Fiscal Estimate - 2011 Session

Original Updated		Corrected	Supple	mental			
LRB Number 11-2989/1	Introd	luction Number	SB-207				
Description Relating to: permitting an employer to refuse to employ or to bar or terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony and preempting cities, villages, towns, and counties from adopting provisions concerning employment discrimination based on arrest or conviction record that prohibit activity that is allowed under the state fair employment laws							
Fiscal Effect							
Appropriations Revenue	se Existing	☐ Increase Costs - within agency's b ☐ Yes ☐ Decrease Costs		e to absorb			
Local: No Local Government Costs Indeterminate 1. Increase Costs Permissive Mandatory Permissive 2. Decrease Costs Permissive Mandatory Permissive Permissive	ve Mandatory e Revenue	5.Types of Local Go Affected Towns Counties	overnment Units Village Others sts WTCS Dis	Cities			
Fund Sources Affected Affected Ch. 20 Appropriations GPR FED PRO PRS SEG SEGS							
Agency/Prepared By	Authorized Sig	gnature		Date			
OSER/ Jack Lawton (608) 266-1499	nell (608) 267-1023		10/4/2011				

Fiscal Estimate Narratives OSER 10/4/2011

LRB Number	11-2989/1	Introduction Number	Estimate Type	Original
Description				

Description

Relating to: permitting an employer to refuse to employ or to bar or terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony and preempting cities, villages, towns, and counties from adopting provisions concerning employment discrimination based on arrest or conviction record that prohibit activity that is allowed under the state fair employment laws

Assumptions Used in Arriving at Fiscal Estimate

The State spends an intangible amount of administrative resources determining if felony convictions of job applicants and employee are job related under current law. This proposal might reduce that effort. This should also apply to local governments.

Long-Range Fiscal Implications