## Fiscal Estimate - 2013 Session

X	Original		Updated		Corrected		Supplemental				
LRB N	lumber	13-4270/1		Introdu	ction Number	er S	B-631				
Description Base pay paid to a former district attorney appointed to an assistant district attorney position											
Fiscal E	ffect										
⊠ Ind	o State Fisca determinate Increase Exappropriation Decrease Exappropriation Create New	kisting ons Existing	Increase Revenues Decrease Revenues	s Existing		rb withir ]Yes	- May be possible n agency's budget No				
□Ir	ndeterminate Increase Permissiv	ve Mandato e Costs	3. Increase ory Permissiv 4. Decrease Ory Permissiv	e Mand Revenue	atory Tow	nent Unins nties	its Affected Village Cities Others WTCS Districts				
Fund Sources Affected Affected Ch. 20 Appropriations  GPR FED PRO PRS SEG SEGS											
Agency	/Prepared B	У	Aut	horized Si	gnature		Date				
DA/ Phil Werner (608) 267-2700 Jam				es Langdo	3/6/2014						

## Fiscal Estimate Narratives DA 3/6/2014

LRB Number	13-4270/1	Introduction Number	SB-631	Estimate Type	Original					
Description										
Base pay paid to a former district attorney appointed to an assistant district attorney position										

## **Assumptions Used in Arriving at Fiscal Estimate**

This bill provides that a District Attorney (DA), who leaves that position and is appointed to an Assistant DA position within five years, will be credited with their years of service as a DA and ADA for the purpose of determining their new rate of pay upon hire as an ADA. Generally, under current State Compensation Plan provisions the person would be paid the minimum of the pay range, regardless of prior years of service.

Section 230.12(10), Wis. Stats., establishes a pay progression plan for Deputy and Assistant DAs, and provides 17 pay steps within the pay range. The pay progression plan, however, does not contain provisions addressing seniority or years of service as a prosecutor. Even if former DAs were to be placed at a pay progression point equivalent to their years of service, it is uncertain if there would be a maximum limit (e.g. - the middle of the pay range) at which they could be placed, similar to restrictions for employees hired under "Hiring Above the Minimum" provisions of the Compensation Plan. In addition, it is uncertain how many current or former DAs will be interested in taking an ADA position after having served as a DA.

Consequently, because seniority is not addressed in the pay progression plan, it is uncertain if former DAs could be placed at any pay progression pay step in the pay range, and it is unknown how many DAs would express interest in an ADA position, a fiscal estimate is indeterminate.

## **Long-Range Fiscal Implications**

Because the pay progression plan is not a seniority-based pay system and because there is uncertaity regarding how many current and former DAs may seek an ADA position, a long-term fiscal estiamte is indeterminate.