| STATE OF WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT |) SS) |
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| TO THE PEOPLE OF THE STATE OF WISCONSIN: I, Raymond Allen, Secretary of the Wisconsin Department of Workforce | |
| Development and custodian of the department's off | cicial records, certify that the attached rule |
| affecting ch. DWD 131, relating to pre-employment | t drug testing, substance abuse treatment |
| program and job skills assessment, was duly approved and adopted by this department on | |
| March, 2017. | |
| I further certify that I have compared the att | cached rule copy with the signed original |
| on file with the department and that the attached copy is a true and complete copy of the | |
| original. | |
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| | Signed and sealed at the department offices in the city of Madison, Dane County, Wisconsin, this day of March, 2017. |
| | Raymond Allen, Secretary |

STATE OF WISCONSIN