

### Fiscal Estimate - 2019 Session

Original     
  Updated     
  Corrected     
  Supplemental

LRB Number <b>19-3335/1</b>	Introduction Number <b>AB-0284</b>
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**Description**  
 discretionary merit awards by the Department of Transportation

**Fiscal Effect**

**State:**

- No State Fiscal Effect
- Indeterminate
  - Increase Existing Appropriations
  - Decrease Existing Appropriations
  - Create New Appropriations
- Increase Existing Revenues
- Decrease Existing Revenues
- Increase Costs - May be possible to absorb within agency's budget
  - Yes       No
- Decrease Costs

**Local:**

- No Local Government Costs
  - Indeterminate
    - 1.  Increase Costs       Permissive       Mandatory
    - 2.  Decrease Costs       Permissive       Mandatory
  - 3.  Increase Revenue       Permissive       Mandatory
  - 4.  Decrease Revenue       Permissive       Mandatory
5. Types of Local Government Units Affected
- Towns       Village       Cities
  - Counties       Others
  - School Districts       WTCS Districts

<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

<b>Agency/Prepared By</b>	<b>Authorized Signature</b>	<b>Date</b>
DOA/ Robin Malicki (608) 264-9576	Colleen Holtan (608) 266-1359	6/20/2019

## Fiscal Estimate Narratives

DOA 6/20/2019

LRB Number	19-3335/1	Introduction Number	AB-0284	Estimate Type	Original
<b>Description</b> discretionary merit awards by the Department of Transportation					

### Assumptions Used in Arriving at Fiscal Estimate

Assembly Bill 284 would require the Department of Transportation (DOT) to develop a discretionary merit award program to provide lump sum awards to classified employees under the discretionary award program implemented by the Department of Administration (DOA) under current law. Under its discretionary merit award program, DOT is required to consider employees who have implemented business processes that created significant cost savings, efficiency, or innovation.

No amounts are appropriated under the bill and DOA makes no estimates of the fiscal effect of the program on DOT.

DOA Division of Personnel Management staff time that would be required on a one-time basis to develop, and on an ongoing basis to implement and administer the DOT award program under s. 85.64, is anticipated to be absorbed within current staffing levels. As such, there is no fiscal effect on DOA.

### Long-Range Fiscal Implications