

### Fiscal Estimate - 2017 Session

Original     
  Updated     
  Corrected     
  Supplemental

**LRB Number**    **17-3272/1**                     
 **Introduction Number**    **SB-626**

**Description**  
 discrimination based on arrest or conviction record under the fair employment law

**Fiscal Effect**

**State:**

- No State Fiscal Effect
- Indeterminate
  - Increase Existing Appropriations
  - Decrease Existing Appropriations
  - Create New Appropriations
- Increase Existing Revenues
- Decrease Existing Revenues
- Increase Costs - May be possible to absorb within agency's budget
  - Yes                       No
- Decrease Costs

**Local:**

- No Local Government Costs
- Indeterminate
  - 1.  Increase Costs                      3.  Increase Revenue
  - Permissive    Mandatory                       Permissive    Mandatory
  - 2.  Decrease Costs                      4.  Decrease Revenue
  - Permissive    Mandatory                       Permissive    Mandatory
- 5. Types of Local Government Units Affected
  - Towns            Village            Cities
  - Counties        Others
  - School Districts    WTCS Districts

**Fund Sources Affected**   
 **Affected Ch. 20 Appropriations**  
 GPR    FED    PRO    PRS    SEG    SEGS

<b>Agency/Prepared By</b>	<b>Authorized Signature</b>	<b>Date</b>
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## Fiscal Estimate Narratives

DWD 1/12/2018

LRB Number	17-3272/1	Introduction Number	SB-626	Estimate Type	Original
<b>Description</b> discrimination based on arrest or conviction record under the fair employment law					

### Assumptions Used in Arriving at Fiscal Estimate

Under the current fair employment law, it is unlawful discrimination for a state or local agency that has the authority to grant or deny licenses to refuse to license an individual on the basis of the individual's arrest or conviction record. Exceptions allow licensing agencies to 1) deny a license to an individual who is subject to a pending criminal charge if the circumstances of the charge substantially relate to the circumstances of the particular licensed activity; or 2) deny a license to an individual who has been convicted of any felony, misdemeanor, or other offense the circumstances of which substantially relate to the circumstances of the particular licensed activity.

This bill makes a number of modifications to the fair employment law as it relates to discrimination based on arrest or conviction record in licensing: DWD estimates that the bill will have no fiscal effects on the agency.

### Long-Range Fiscal Implications