, No. 71, eff. 12-1-61.

E 144.03 Instructing employees. (1) Employees regularly working on or about communication equipment or lines, if their duties render such training necessary, shall be thoroughly instructed in approved methods of first aid, an approved method of resuscitation, and fire extinguishment, and if advisable, regularly drilled.

(2) Groups of employees, such as commercial telephone operators, shall be thoroughly drilled to make prompt and orderly exit from buildings in case of fire.

History: Cr. Register, November, 1961, No. 71, eff. 12-1-61.

E 144.04 Qualification of employees. The employer shall use every reasonable means and precaution to assure himself that each employee is mentally and physically qualified to perform his work in accordance with these rules.

E 144.05 Protective devices. (1) There shall be provided in conspicuous and suitable places in stations and on line wagons a sufficient supply of suitable protective, first-aid and fire-extinguishing equipment to enable employees to meet the requirements of these rules. Such devices and equipment shall be inspected or tested to insure that they are kept in good order and in dependable condition and shall not be used unless so inspected or tested. The following is a list of suitable devices and equipment, the kinds and numbers of which will depend on the requirements of each case:

- (a) First-aid outfits.
- (b) Insulating wearing apparel, such as insulating gloves, boots, and shields.
- (c) Safety belts.
- (d) Fire-extinguishing apparatus.

History: Cr. Register, November, 1961, No. 71, eff. 12-1-61.