

Fiscal Estimate Narratives

DOC 12/27/2017

LRB Number	17-4052/1	Introduction Number	SB-634	Estimate Type	Original
Description preventing the state or local governments from requiring any person to accept certain collective bargaining provisions or waive its rights under the National Labor Relations Act or state labor law; prohibiting local regulation of employee hours and overtime, employment benefits, wage claims and collections, an employer's right to solicit salary information of prospective employees, employment discrimination, and professions regulated by the state; and providing a criminal penalty					

Assumptions Used in Arriving at Fiscal Estimate

This bill would preempt local governments from enacting or enforcing ordinances related to various employment matters.

The Department of Corrections (DOC) is not aware of any local ordinances affecting DOC that would be preempted by this bill. As such, DOC estimates that this bill would have no state fiscal impact on DOC.

DOC is unable to estimate the local fiscal effect of this bill. The local fiscal effect would be determined by the specific ordinances, if any, that would be voided by this bill. For example, were a local ordinance regulating county jail employee hours or overtime voided by the bill, the uniform state law that would take its place may result in increased or decreased costs for the county, depending on how state law differs from the voided ordinance. DOC does not have a feasible method of determining all the local ordinances that would be voided by this bill and the fiscal impact in each case.

Long-Range Fiscal Implications