



## Fiscal Estimate Narratives

DWD 12/20/2013

LRB Number	13-2602/2	Introduction Number	SB-415	Estimate Type	Original
<b>Description</b> Payment of wages by electronic fund transfer to a payroll card account					

### Assumptions Used in Arriving at Fiscal Estimate

SB 415 permits an employer, including the state, to pay an employee his or her wages, salary, or other compensation in the form of an electronic fund transfer to a payroll card account, but only if payment of compensation in that form is authorized by a collective bargaining agreement, or by an agreement made before the work is performed. The employee must enter into the agreement for payment in this form knowingly and voluntarily, and not as a condition of employment. The agreement must be affirmed by a written or otherwise verifiable record maintained by the employer.

The Department of Workforce Development Equal Rights Division projects that approximately 300 complaints would be received per year regarding this amendment requiring approval by a collective bargaining agreement or an individual employee contract for an employer to make payment of employee salaries by electronic fund transfer. The Equal Rights Division projects this additional case load of 300 cases per year regarding this proposed law change would require the division to hire one additional Equal Rights Officer - Entry Level to investigate and resolve the projected 300 complaints. The estimated one time start up costs for 1 fulltime FTE would be \$2,875. The annualized cost for this 1 fulltime FTE would total \$66,097 per year. This figure includes salary, fringe, and general administration costs. The additional costs would require an increase in the DWD's GPR funding.

### Long-Range Fiscal Implications

## Fiscal Estimate Worksheet - 2013 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

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<b>Description</b> Payment of wages by electronic fund transfer to a payroll card account		
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>  One time start-up costs for 1 FTE position would total \$2,875 for a desk, chair, computer/monitor, file cabinet, and miscellaneous supplies.		
<b>II. Annualized Costs:</b>	<b>Annualized Fiscal Impact on funds from:</b>	
	Increased Costs      Decreased Costs	
<b>A. State Costs by Category</b>		
State Operations - Salaries and Fringes	\$44,200	\$
(FTE Position Changes)	(1.0 FTE)	
State Operations - Other Costs	19,022	
Local Assistance		
Aids to Individuals or Organizations		
<b>TOTAL State Costs by Category</b>	<b>\$63,222</b>	<b>\$</b>
<b>B. State Costs by Source of Funds</b>		
GPR	63,222	
FED		
PRO/PRS		
SEG/SEG-S		
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>		
	Increased Rev	Decreased Rev
GPR Taxes	\$	\$
GPR Earned		
FED		
PRO/PRS		
SEG/SEG-S		
<b>TOTAL State Revenues</b>	<b>\$</b>	<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>		
	<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS	\$63,222	\$
NET CHANGE IN REVENUE	\$	\$
<b>Agency/Prepared By</b> <b>Authorized Signature</b> <b>Date</b>		
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