### Fiscal Estimate - 2023 Session

☑ Original ☐ Updated	☐ Corrected ☐ Supplem	ıental
LRB Number <b>23-5859/1</b>	Introduction Number SB-101	9
<b>Description</b> creating the Council for Equity and Inclusion and appropriation	the Office for Equity and Inclusion and making an	l ·
Fiscal Effect		
Appropriations Rever	ease Existing absorb within agency's bu	
Permissive Mandatory Permis  2. Decrease Costs 4. Decrease	5.Types of Local Government Units Affected Units Affected Towns Village Counties Others School WTCS Districts Districts	Cities
Fund Sources Affected	Affected Ch. 20 Appropria	tions
☑ GPR ☐ FED ☐ PRO ☐ PRS ☐	SEG SEGS 20.437(3)(a), Numeric 301	
Agency/Prepared By	Authorized Signature	Date
DCF/ Melissa Berger (608) 422-6345	Adam Hartung (608) 422-6346	3/1/2024

# Fiscal Estimate Narratives DCF 3/1/2024

LRB Number	23-5859/1	Introduction Number	SB-1019	Estimate Type	Original	
Description						
creating the Council for Equity and Inclusion and the Office for Equity and Inclusion and making an						
appropriation						

#### **Assumptions Used in Arriving at Fiscal Estimate**

This bill creates an Office of Equity and Inclusion in the Department of Administration and creates a Council for Equity and Inclusion, consisting of appointees from each cabinet agency. As part of Section 7 Non-statutory Provisions, DCF is authorized to increase its FTE count with 1.0 GPR position in appropriation 20.437 (1)(a), however there is no budget authority provided with that position authority and DCF does not have excess GPR to fund this new position.

DCF believes that a similar position for budgeting purposes is Policy Initiatives Advisor-Executive (81-01) and has estimated the annual cost of such a position in GPR to be \$190,400. This estimate includes salary (\$109,800), fringe (\$46,600), and supplies and services (\$34,000). DCF assume that newly created position would be similar to existing DCF Policy Initiatives Advisor-Executive positions (81-01).

In addition, DCF suggests that the fund source is changed to 20.437(3)(a) so that the Equity and Inclusion Officer may serve the entire agency, rather than only Program 1.

#### Long-Range Fiscal Implications

None

LRB Number: 23-5859/1

Introduction Number: SB-1019

Creating the Council for Equity and Inclusion and the Office for Equity and Inclusion and making an appropriation Description:

# Assumptions:

Assume that appointed position would be similar to existing DCF Policy Initiatives Advisor-Executive positions (81-01).

Hourly Annual Salary Fringe Salary +Fringe (S&S Admin Total (rounded)

\$ 52.79 \$ 109,807 \$ 46,635 \$ 156,400 \$ 34,000 \$ 190,400

Current salaries of PIA-EXEC's in 81-01

56.99

\$ 50.43

5 52.45

51.56

52.53

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## Fiscal Estimate Worksheet - 2023 Session

Detailed Estimate of Annual Fiscal Effect

Original Updated	Corrected	Supplemental				
LRB Number 23-5859/1	Introduction Numl	ber <b>SB-1019</b>				
<b>Description</b> creating the Council for Equity and Inclusion and the Office for Equity and Inclusion and making an appropriation						
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):						
II. Annualized Costs:	Annualized Fis	Annualized Fiscal Impact on funds from:				
	Increased Costs	Decreased Costs				
A. State Costs by Category						
State Operations - Salaries and Fringes	\$156,400	\$				
(FTE Position Changes)	(1.0 FTE)					
State Operations - Other Costs	34,000					
Local Assistance						
Aids to Individuals or Organizations						
TOTAL State Costs by Category	\$190,400	\$				
B. State Costs by Source of Funds						
GPR	190,400					
FED						
PRO/PRS						
SEG/SEG-S						
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, ets.)						
	Increased Rev	Decreased Rev				
GPR Taxes	\$	\$				
GPR Earned						
FED						
PRO/PRS						
SEG/SEG-S						
TOTAL State Revenues	\$	\$				
NET ANNUALIZED FISCAL IMPACT						
	State	<u>Local</u>				
NET CHANGE IN COSTS	\$190,400	\$				
NET CHANGE IN REVENUE \$ \$						
Agency/Prepared By	Authorized Signature	Date				
DCF/ Melissa Berger (608) 422-6345	dam Hartung (608) 422-6346 3/1/2024					