



**Fiscal Estimate Narratives**

**OSER 11/8/2011**

LRB Number <b>11-2895/1</b>	Introduction Number <b>AB-0313</b>	Estimate Type <b>Original</b>
<b>Description</b> Unclassified division administrators in the state civil service system		

**Assumptions Used in Arriving at Fiscal Estimate**

Because unclassified pay ranges and classified pay ranges for similar positions overlap, the cost of using unclassified positions versus classified positions is dependent on the flexibility that appointing authorities have in setting pay. Although an appointing authority has more flexibility in making unclassified appointments, it is unknown if the appointing authority will actually use that flexibility or to what extent. Therefore, the cost is indeterminate.

**Long-Range Fiscal Implications**