

Fiscal Estimate - 2017 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 17-0424/1	Introduction Number AB-0974
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Description
 authorizing the circuit court to order a person who engages in discrimination in employment on the basis of military service to pay compensatory and punitive damages

Fiscal Effect

State:

No State Fiscal Effect
 Indeterminate
 Increase Existing Appropriations
 Increase Existing Revenues
 Decrease Existing Appropriations
 Decrease Existing Revenues
 Create New Appropriations

Increase Costs - May be possible to absorb within agency's budget
 Yes No
 Decrease Costs

Local:

No Local Government Costs
 Indeterminate

1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
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Fund Sources Affected	Affected Ch. 20 Appropriations
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.445(1)(a)	

Agency/Prepared By	Authorized Signature	Date
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Fiscal Estimate Narratives

DWD 3/2/2018

LRB Number	17-0424/1	Introduction Number	AB-0974	Estimate Type	Original
Description authorizing the circuit court to order a person who engages in discrimination in employment on the basis of military service to pay compensatory and punitive damages					

Assumptions Used in Arriving at Fiscal Estimate

The bill permits the Department of Workforce Development or a person who is alleged or was found to have been discriminated against on the basis of military service to bring an action in circuit court to recover compensatory and punitive damages, plus reasonable costs and attorney fees incurred in the action. The bill does not permit an action for damages to be brought against any local governmental unit or against any employer employing fewer than 15 individuals.

Under the bill, if a circuit court finds in favor of the person bringing the action, it must award compensatory and punitive damages. Damages paid by the defendant are capped at a range from \$50,000 to \$300,000 and determined by the number of employees the defendant employs. These amounts would be reviewed annually by DWD and increased based on the percentage change in the consumer price index.

If enacted, the DWD Equal Rights Division estimates that the bill would require a one-time, absorbable cost of \$5,000 to revise existing fair employment publications.

Long-Range Fiscal Implications

Annually, Equal Rights Division would need to revise the damage caps and update existing materials. These costs can be absorbed within DWD's budget.