

Fiscal Estimate Narratives

DHS 12/13/2023

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| LRB Number | 23-1704/1 | Introduction Number | AB-0690 | Estimate Type | Original |
| Description student qualification for employment as a nurse aide | | | | | |

Assumptions Used in Arriving at Fiscal Estimate

Under current administrative rules promulgated by the Department with respect to employment of nurse aides, a student enrolled in an approved nurse aide training program who has completed 16 hours of classroom training in certain required topics may be employed by a health care provider as a nurse aide if the student is a full-time permanent employee.

Under 2023 AB 690, subject to any necessary federal approval, DHS must allow a hospital, nursing home, intermediate care facility for persons with an intellectual disability, home health agency, or hospice to employ or contract for the services of students enrolled in an approved nurse aide program as a nurse aide, if the student has been employed part-time as a nurse's assistant, home health aide, or hospice aide for fewer than 120 days as long as the student has a preceptor. Just as under current law, a student allowed to be employed or contracted as a nurse aide under the bill may perform only services for which he or she has received training and has been found proficient by an instructor under the instructional program. In addition, again as under current law, a hospital, nursing home, home health agency, hospice, or intermediate care facility for persons with an intellectual disability employing or contracting a student under the provisions of the bill may not include that individual in meeting or complying with a requirement for nursing care staff and functions, including a minimum nursing staff requirement.

This bill would require that an individual employed or contracted as a nurse aide must pass a Wisconsin-approved nurse aide competency evaluation within 120 calendar days of the start of the individual's part-time employment as a nurse aide or may not continue to be employed or contracted as a nurse aide.

The Department determined there would be no state fiscal effect to the changes proposed in this bill. The Department would need to provide a small amount of additional training to state staff and providers to meet the requirements of this bill.

Long-Range Fiscal Implications