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Details:

(FORM UPDATED: 08/11/2010)

WISCONSIN STATE LEGISLATURE ... PUBLIC HEARING - COMMITTEE RECORDS

2009-10

(session year)

Senate

(Assembly, Senate or Joint)

Committee on ... Small Business, Emergency Preparedness, Technical Colleges, and Consumer Protection (SC-SBEPTCCP)

COMMITTEE NOTICES ...

- Committee Reports ... **CR**
- Executive Sessions ... **ES**
- Public Hearings ... **PH**

INFORMATION COLLECTED BY COMMITTEE FOR AND AGAINST PROPOSAL

- Appointments ... **Appt** (w/Record of Comm. Proceedings)
- Clearinghouse Rules ... **CRule** (w/Record of Comm. Proceedings)
- Hearing Records ... bills and resolutions (w/Record of Comm. Proceedings)
(**ab** = Assembly Bill) (**ar** = Assembly Resolution) (**ajr** = Assembly Joint Resolution)
(**sb** = Senate Bill) (**sr** = Senate Resolution) (**sjr** = Senate Joint Resolution)
- Miscellaneous ... **Misc**

Senate

Record of Committee Proceedings

Committee on Small Business, Emergency Preparedness, Technical Colleges, and Consumer Protection

Senate Bill 308

Relating to: a requirement that an employer permit an employee who is a volunteer fire fighter, emergency medical technician, first responder, or ambulance driver for a volunteer fire department or fire company, a public agency, or a nonprofit corporation to be late for or absent from work if the lateness or absence is due to the employee responding to an emergency that begins before the employee is required to report to work.

By Senators Vinehout, Darling, Hansen, Harsdorf, Lassa, Lehman, Miller, Olsen, Plale, Schultz, Taylor, Wirch and Robson; cosponsored by Representatives Gunderson, Berceau, Bies, Clark, Danou, Dexter, Garthwaite, Gottlieb, Hebl, Hintz, Hraychuck, Huebsch, Kerkman, LeMahieu, Lothian, Meyer, Milroy, Molepske Jr., Mursau, Murtha, Nerison, Nygren, A. Ott, Petersen, Petrowski, Pridemore, Ripp, Schneider, Sherman, Sinicki, Smith, Spanbauer, Steinbrink, Suder, Townsend, Vos, Vruwink, Zigmunt and Brooks.

September 24, 2009 Referred to Committee on Small Business, Emergency Preparedness, Technical Colleges, and Consumer Protection.

October 14, 2009 **PUBLIC HEARING HELD**

Present: (5) Senators Wirch, Plale, Holperin, Hopper and Lazich.

Absent: (0) None.

Appearances For

- Justin Klis, Racine — Wisconsin EMS Association
- Forbes McIntosh — Wisconsin EMS Association
- Joel Nilsestuen — On behalf of Senator Vinehout
- Michael Bruhn — On behalf of Representative Gunderson
- Timothy Lorenz, De Pere
- Dave Bloom — Chief, Wisconsin State Fire Chiefs Association
- Larry Plumer — Wisconsin State Firefighters Association
- Tim Whitham — Chief, Johnson Creek Fire and EMS
- Robert Fleege — Green County EMS

Appearances Against

- None.

Appearances for Information Only

- John Metcalf — Wis Manufacturers and Commerce
- Jeremy Levin — Rural Wisconsin Health Cooperative
- Judith Warmuth — Wisconsin Hospital Association

Registrations For

- Jeff Plale — Senator, 7th Senate District

Registrations Against

- None.

Registrations for Information Only

- None.

November 4, 2009

EXECUTIVE SESSION HELD

Present: (5) Senators Wirch, Plale, Holperin, Hopper and Lazich.

Absent: (0) None.

Moved by Senator Holperin, seconded by Senator Lazich that **Senate Amendment 2** be recommended for adoption.

Ayes: (5) Senators Wirch, Plale, Holperin, Hopper and Lazich.

Noes: (0) None.

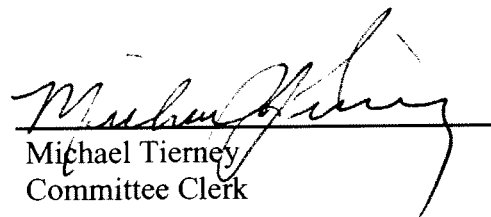
ADOPTION OF SENATE AMENDMENT 2 RECOMMENDED,
Ayes 5, Noes 0

Moved by Senator Holperin, seconded by Senator Lazich that **Senate Bill 308** be recommended for passage as amended.

Ayes: (4) Senators Wirch, Plale, Holperin and Lazich.

Noes: (1) Senator Hopper.

PASSAGE AS AMENDED RECOMMENDED, Ayes 4, Noes 1


Michael Tierney
Committee Clerk



Augusta - Bridge Creek Fire Department, Inc.

745 Industrial Drive • P.O. Box 470 • Augusta, WI 54722
Phone: (715) 286-2295



SB 308?


Larry Plumer

October 13, 2009

I understand there is some upcoming legislation regarding volunteer firefighters and employers.

We have not had any major problems with this in the past. We have one firefighter who requires a written excuse from the chief to be excused and he is required to make up the time. We also have 3 firefighters employed by Pro Poly of America (who coincidentally manufacture poly tanks for fire apparatus) who are allowed to leave from work for fire calls and are paid for the first two hours they are absent. Bush Brothers Company is very understanding but require the employees to at least call in and advise them. We attempt to get everyone to his or her full time jobs on time. Nortech Systems, which is directly across the street from the fire station, allowed an employee to respond to EMS calls, however they have discontinued that practice in the past year.

Hopefully the bill will assist those having difficulty with this situation.


Kenneth Zich
Fire Chief

WISCONSIN STATE FIREFIGHTER'S ASSOCIATION, INC.

Of Wisconsin

P.O. Box 126
Durand, WI 54736

800-588-2989
Fax 715-672-8333



October 14, 2009

Mr. Fire Chairman and members of Committee on Small Business, Emergency Preparedness, Technical College and Consumer Protection:

I am Larry Plumer, President of the Wisconsin State Firefighters Association which serves just under 12,000 firefighters. I also serve as President of the Wisconsin Fire & EMS Legislative Leadership Coalition, which serves the major fire groups and EMS associations in Wisconsin. In addition, I also serve as fire chief of the Durand City/Rural Fire Department and have served 43 years as a volunteer firefighter and EMS volunteer.

I'm here to speak in favor of Assembly Bill 464 relating to a requirement that an employee who is a volunteer firefighter, emergency medical technician, first responder or an ambulance driver for a volunteer fire department or fire company, public agency or a nonprofit corporation to be late or absent from work if the lateness or absence is due to the employee responding to an emergency that began before the employee is required to report to work.

Wisconsin has 863 fire departments; 701 of these are volunteer; 105 are combination volunteer; 35 Career paid on call and 21 tribal, federal or private departments which total approximately 30,000 firefighters. Of these 30,000 firefighters, 17,365 are volunteers; 9,154 are paid on call and 4,585 are career firefighters and combined and together they answer to more than 100,000 fire calls each year.

There are 450 ambulance services in Wisconsin; 180 EMT basics, 130 EMT-intermediate technicians, 20 EMT-intermediate and 110 EMT paramedics totaling over 20,000 EMS personnel and serve over 500,000 calls a year.

Many of these 50,000 personnel mentioned above in these two groups are volunteers, probably about 75% to 80%.

One of the biggest problems we face is being punished if late for work. I've been told that some have been punished with up to 3 days off and with no wages. One was slightly injured on Friday and was told to come to work on Tuesday and when she showed up, there was no longer a job for her. There have been many numerous stories but no one will put it on paper or testify due

Re: Assembly Bill 464
October 14, 2009
Page 2

to the possibility of being laid off from their jobs or some form of discipline will occur. Some chiefs won't testify either as companies will know where it came from.

One way to solve this problem is to go full time or combination which will cost more, leading to higher taxes and make it hard to recruit firefighters to serve our communities or home and emergency services. We presently have many, many excellent volunteer departments and are able to work side by side with combination or career departments. This is also true in the EMS section.

What we are asking for is assistance to protect our families and our job; to be able to protect our communities and be able to help our neighbors when emergencies face us.

On behalf of all the firefighters and EMS personnel, I hope you will see it in your power to pass this bill. It is very important to all Wisconsin communities and their families.

Be safe and thank you for your time today.



Subject FW: Please Read
From Tim Lorenz <tlorenz@██████████>
Date Tuesday, October 13, 2009 18:26
To tim.lorenz@us.army.mil

SB 308?

From:
Sent: Thu 10/1/2009 5:57 PM
To:
Subject: Please Read

Staff,

The management recently discussed an issue that we would like to share with the entire staff. With the number of miles that we put on of vehicles coming to work there is always a chance that you are going to come upon an accident scene where you are one of the first to arrive on the scene.

So here you are in your Company uniform, on your way to work, what do you do? Do you just keep going because you don't want to be late or do you stop and give first aid.

The management team reviewed the Good Samaritan Law (Wisconsin Statute 895.48) and found that as EMS providers we are NOT obligated to stop at the scene of an accident. I think that some of us would decide to stop and render aid. Remember you are in a Company uniform and you are not being paid when you are in your personal vehicle. You are able to provide only care at the level you are trained at. The state statute also says that once emergency personnel arrive that you are NOT obligated to stay with the patient if you have performed skills that the emergency crews are able to continue to care for. This means that if you are a paramedic and stop at an accident the Good Samaritan Law covers you as far as turning care over to a lower level of care if the responding service is a EMT-Basic level.

Company wants to be supportive to anyone that stops to render aid at an accident, however we all have to remember that we have customers that need help too. So if any employee is late due to this type of incident the employee will be written up. However, each instance is looked at by a case by case basis and there is a chance the write up could be lowered, but this is not a guarantee.

The best suggestion would be to stop provide first aid until the emergency crews show up and then leave. The time frame should only be a few minutes and you could essentially be to work on time.

If you have any questions go to any member of the management team.

Thank you for all of your hard work and dedication,





KATHLEEN VINEHOUT

STATE SENATOR

Testimony in support of SB 308
Committee on Small Business, Emergency Preparedness, Technical Colleges and
Consumer Protection
Wednesday, October 14, 2009

Good afternoon Chairman Wirsch and Committee members. Thank you for hearing Senate Bill 308 which protects volunteer firefighters, Emergency Medical Technicians (EMT) and First Responders from being punished for their service to the public good.

Citizens and businesses across Wisconsin depend on volunteers to protect their lives and property. Today over 90% of Wisconsin's firefighters and 80% of Wisconsin's EMTs are volunteers. These highly trained men and women selfishly give of their time and skills for the well-being and safety of our communities.

Day and night our volunteer firefighters, first responders, ambulance drivers and EMTs risk their lives to keep our homes and businesses safe and protect our families and neighbors in the event of an emergency situation. We all likely know someone who is alive today because of the work of these dedicated professionals who are an essential part of our communities' well-being. This issue is personally important to me because volunteer EMTs once saved my life and for that I will always be grateful.

Unfortunately, the incidence of employer discrimination directed at community volunteers is becoming more prevalent in Wisconsin. Too often, our volunteers are subject to unwarranted discipline simply because they are late or absent from work due to an emergency call.

To remedy this, Rep. Gunderson and I authored Senate Bill 308. A majority of the language is taken from model legislation from Ohio, which has clearly demonstrated this proposal can and does work to the best interests of citizens, communities and employers.

Senate Bill 308 does the following:

- * By no later than 30 days after becoming a member of a volunteer fire department or becoming affiliated with an ambulance service provider, submits to the employer a written statement signed by the chief of the volunteer fire department or by the person in charge of the ambulance service provider notifying the employer that the employee is a volunteer firefighter, EMT, first responder, or ambulance driver.

- * When dispatched to an emergency, makes every effort to notify the employer that the employee may be late for or absent from work due to the employee's responding to the emergency or, if prior notification cannot be made due to the extreme circumstances of the emergency or the inability of the employee to contact the employer, submits to the employer a written statement from the chief of the volunteer fire department or from the person in charge of the ambulance service provider explaining why prior notification could not be made.
- * When late for or absent from work due to responding to an emergency, provides, on the request of the employer, a written statement from the chief of the volunteer fire department or from the person in charge of the ambulance service provider certifying that the employee was responding to an emergency at the time of the lateness or absence and indicating the date and time of the response to the emergency.
- * The bill prohibits an employer from: 1) interfering with, restraining, or denying the exercise of the right of an employee who is a fire fighter, EMT, first responder, or ambulance driver to respond to an emergency as provided in the bill and from discharging or discriminating against such an employee in promotion, in compensation, or in terms, conditions, or privileges of employment for responding to an emergency as provided in the bill; 2) opposing a discharge or discrimination in violation of the bill; 3) filing a complaint or attempting to enforce a right under the bill; or 4) testifying or assisting in any action or proceeding to enforce a right under the bill.
- * In addition, an employee whose right to respond to an emergency as provided in the bill is interfered with, restrained, or denied or who is discharged or discriminated against in violation of the bill may file a complaint with the Department of Workforce Development (DWD), and DWD must process the complaint in the same manner that employment discrimination complaints are processed under current law. If DWD finds that an employer has interfered with, restrained, or denied the right of an employee to respond to an emergency as provided in the bill or has discharged or discriminated against an employee in violation of the bill, DWD may order the employer to take action to remedy the violation, including reinstating the employee, providing compensation in lieu of reinstatement, providing back pay accrued not more than two years before the complaint was filed, and paying reasonable actual costs and attorney fees to the complaint.

SB 308 is a common sense solution to a growing problem. The bill has bi-partisan support and is endorsed by the Wisconsin Fire Chiefs' Association, the Wisconsin State Firefighters' Association and the Wisconsin EMS Association.

Thank you for your time and consideration. It is my hope the committee will act swiftly on this bill in recognition of the important work of our volunteer emergency personnel. Providing job protections to these brave men and women strengthens the protection and life-saving response they provide to our communities.





Testimony

TO: Senator Robert Wirch, Chair
Members of the Senate Committee on Small Business,
Emergency Preparedness, Technical Colleges, and Consumer Protection.

FROM: Forbes McIntosh

DATE: Wednesday, October 14, 2009

RE: **Support Senate Bill 308**

The Wisconsin EMS Association represents approximately 7,500 Emergency Medical Technicians (EMTs) and nearly 380 Emergency Medical Services (EMS) in Wisconsin.

The Wisconsin EMS Association has worked in coordination with the Wisconsin State Firefighters' Association and the Wisconsin State Fire Chiefs' Association on the legislation the Committee is considering today.

It is important to note that approximately 80% of Wisconsin's EMTs are volunteers. Wisconsin residents, businesses and government relies heavily upon the goodwill and sacrifice of our local men and women willing to take the time, expense and work it takes to first become a licensed EMT and then to work \ volunteer an 8-hour shift.

Please understand that an EMS Service is required to staff its service 24-hours per day 7-days per week with two EMTs on each ambulance. Although an ambulance may have several calls during a shift or none at all – that ambulance must be staffed at all times with 2 EMTs.

All of us are busy with our jobs, family and the various activities that fill our lives. I find it amazing that we have such committed individuals willing to volunteer so much of their lives to EMS.

However, the reality is that today it is becoming increasingly more difficult to find those men and women willing to undertake the required education and time to become a licensed EMT and then after becoming licensed be willing to volunteer 2-3 eight-hour shifts per week and weekend to staff that ambulance.

The Wisconsin EMS Association believes this legislation is necessary to not only protect the individuals who volunteer – but to maintain and promote the very act of emergency services volunteering.

We all benefit from these men and women who volunteer as EMTs, Firefighters and First Responders. They save lives and frankly they keep your property taxes down.

You will notice that Senate Bill 308 and Assembly Bill 464 are not the same proposals you have seen in the past. The organizations representing emergency services last session decided to look at states with volunteer job protection laws that work for both the employee and the employer. The State of Ohio provided us with the model legislation that we believe will provide Wisconsin with that balanced and fair approach.

What the bill does:

Requires an employer to permit an employee who is a volunteer Firefighter, EMT, First Responder, or Ambulance driver to be late for or absent from work, without pay, if the lateness or absence is due to the employee responding to an emergency that begins before the employee is required to report to work and if the employee does all of the following:

- By no later than 30 days after becoming a member of a volunteer fire department or becoming affiliated with an ambulance service provider, submits to the employer a written statement signed by the chief of the volunteer fire department or by the person in charge of the ambulance service provider notifying the employer that the employee is a volunteer firefighter, EMT, first responder, or ambulance driver.
- When dispatched to an emergency, makes every effort to notify the employer that the employee may be late for or absent from work due to the employee's responding to the emergency or, if prior notification cannot be made due to the extreme circumstances of the emergency or the inability of the employee to contact the employer, submits to the employer a written statement from the chief of the volunteer fire department or from the person in charge of the ambulance service provider explaining why prior notification could not be made.
- When late for or absent from work due to responding to an emergency, provides, on the request of the employer, a written statement from the chief of the volunteer fire department or from the person in charge of the ambulance service provider certifying that the employee was responding to an emergency at the time of the lateness or absence and indicating the date and time of the response to the emergency.
- The bill prohibits an employer from: 1) interfering with, restraining, or denying the exercise of the right of an employee who is a fire fighter, EMT, first responder, or ambulance driver to respond to an emergency as provided in the bill and from discharging or discriminating against such an employee in promotion, in compensation, or in terms, conditions, or privileges of employment for responding to an emergency as provided in the bill; 2) opposing a discharge or discrimination in violation of the bill; 3) filing a complaint or attempting to enforce a right under the bill; or 4) testifying or assisting in any action or proceeding to enforce a right under the bill.

- An employee whose right to respond to an emergency as provided in the bill is interfered with, restrained, or denied or who is discharged or discriminated against in violation of the bill may file a complaint with the Department of Workforce Development (DWD), and DWD must process the complaint in the same manner that employment discrimination complaints are processed under current law. If DWD finds that an employer has interfered with, restrained, or denied the right of an employee to respond to an emergency as provided in the bill or has discharged or discriminated against an employee in violation of the bill, DWD may order the employer to take action to remedy the violation, including reinstating the employee, providing compensation in lieu of reinstatement, providing back pay accrued not more than two years before the complaint was filed, and paying reasonable actual costs and attorney fees to the complaint.

Thank you for your consideration in this matter. On behalf of the 7,500 Wisconsin EMS Association members, we urge the Committee to support passage of Senate Bill 308 as provided.

Thank you.





TO: Members, Senate Committee on Small Business, Emergency Preparedness, Technical Colleges, and Consumer Protection
Senator Robert Wirsch, Chairperson

FROM: Jeremy Levin, Director of Advocacy
Rural Wisconsin Health Cooperative

DATE: October 14, 2009

RE: **Information Only -Senate Bill 308-** Allowing Absence from Work for Emergency First Responders

On behalf of our thirty-five member rural hospitals, who take pride in serving their communities, the Rural Wisconsin Health Cooperative (RWHC) wants to express our concerns on Senate Bill 308, relating to an allowance permitting an employee who is a type of first responder to be late for or absent from work due to the employee responding to an emergency.

While the job that a volunteer first responder does is difficult, greatly appreciated, and can be a crucial first step in patient care and entry into the health care system, SB 308 could have some unintended consequences on the health care system. Among them, absences of workers from a health care facility could:

- Lead to critical staffing levels that jeopardize patient care.
- Lead to care coordination problems that complicate and increase cost of care.

These factors are just some of the reasons that further consideration needs to be brought in reviewing SB 308. In the 24-hour, year-round environment of hospitals and other health care facilities, making sure proper patient coverage and care is provided is paramount. Patient intake can uptick quickly, adverse weather conditions, illness or scheduled leave might cause health care facilities to quickly become short-staffed. The blanket approach that SB 308 takes by allowing further absence without required notice to the health care facility may jeopardize patient care. All of this will be amplified in rural areas where the likelihood of staff being a volunteer first responder is greater and potential at finding a qualified substitute quickly will be more difficult.

Additionally, the fiscal note attached to this legislation acknowledges increased costs that are likely to occur through the use of overtime by local governments having to fill in for the missing employee. It is even more likely to assume that health facilities would also need to fill holes, and a high probability that the amount of emergency first responders is likely to be the same or higher than local government because of the similarities in duties.

It should be pointed out that Legislature is also considering additional legislation that would limit staffing strategies and use of overtime by health care facilities. Limiting the tools available to hospitals impairs their ability to insure that the correct number of staff is available whenever and wherever the need presents. SB 308 would potentially add another burden to healthcare facilities as they struggle to staff for unpredictable patient care demands.

Wisconsin's rural hospitals are strongly committed to improving patient safety as we provide quality and patient-centered care. RWHC asks the committee members to consider the possible negative ramifications of Senate Bill 308 and any potential amendments that might alleviate the concerns raised. Hospitals and other health care facilities need as much notice and predictability to correctly staff facilities to provide the best patient care.



WISCONSIN HOSPITAL ASSOCIATION, INC.



To: Members of the Senate Committee on Small Business, Emergency Preparedness, Technical Colleges and Consumer Protection – Robert Wirch, Chair

From: Judy Warmuth RN, Vice President Workforce Development, Wisconsin Hospital Association

RE: Testimony for Information on SB 308

Date: October 14, 2009

Chairman Wirch and Committee Members:

Thank you for the opportunity to testify today. My name is Judy Warmuth and I am the Vice President of Workforce for the Wisconsin Hospital Association (WHA). I am also a registered nurse with many years experience in hospital nursing and nurse leadership roles.

WHA recognizes the valuable and important role played by volunteers in our communities. Volunteers are partners with hospitals in providing many critical health and healthcare services. We also understand the intent behind this proposed legislation to encourage and support volunteer efforts.

But I am here today to raise the issue of unintended impact this proposed legislation could have on hospitals. Many voluntary emergency providers are full or part-time employees in hospitals. Their presence on duty, in the hospital role is important – even critical – in providing care to our patients. Hospitals are responsible for the patients in their care 24 hours a day, 7 days per week. When an employee fails to appear for a scheduled shift, care for our patients is put at risk. Hospitals that are unprepared or even uninformed about a staff absence will not be able to provide care as planned.

When a volunteer employee, scheduled to work in the emergency room fails to report for work, a hospital's ability to receive patients is compromised. In this case, the risk is that a volunteer manned ambulance will arrive at an ER to find that it does not have the staff to accept patients. I cannot believe this is the intent of the bill, but it is a possible consequence in a small hospital.

It is also ironic that while proposing that employees be allowed to be absent or late for work, the legislature is also considering a separate proposal that would prevent hospitals from expecting an employee to stay beyond their scheduled shift to provide care to patients in the event of staffing crisis.

I am asking the committee to consider carefully the potential risk to hospital staffing, patients and patient care created by this bill. SB 308 exempts paid fire departments and ambulances service providers from the definition of employer in the bill. We believe that hospitals should also be exempt and have raised the issue with supporters and authors.

Thank you.





Wisconsin State Fire Chiefs Association

Together We Can Make A Difference

800-375-5886

www.wsfca.com

Education • Prevention • Safety • Suppression • EMS

DATE: October 14, 2009

TO: Senate Committee on Small Business, Emergency Preparedness, Technical Colleges, and Consumer Protection

FROM: Wisconsin State Fire Chiefs Association

RE: Senate Bill 308

The State of Wisconsin is dependant on the volunteers that provide emergency services to many of our communities. Approximately 85% of the firefighters in the State of Wisconsin are volunteer. Those volunteers sacrifice many hours away from their families to train for emergency situations, fund raise to purchase equipment and respond from the comfort of their homes to protect their communities. The volunteers are the backbone of many rural communities in Wisconsin.

Local communities are struggling with the current economy and have also struggled to recruit and retain volunteers to serve those communities. The volunteer fire departments and emergency medical services save those communities millions of dollars in wages and benefits, which do not have to be raised through taxes in those communities.

The Wisconsin State Fire Chiefs Association has been told of volunteer firefighters who have been disciplined with time off without pay and even dismissed from their job for coming to work late after an emergency incident. We would hope that employers understand that if they make it difficult for their employees to volunteer for the community the volunteer is going to usually choose to hang on to their job. When that happens the fire department looses that volunteer for that emergency response or even looses the volunteer completely because they give up the fire department. This is detrimental to the local communities and businesses because now the fire department does not have adequate resources to protect those businesses.

SB 308 will provide Wisconsin volunteers with the job protection that our volunteers deserve and will allow our small communities and businesses the protection that they expect. Please support SB 308.

If you have questions please contact Dave Bloom, Legislative Liaison, Wisconsin State Fire Chiefs Association at 608-444-3324.



In SB 308 folder.

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Special Report

Table: The Best States For Business
Kurt Badenhausen, 09.23.09, 06:00 PM EDT

How the states match up.

Our Best States ranking measures six vital categories for businesses: costs, labor supply, regulatory environment, current economic climate, or prospects and quality of life. We factor in 33 different points of data to determine the ranks in the six main areas. Business costs that include labor energy and taxes are weighted the most heavily. We relied on nine different data providers. Moody's Economy.com is the most utilized resource.

OVERALL RANK	2008 RANK	STATE	BUSINESS COSTS RANK ¹	LABOR RANK ²	REGULATORY ENVIRONMENT RANK ³	ECONOMIC CLIMATE RANK ⁴	GROWTH PROSPECTS RANK ⁵	QUALITY OF LIFE RANK ⁶	POPULATION	GROSS STATE PRODUCT (BBIL)	FIVE-YEAR CHANGE (%)	GOVERNOR
1	1	Virginia	20	3	2	18	12	1	7,804,800	325	2.8	Tim Kaine
2	3	Washington	27	2	5	3	1	24	6,563,900	266	3.3	Chris Gregoire
3	2	Utah	14	4	11	11	22	17	2,756,900	86	4.6	Gary Herbert
4	6	Colorado	33	1	17	5	2	15	4,975,800	203	2.6	Bill Ritter
5	4	North Carolina	3	15	4	16	33	34	9,305,500	329	2.6	Beverly Perdue
6	5	Georgia	28	7	1	23	15	33	9,785,700	329	1.9	Sonny Perdue
7	13	North Dakota	5	37	26	8	4	21	643,200	24	4.1	John Hoeven
8	9	Texas	29	23	10	1	3	30	24,563,400	626	3.7	Rick Perry
9	10	Nebraska	11	24	23	23	23	10	1,768,800	67	2.1	David Ibsen
10	18	Oregon	17	6	41	13	17	25	3,820,400	147	4.5	Ted Kulongoski
11	7	Idaho	12	17	35	10	38	18	1,534,900	48	4.5	C.L. Otter
12	14	Maryland	42	8	29	19	7	14	5,842,900	221	2.2	Marlin O'Malley
13	24	Montana	23	8	38	6	16	35	972,500	27	3.2	Brian Schweitzer
14	22	Iowa	9	39	16	22	46	8	3,009,100	110	3.0	Char Culver
15	21	Kansas	25	21	12	30	26	27	2,814,800	96	2.5	Mark Parkinson
16	23	South Dakota	1	33	41	21	21	23	807,100	30	3.4	Mike Rounds
17	11	Minnesota	32	10	30	35	20	6	5,242,700	217	2.0	Tim Pawlenty
18	8	Florida	36	11	25	14	9	40	18,388,700	603	3.0	Charlie Crist
19	20	New Hampshire	41	5	46	26	5	4	1,320,400	51	2.0	John Lynch
20	26	Oklahoma	13	41	9	4	47	39	3,847,900	107	2.5	Brad Henry
21	12	Delaware	5	12	26	40	39	36	878,500	49	1.9	Jack Markell
22	31	Wyoming	2	29	46	15	26	32	596,000	22	2.9	Dave Freudenthal
23	17	Tennessee	10	36	3	38	34	42	6,244,800	210	2.2	Phil Bredesen
24	35	Illinois	34	27	13	32	26	20	12,942,500	518	1.6	Pat Quinn
25	29	South Carolina	19	31	6	36	30	43	4,507,200	127	1.2	Mark Sanford
26	32	Arkansas	8	44	34	17	14	41	2,696,700	79	2.3	Mike Beebe
27	15	New Mexico	28	32	31	11	6	48	1,992,100	61	2.7	Bill Richardson
28	28	Alabama	22	42	19	25	13	45	4,879,700	137	2.4	Robert Riley
29	30	Missouri	15	38	21	42	25	29	5,924,000	194	1.1	Jay Nixon
30	25	Indiana	7	43	14	47	49	16	6,399,200	210	0.6	Mitchell Daniels
31	19	Nevada	24	26	28	2	40	49	2,615,100	103	4.6	Jim Gibbons
32	36	New York	46	30	17	18	35	13	19,506,400	965	3.6	David Paterson
33	41	Pennsylvania	38	34	15	37	32	7	12,468,600	444	1.5	Edward Rendell
34	38	Massachusetts	45	16	22	33	40	2	6,506,900	312	2.2	Deval Patrick
35	33	Connecticut	46	18	33	31	37	3	3,504,700	178	2.2	M. Jodi Rell
36	18	Arizona	31	14	45	7	38	47	6,662,700	210	3.8	Jan Brewer
37	39	Ohio	30	47	6	43	48	12	11,491,200	386	0.4	Ted Strickland
38	40	California	50	22	39	27	10	26	36,962,400	1,546	2.9	Arnold Schwarzenegger
39	27	Hawaii	47	19	43	9	31	28	1,292,700	50	3.2	Linda Lingle
40	42	Mississippi	18	49	20	46	19	46	2,846,000	72	1.5	Haley Barbour
41	46	Maine	44	25	32	36	26	19	1,315,600	40	1.8	John Baldacci
42	48	Alaska	37	28	40	29	11	44	660,000	30	1.8	Sean Parnell
43	44	Kentucky	16	45	24	45	44	31	4,290,400	127	1.6	Steven Beshear
44	49	Louisiana	20	50	36	34	8	50	4,418,500	145	1.9	Bobby Jindal
45	34	New Jersey	49	20	47	44	24	5	8,699,200	360	1.3	Jon Corzine
46	50	West Virginia	4	48	49	28	43	37	1,815,700	48	1.7	Joe Manchin III
47	36	Vermont	43	13	44	49	42	9	621,300	22	2.1	Jim Douglas
48	43	Wisconsin	35	36	37	41	45	11	5,636,700	198	1.5	Jim Doyle
49	47	Michigan	39	46	6	50	50	30	9,978,900	328	-0.9	Jennifer Granholm
50	45	Rhode Island	40	35	50	48	18	21	1,050,900	36	0.9	Don Carcieri

1 Index based on cost of labor, energy and taxes.
2 Measures educational attainment, net migration and projected population growth.
3 Measures regulatory and tort climate, incentives, transportation and bond ratings.
4 Reflects job, income and gross state product growth as well as unemployment and presence of big companies.
5 Reflects projected job, income and gross state product growth as well as business openings/closings and venture capital investments.
6 Index of schools, health, crime, cost of living and poverty rates.

Sources: Moody's Economy.com; PricewaterhouseCoopers Corporate Real Estate; Pacific Research Institute; Tax Foundation; Sperling's Best Places; Census Bureau; SBA; FBI; Dept. of Education; Forbes.

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Factors influencing revenue take time to regain pre-recession level, but spending does not – economic recovery does not feel like fiscal recovery

of quarters after the GDP trough until pre-recession level is re-attained

Recession start-year:	Real GDP	Employment	Real wages	Real proprietors' income, plus dividends, interest, rent	Real consumption of goods	Real state and local government current expenditures**
1969	1	6	5	2	1	1
1973	3	4	6	9	2	1
1980	2	2	3	1	8	1
1990	3	8	4	13	4	1
2001	1	14	11	13	1	1

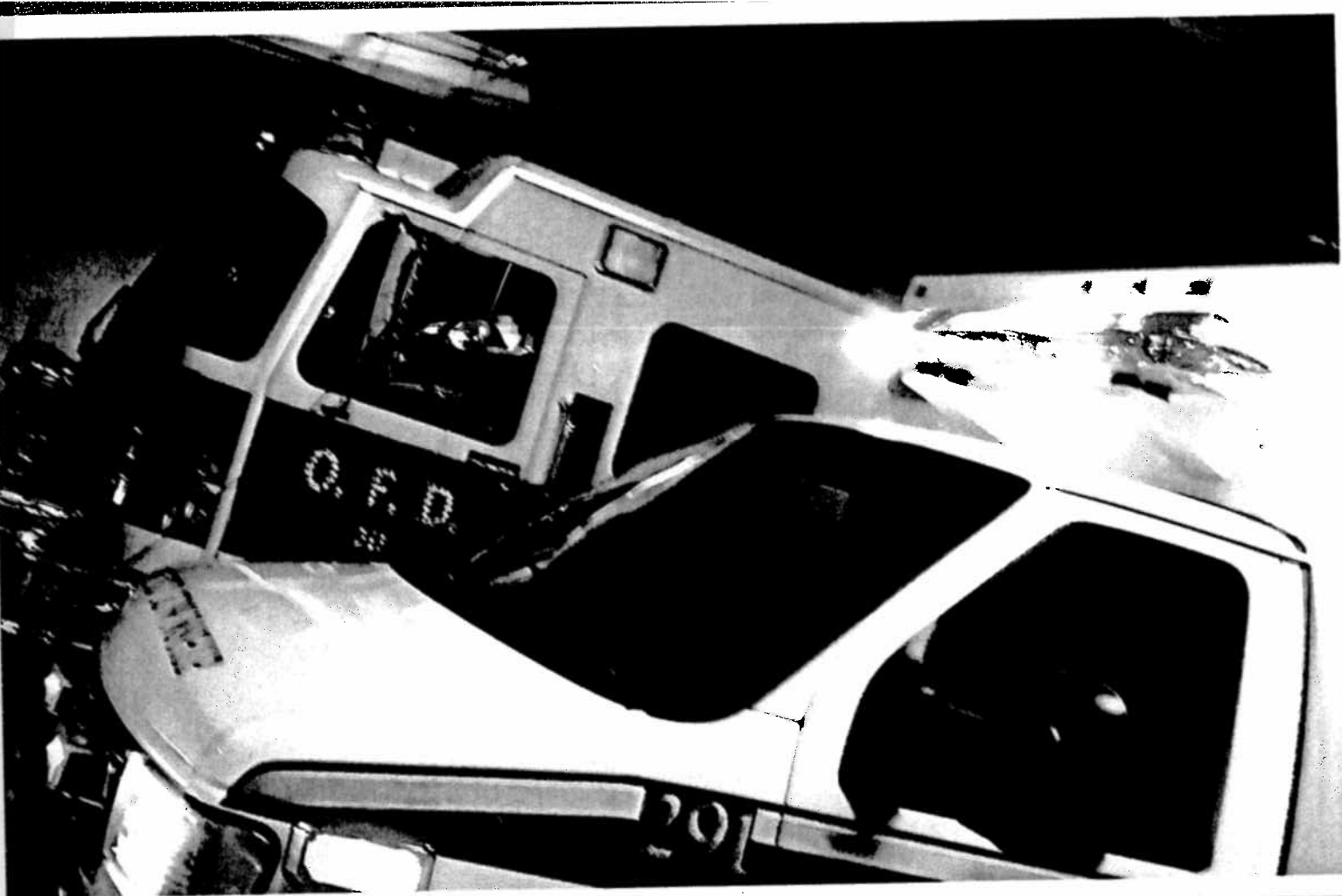
Source: BEA National Income and Product Accounts

Note: All variables deflated using GDP price index

** 2007 is different so far

In SB 308 folder.





Wisconsin Fire & EMS

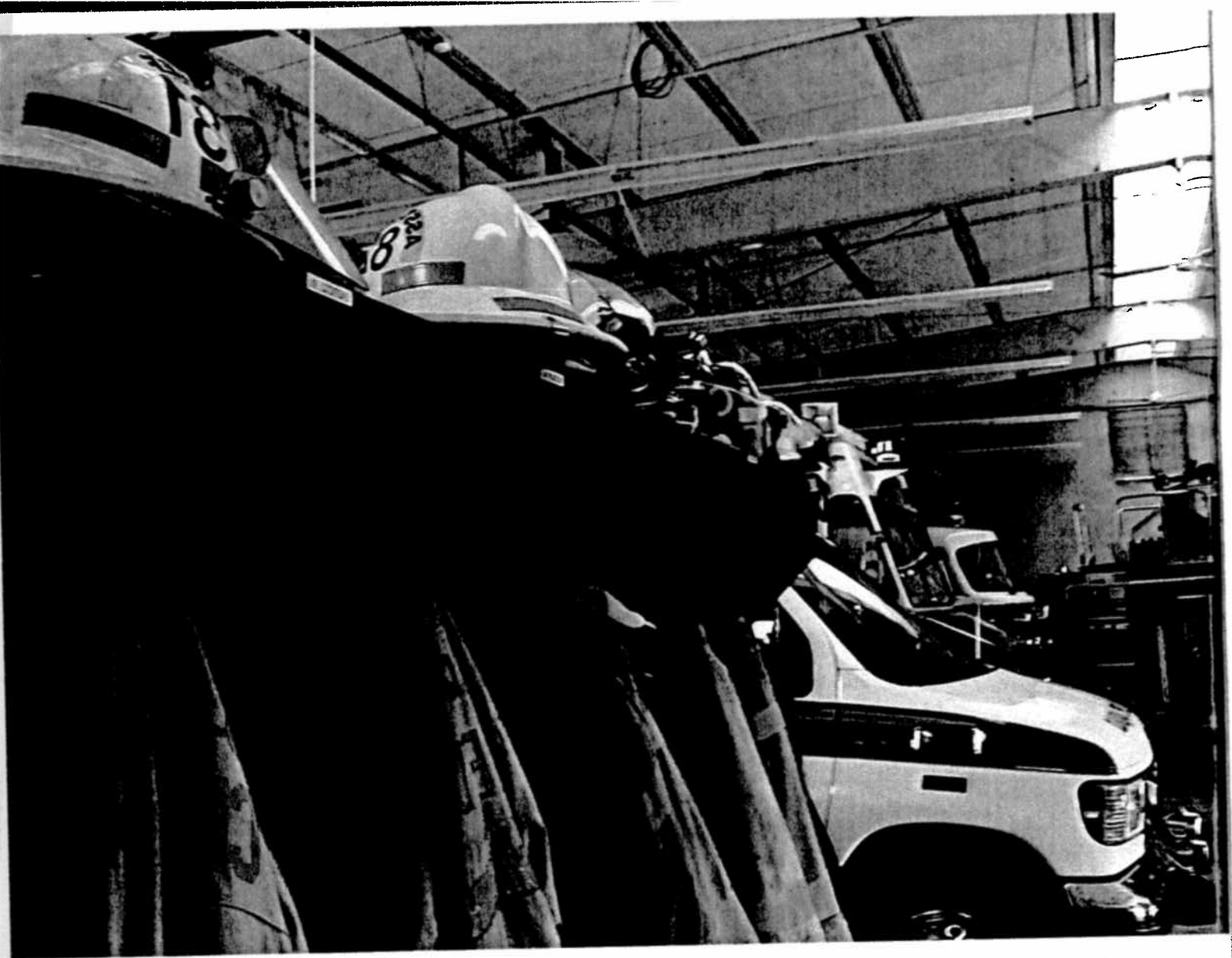
LEGISLATIVE LEADERSHIP COALITION

Professional Fire Fighters of Wisconsin
WI Chapter: International Association
of Arson Investigators
Wisconsin EMS Association
Wisconsin Fire Chief's Education Association
Wisconsin Society of Fire Service Instructors
Wisconsin State Fire Chief's Association
Wisconsin State Fire Inspectors Association
Wisconsin State Firefighters Association

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About the Coalition

The Wisconsin Fire & EMS Legislative Leadership Coalition is made up of eight statewide public sector groups and state associations that represent all components and facets of fire and emergency medical services (EMS) interests. Founded in 1996, this group remains the leading coalition of emergency services organizations within Wisconsin. Throughout our history, we have educated and advised policy makers on hundreds of legislative initiatives. Legislators and state officials can be confident that when they receive information from the Coalition, they are truly hearing the voice of nearly 40,000 chief officers, firefighters, EMTs, emergency services educators, fire inspectors and arson investigators. Once the Fire & EMS Coalition takes a position, you can be assured of the united stand of everyone involved in the emergency services community.



The purpose of the Wisconsin Fire & EMS Legislative Leadership Coalition is to serve as a clearinghouse for the review of proposed legislation that may impact the delivery of Fire and EMS throughout Wisconsin and the Nation. The Coalition serves as a forum for member groups and associations to provide information and gain support for legislative initiatives it has chosen to undertake.

As a whole, the Coalition will communicate a position to the legislature only for which there is unanimous support or opposition from all of the member groups. If all eight organizations do not agree on a position, no stance is taken or communicated by the Coalition. Individual groups are free to communicate on their own. However, for the Wisconsin Fire & EMS Legislative Leadership Coalition to hold a position, all member groups must vote to hold the same position. When the Coalition takes a position, it is clearly the position of the entire emergency services community.

The delivery of fire and emergency medical services throughout Wisconsin is as diverse as those who provide these services. There are approximately 850 fire departments in Wisconsin made up of volunteer departments (82%), combination departments of at least one full time provider along with volunteers (12%), and full-time career departments (6%). There are more than 30,000 firefighters currently involved in the fire

service, with nearly 17,500 of them operating as volunteers, 9,150 paid-on-call, and 4,585 who make their career in the fire service.

While 32% of EMS is provided by the fire service, an additional 68% – or 10,000 more individuals – operate exclusively as EMS providers with no fire department involvement. There are currently 450 ambulance services operating with 16,000 emergency medical technicians and 6,000 first responders throughout the state.

Together, nearly 40,000 firefighters, EMTs, and first responders from approximately 1,100 fire and EMS providers impact the lives of millions of people each year in Wisconsin.

Together, these nearly 40,000 individuals and approximately 1,100 fire and EMS providers are among the largest of any group or industry in Wisconsin.

Every year, there are approximately 500,000 ambulance calls completed throughout the state. More than 100,000 runs are completed by the fire service. Nearly 350,000 fire inspections are made. Thousands of firefighters and EMTs, whether career or volunteer, receive initial

and ongoing education, while the public is educated through events like Fire Prevention Week, National EMS Week, at local events, through public service announcements, and at community presentations.

Together, the Wisconsin fire and EMS services impact the lives of millions of people by providing emergency medical care, fire suppression, fire prevention, fire inspections, and education. While some providers, mostly in larger communities, are paid for their services, others receive little or no compensation for their time, work, and dedication. In fact, if the communities throughout Wisconsin were forced to pay even minimum wage for a minimal crew to staff these services full-time, the annual costs would exceed 20 million dollars. To continue to operate with 40,000 individuals would require far greater expense.

Working together with each other and with Wisconsin state officials and law makers, the members of the Fire & EMS Legislative Leadership Coalition are able to affect much greater good than any single organization can on its own. In turn, legislators and officials have one place to turn in order to obtain the broadest, most complete information regarding any aspect of emergency services. The next time you have a question, are considering the introduction of legislation, or need support for an existing bill, make your first contact the Wisconsin Fire & EMS Legislative Leadership Coalition.



Professional Fire Fighters of Wisconsin (PFFW)

The Professional Fire Fighters of Wisconsin (PFFW) represents full-time fire fighters in 58 locals across Wisconsin. Our members include all the IAFF Locals in the State outside of Milwaukee. In many communities, we are both the fire fighters and the EMS system. The PFFW was first organized in 1935. One of our primary functions has been to represent our members and their families before both the Governor and the State Legislature. We actively participate in legislative debates to promote public safety issues, health and safety of fire fighters and EMTs, fire prevention and education, sufficient levels of state aid to our communities so they can provide the level of service their citizens expect and deserve, and for adequate disability and retirement benefits for our members and their families. The objectives of the PFFW include cultivating a closer feeling of friendship and fellowship among the fire fighters and emergency medical personnel of the State of Wisconsin. We seek the promotion of legislation to advance the interests of fire fighters and emergency medical personnel, to maintain and improve an effective pension law, to promote a safe and healthy working environment for fire fighter and emergency medical personnel, to promote emergency medical services as fire-based service, to protect the fire fighters and emergency medical personnel in their positions, and the maintenance and improvement of the right to collective bargaining for the fire fighters and emergency medical personnel in every department in the State of Wisconsin.

MEMBERSHIP	Unknown
PRESIDENT	Rick Gale
VICE PRESIDENT	Robert Baird
SEC/TREAS.	Michael Drury
LOBBYIST	Joe Strohl
TELEPHONE	608-251-5832
WEB	www.PFFW.org
SEC/TREAS. OF WI FIRE & EMS LEGISLATIVE COALITION	John Gee

WI Chapter: International Association of Arson Investigators

The Wisconsin Chapter of the International Association of Arson Investigators was first chartered in 1976. The organization is divided into five districts. This assures that all members have the opportunity to increase their knowledge in fire and arson investigation. The primary objective of the WCIAAI is the instruction of individuals for the purpose of improving arson investigation in the State of Wisconsin, and to educate the public concerning the arson problem in the state. In addition, we seek to unite for mutual benefit with those public officials and private individuals engaged in the control of arson and kindred crimes. We: provide for the exchange of technical information and developments; cooperate with all law enforcement agencies and associations to further fire prevention and the suppression of crimes; encourage high professional standards of conduct among the members; and we continually strive to eliminate all factors which interfere with the administration of justice. Education is our mission, accomplished through annual Spring and Fall Seminars. We also conduct specialized training in fire investigation within our five districts around the State. We encourage you to visit our web site and contact your District Director for details. All of this tested training can be applied as points toward national testing to become a Certified Fire Investigator.

MEMBERSHIP	500
PRESIDENT	Daniel Hughes
VICE PRESIDENTS	Don Henning Jeff Kubitz
SEC/TREAS.	Gene Brink
TELEPHONE	608-825-1967
WEB	www.wiiaai.com
SPRING SEMINAR	First week of June
FALL SEMINAR	First week of November



Wisconsin EMS Association

The Wisconsin EMS Association (WEMSA) represents and supports the views and interests of our membership in Wisconsin communities by promoting education, sharing information, and facilitating legislative action. Founded in 1974, WEMSA currently has 7,500 individual members and 360 Service/Corporate members representing ambulance services, first responder organizations, and allied EMS organizations. The association is governed by a 12-member board of directors elected by the membership, and is run by six full-time and part-time staff members. The Wisconsin EMS Association hosts one of the largest EMS conferences in the United States with an annual participation of nearly 3,000. Publications include our bimonthly full-color magazine, *EMS Professionals*, and the *Hot Sheets* newsletter, published approximately every two weeks or as items warrant. Throughout its history, the organization has worked on a large variety of projects, including creation of the Funding Assistance Program (FAP), First Responder certification, Flexible ALS staffing, Public Access Defibrillation, the Length of Service Awards Program (LOSA), the removal and prevention of license fees for providers and services, administrative rules for both the Department of Health and Family Services and the Department of Transportation, and dozens of other projects and interests. Always seeking the input of its members, WEMSA continually obtains feedback and information through town hall type meetings, direct mail and Internet surveys, and focus groups. Backed with the latest knowledge and information, the Wisconsin EMS Association is *Your Voice For EMS*.

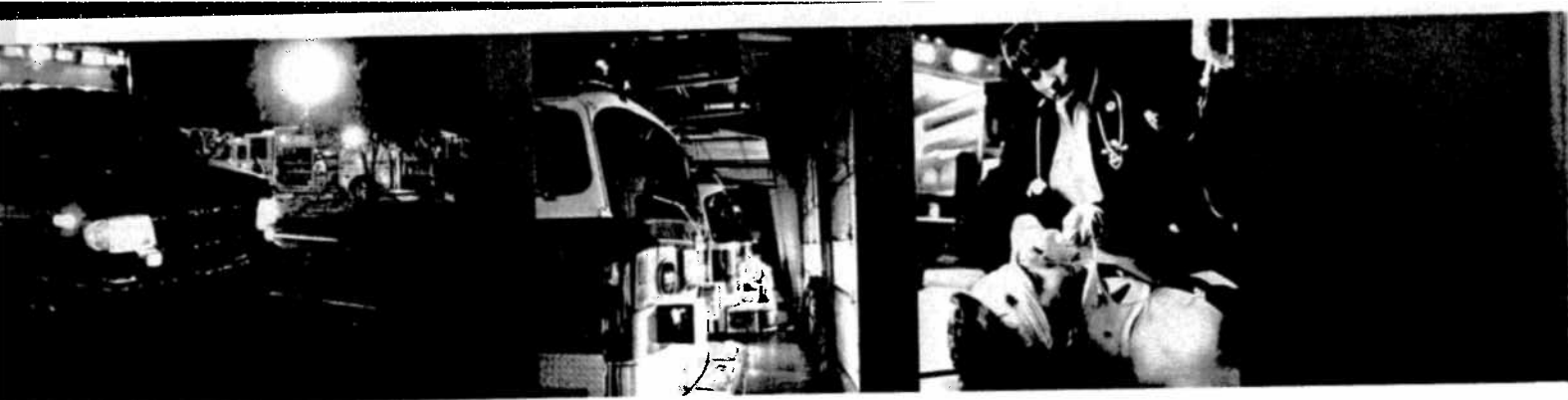
MEMBERSHIP	7,500 Individual 360 Corporate
PRESIDENT	Richard Meeker
EXEC. DIRECTOR	Don Hunjadi
LOBBYIST	Forbes McIntosh Broydrick & Associates
MEDICAL DIRECTOR	Dr. Michael Abernethy
TELEPHONE	800-793-6820
WEB	www.WisconsinEMS.com

Wisconsin Fire Chief's Education Association

The Association was formed in 1981 after a meeting where several career chiefs recognized the need to provide educational material specific to the full-time fire chief. In 2007, there are more than 100 identified career fire chiefs within Wisconsin, all of whom are eligible to participate in this association. The Wisconsin Fire Chief's Education Association (WFCEA) is closely aligned with the Wisconsin State Fire Chief's Association (WSFCA). To be a member of the WFCEA, a full-time chief must first be a member in good standing with the Wisconsin State Fire Chief's Association. The Education Association meets twice per year in the Spring and Fall to provide an educational forum to our members on a variety of topics that include but are not limited to fire and injury prevention, emergency medical services, fire suppression and rescue, current events, leadership, management, and human resource management. The mission of the Wisconsin Fire Chiefs Education Association is to foster continuing education, communication, networking, and political participation of a modern fire services chief officer. Association goals and objectives are to:

1. Provide regular educational seminars to its members
2. Provide for a forum of current issues affecting the fire services in the state of Wisconsin
3. Assist member chiefs with problems and concerns in their local jurisdictions
4. Provide a unified voice on issues with federal, state, and local legislative bodies
5. Provide career fire chiefs with a network forum for professional issues and concerns

MEMBERSHIP	Unknown
CHAIR	Gregg Cleveland
VICE CHAIR	Mark Barnes
SEC/TREAS.	Paul Guilbert, Jr.
TELEPHONE	262-694-8027



Wisconsin Society of Fire Service Instructors

The Wisconsin Society of Fire Service Instructors (the WSFSI) was formed in 1962 to serve the needs of fire instructors in Wisconsin. State Chapter #1 of the International Society of Fire Service Instructors assists local instructors through the exchange of ideas, dissemination of information, and the presentation of seminars and conferences. All of this is geared toward helping fire instructors in their personal development and assisting them in bringing quality education and programs to their own agencies.

The WSFSI currently serves more than 400 members throughout Wisconsin and is growing every year. Anyone involved in the many aspects of fire service education is eligible for membership. Membership benefits include the availability of instructional materials through the Society, a chance to enhance personal development as a fire service instructor, a chance to interact with people involved in service training, and representation on Wisconsin fire committees. The society produces two annual conferences throughout the year, and publishes the WSFSI newsletter, *The Flashover*. The WSFSI also hosts a column and articles in *The Dispatcher*.

MEMBERSHIP	400
PRESIDENT	Tom Vandenaek
VICE PRESIDENT	Susan Wanggaard
EXEC. SECRETARY	John W. Fulcher
TELEPHONE	715-258-6842
WEB	www.fireinstructors.org

Wisconsin State Fire Chief's Association

The mission of the WSFCA is to establish an environment and provide opportunities for emergency service and related professionals to network. The WSFCA seeks to accomplish this through providing political advocacy and leadership, emergency service related information and educational opportunities, and by providing members with fellowship opportunities. The WSFCA represents and supports volunteer, combination, and career chief fire officers in Wisconsin. Objectives of the WSFCA include: bringing Fire Chiefs, Chief Fire Officers, and their associates together to discuss Fire Prevention, Fire Protection, Fire Suppression, and Emergency Medical Services; to assist in maintaining high standards of personal and departmental efficiency; to seek aid and counsel from those experts in equipment, building engineering, chemical, and research fields; to cooperate with government agencies to promulgate and effectuate plans for all phases of civilian defense in which all fire departments may best serve their individual communities; to encourage the formulation of plans for mutual aid and assistance to communities that may be afflicted by wide-scale disasters; to help develop and expand public relations of the fire service at local, state, and national levels; to support all legislative matters that may be relevant, pertinent, and for the best interests of Fire Chiefs and the fire service; to sponsor continuing education for Fire Service personnel in technical and administrative fields related to the Fire Service; to sustain the high traditions of the Fire Service and to promote the welfare and protection of all its members; and to coordinate the efforts of all engaged in the field of fire protection to the end that such concerted action should achieve steady progress against the ravages of fire.

MEMBERSHIP	Unknown
PRESIDENT	Changes Yearly
BUSINESS MGR.	Jane Svinicki
ASST. BUS. MGR.	Kelly Lang
LEG. LIAISON	Dave Bloom
TELEPHONE	800-375-5886
WEB	www.wsfca.com



Wisconsin State Fire Inspectors Association

The mission of the Wisconsin Fire Inspectors Association (WFIA) is to provide the people of Wisconsin with effective life safety strategies through comprehensive inspection, public education, code management and fire investigation training, and to acknowledge that through diligent practice and enforcement, we keep all citizens – including members of the fire service – safer. This mission is accomplished through the direction and guidance of the Executive Board and 16 Area Chairs. We provide educational opportunities at both the local and state levels through Area meetings and an Annual Conference, which includes both public education classes, as well as code enforcement classes. We have representatives involved in several Department of Commerce committees that relate to fire safety. We also actively participate in public hearings that effect these fire safety related issues. In addition, we have over a dozen active committees working toward a large variety of goals and projects identified by both the members and the board of directors for the Wisconsin State Fire Inspectors Association.

The members of the WFIA represent the majority of fire inspections taking place throughout Wisconsin on an annual basis, and therefore are directly involved with the many issues the organization faces.

MEMBERSHIP	600
PRESIDENT	Stephen Koback
EXEC. SECRETARY	Gilbert Hucek
1ST VICE PRESIDENT	Tod Doebler
2ND VICE PRESIDENT	Ron Omernick
TELEPHONE	1-920-676-8243
WEB	www.wsfia.org

Wisconsin State Firefighters Association

The Wisconsin State Firefighters Association was founded in 1968 to serve the firefighters and fire departments of Wisconsin. Presently, we serve approximately 12,000 members. The WSFA is comprised of nine board of directors, three of which are elected each March at our annual convention/business meeting held at various locations throughout Wisconsin. Officers are elected by the board of directors each year following the annual convention. The association has a full-time executive secretary to maintain the daily business of the association. The objectives of the Wisconsin State Firefighters Association include: promotion of fire prevention and the safety of firefighters and general public through legislation and education; the creation of a closer fraternal fellowship between fire departments throughout Wisconsin; the sponsorship of an annual conference to accomplish the goals and objectives of the association. Programs and outreach from the WSFA include scholarships for qualifying high school graduates going into the emergency services, and fire poster contests for grade school students. A fire prevention program is offered and judged from entries by fire departments based on their fire prevention programs. A Firefighter of the Year award is presented to a firefighter with outstanding service to his or her department and community. The WSFA publishes a bimonthly magazine, the *Wisconsin Fire Journal*, to keep members informed.

MEMBERSHIP	11,700
FULL ROSTER	335
DEPARTMENTS	
PRESIDENT	Larry Plumer
EXEC. SECRETARY	Beverly Weissinger
LOBBYIST	Thomas Fonfara Quarles & Brady
TELEPHONE	800-558-2989
WEB	www.wi-state-firefighters.org
E-MAIL	wsfa@wi-state-firefighters.org
PRESIDENT DIRECT	715-279-8010
PRESIDENT OF WI FIRE & EMS LEGISLATIVE COALITION	Larry Plumer

Wisconsin Fire Service

FACTS & STATISTICS

There are currently 863 fire departments in Wisconsin

701 volunteer
105 combination volunteer and paid
35 career
21 tribal, federal, or private



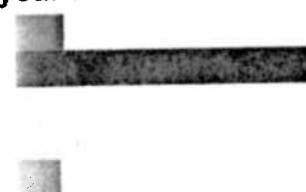
There are more than 30,000 firefighters in Wisconsin

17,365 volunteer
9,154 paid-on-call
4,585 career



There are more than 100,000 fire calls each year in Wisconsin

Fires 10%
Rescue Calls 63%
Hazardous 6%
Service Calls 6%
False Alarms 9%
Other 6%



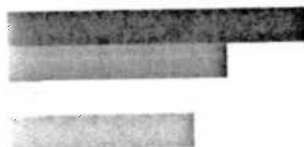
Approximately 350,000 fire inspections are completed each year in Wisconsin

Wisconsin Emergency Medical Services

FACTS & STATISTICS

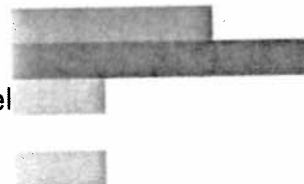
There are currently 450 ambulance services in Wisconsin

180 EMT-Basic Level
130 EMT-Intermediate Technician Level
20 EMT-Intermediate Level
110 EMT-Paramedic Level



There are more than 20,000 EMS Providers in Wisconsin

6,000 First Responders
9,200 EMT-Basic Level
2,800 EMT-Intermediate Technician Level
500 EMT-Intermediate Level
2,800 EMT-Paramedic Level



There are approximately 500,000 ambulance calls each year in Wisconsin

Trauma 25%
Chest Pain 9%
Difficulty Breathing 8%
Abdominal Pain 6%
Altered Level of Consciousness 6%
Stroke 4%
Over 15 Other Categories 42%



Wisconsin State Fire Inspectors Association

President

Ron Omernick
PO Box 774
Wausau, WI 54402-0774
Wausau Fire Department
715-261-7905 (work)
715-261-0333 (fax)
715-581-2057 (cell)
rdomernick@mail.ci.wausau.wi.us
rdomernick@yahoo.com

1st Vice President

Sue Phillips
57 Garden Court
Appleton, WI 54915
Town of Menasha Fire Department
920-729-0931 (work)
920-720-7986 (fax)
sPhillips@town-menasha.com
sPhillips400@hotmail.com

2nd Vice President

Thomas Clark
8044 88th Avenue
Pleasant Prairie, WI 53158
Pleasant Prairie Fire & Rescue
262-694-8027 (work)
262-697-1901 (fax)
tclark@plprairiewi.com

Officers/Executive Board by Area

1 - Chair Vacant
2 - Scott Wegner
3 - Chair Vacant
4 - Tom Clark
5 - Gordon Jepsen
6 - Thomas Wendt
7 - Randy Pinchard
8 - Bill Becker
9 - Dale Garski
10 - Tom Waydick
11 - Chair Vacant
12 - Joe Eklund
13 - Dave Krupich
14 - Chair Vacant
15 - Arthur Gil de Lamadrid
16 - David Niehaus
Commerce Rep. - Joe Hertle

Wisconsin State Firefighters Association

President

Larry Plumer
617 4th Avenue East
Durand, WI 54736
715-672-4463 home
715-279-8010 cell
plumer@wi-state-firefighters.org

Vice-President

Jim Stormer
Pickerel Fire Department
619 Arbutus Point Lane
Pickerel, WI 54465
715-484-7120 home
715-484-7120 fax
stormwood@solarus.net

Secretary/Treasurer

Dallas Millard
Dickeyville-Paris Volunteer Fire Department
120 N. Chruch Street
PO Box 137
Dickeyville, WI 53808
608-568-7244 home
millard@wi-state-firefighters.org

Director

Todd Blaser
Pleasant Prairie Fire Department
8121 E. Ridge Dr
Pleasant Prairie, WI 53158
262-697-9352 home
262-694-4066 work
tblaser@plprairiewi.com

Director

Bob Reimert
Little Rice Fire Department
2839 Lee Road
Tomahawk, WI 54487
715-453-4857 home
715-453-7541 fax
rreimert@frontiernet.net

Director

Steve Krause
Somers Fire Department
8203 12th Place
Kenosha, WI 53144
262-859-3004
262-859-2277 work
s6300@ix.netcom.com

Director

Barry Kuenkel
Cumberland Fire District
2244 8th Street
Cumberland, WI 54829
715-822-4352 home
715-822-2595 work
715-671-8062 cell
bwkuenkel@yahoo.com

Director

Peter Busch
Town of Burlington Fire Department
33753 Academy Rd
Burlington, WI 53105
262-534-3021
pbusch@wi.rr.com

Director

Barry Johnson
Nelson Fire Department
W2395 Dry Coulee Road
Nelson, WI 54756
715-673-4382 home
608-685-4064 work
johnson@wi-state-firefighters.org

Executive Secretary

Beverly I. Weissinger
P.O. Box 126
Durand, WI 54736
800-588-2989 office
715-672-8333 fax
wsfa@wi-state-firefighters.org

Wisconsin Fire Chief's Education Association

Chairperson: Fire Chief Brad Liggett, City of Beloit - Office 608-364-2902
Vice-Chairperson: Fire Chief Ed Kassing, Eau Claire
Secretary/Treasurer: Fire Chief Paul Guilbert, Pleasant Prairie
Board of Members: Fire Chief Henry Butts, Watertown

Fire Chief Kevin Stieve, Baraboo
Fire Chief Kevin Timm, Two Rivers
Fire Chief Charlie Myers, Brookfield
Legislative Liaison: Fire Chief Dave Bloom, Town of Madison

Wisconsin Society of Fire Service Instructors

Board of Directors - Officers

Tom Vandenack, President
N8305 Maple Ct.
Algoma, WI 54201
Bus: 920 498-5603
tom.vandenack@nwtc.edu

Randy McCartney, Vice President

2462 Wallace Lake Rd.
West Bend, WI 53090-1191
Home: 262-573-8489
mccartney@fireinstructors.org

John W. Fulcher, Exec. Secretary

PO Box 568
Waupaca, WI 54981
Bus: 715-258-6842
Home: 715-258-6842
jfulcher@fireinstructors.org

Art Scola, Past President

618 Illinois Avenue
Racine, WI 53405
Home: 262-637-5270
scolaa@fireinstructors.org

Regional Directors

Mark Thiry, Northeast Area

2155 Holmgren Way
Ashwaubenon, WI 54304
Bus: 920-492-2995
Home: 920-490-9395
mjthiry@msn.com

Tom De Meuse, Northwest Area

7580 N. Little Pine Rd.
Hurley, WI 54534
Home: 715-476-3988
tdemeuse@centurytel.net

Dawn Way, Southwest Area

3550 Anderson Street
Madison, WI 53704-2599
Bus: 608-246-6911
Fax: 608-246-5816
dway@madison.tec.wi.us

Greg Havel, Southeast Area

2281 Browns Lake Dr.
Burlington, WI 53105
Bus: 262-767-2700
Home: 262-492-5645
ghavel@plazaeearth.com

James P. Flanagan, At Large

214 East Mill Street
Plymouth, WI 53073
920-893-201
jflanagan@fireinstructors.com

Wisconsin State Fire Chief's Association

President

Glenn Linzmeier, Fire Chief
Blooming Grove Fire Department
1880 S. Stoughton Rd., Madison, WI 53716
Phone: 608-222-4155 Fax: 608-223-1106
Cell: 608-209-5697
fire1@blmgrove.com

1st Vice President

Bradley Liggett, Fire Chief
City of Beloit Fire Department
1111 Church Street, Beloit, WI 53511
Phone: 608-364-2902 Fax: 608-364-2925
Cell: 608-751-6201
liggett@ci.beloit.wi.us

2nd Vice President

John Baus, Fire Chief
Menomonie Fire Department
2417 Wilson St., Menomonie, WI 54751
Phone: 715-232-2414 Fax: 715-232-5100
Cell: 715-556-1777
jbaus@menomonie-wi.gov

Trustee (2008-09)

Randy Pickering, Fire Chief
City of Fitchburg Fire Department
5791 W. Lacy Road
Fitchburg, WI 53711
Office: 608-262-2611 Fax: 608-273-8505
Home: 608-273-2700 Cell: 608-669-3455
Pager: 608-303-8600 Fax: 608-271-4712
randall.pickering@city.fitchburg.wi.us

Trustee (2008-10)

Ed King, Fire Chief
Town of Neenah Fire Department
1600 Breezewood Lane
Neenah, WI 54956
Phone: 920-725-8261 Fax: 920-886-7547
Cell: 920-450-4102
eking1@new.rr.com

Trustee (2008-11)

Ed Kassing, Fire Chief
Eau Claire Fire Department
216 S. Dewey Street
Eau Claire, WI 54701
Phone: 715-839-5015 Fax: 715-839-1696
Cell: 715-456-5080
ekassing@ci.eau-claire.wi.us

Trustee (2008-12)

OPEN

Treasurer

Jack Running, Fire Chief
Township Fire Department
4601 E. Hamilton, Eau Claire, WI 54701
Phone: 715-834-6868 Fax: 715-552-1568
Cell: 715-577-5798
jrunning1@att.net

Sergeant At Arms

Tim Kluck, Fire Chief
Plover Fire Department
2400 Post Road, PO Box 37
Plover, WI 54467-0037
Phone: 715-345-5310 Fax: 715-345-5253
Cell: 715-340-0716
tkluck@ploverwi.gov

Past-President

Timothy Franz, Fire Chief
Oshkosh Fire Department
101 Court Street, Oshkosh, WI 54901
Phone: 920-236-5240 Fax: 920-236-5295
Cell: 920-379-3531
tfranz@ci.oshkosh.wi.us

Legislative Liaison

David Bloom, Fire Chief
Town of Madison Fire Dept.
2120 Fish Hatchery Rd., Madison, WI 53713
Phone: 608-210-7261 Fax: 608-210-7235
Cell: 608-444-3324
bloomd@town.madison.wi.us

Ex-Officio Chaplain

Father Charles Slagle
Ex-Officio Chaplain
429 Cty Road K, Custer, WI 54423
Phone: 715-592-6387
cfs429@g2a.net

Business Manager

Jane Svinicki, Business Manager
Associate Business Manager
Kelly Lang, Associate Business Manager
Wisconsin State Fire Chiefs' Association
6737 West Washington St. #1420
Milwaukee, WI 53214
Phone: 414-755-6291
Fax: 414-276-7704
Cell: Jane: 414-379-8602
jane@svinicki.com
Cell: Kelly: 262-483-4872
lang@svinicki.com

Professional Fire Fighters of Wisconsin (PFFW)

Mike Woodzicka, State President

N1264 Laudon Lane
Hortonville, WI 54944
Home: 920-779-8804
Station: 920-832-5824
Work: 920-832-5822
Cell: 920-915-0514
Fax: 920-779-8804
Email: unions@msn.com

Robert Baird, State Vice-President

960 S Springdale Road
Waukesha, WI 53186
Home: 262-798-0343
Station: 262-781-1375
Fax: 262-798-1541
Cell: 414-429-2590
Email: exbdbaird@aol.com

Michael Drury, State Secretary/Treasurer

1400 East 7th Street
Merrill, WI 54452
Home: 715-536-9645
Station: 715-536-2522
Fax: 715-539-9190
Cell: 715-218-2962
Email: mdrury4@charter.net

John Gee

432 West 18th Avenue
Oshkosh, WI 54902
Home: 920-233-7029
Station: 920-236-5294
Fax: 920-233-4418
Cell: 920-379-8822
Email: unionn@sbcglobal.net

Lance Hanson

6793 30th Avenue
Eau Claire, WI 54703
Home: 715-874-4425
Station: 715-839-7270
Fax: 715-874-4426
Cell: 715-829-2595
Email: lhanson487@yahoo.com

Steve Wilding

10430 S. Justin Drive
Oak Creek, WI 53154
Home: 414-764-0321
Station: 414-570-5630
Cell: 414-491-8148
Email: oclt1815@aol.com

Leonard Orlando

614 Edgewood Drive
Green Bay, WI 54302
Home: 920-469-7429
Station: 920-391-3621
Fax: 920-469-4060
Cell: 414-429-2596
Email: orlfire53@msn.com

Troy Haase

538 Sweet Flag Avenue
Fond du Lac, WI 54935
Home: 920-979-1235
Station: 920-322-3800
Cell: 920-979-1235
Email: local400president@charter.net

Mark Villalpando

2701 90th Street
Sturtevant, WI 53177
Home: 262-886-0641
Station: 262-634-8889
Cell: 262-488-3413
Email: mark_villalpando@yahoo.com

Mahlon Mitchell

2574 Targhee Street
Fitchburg, WI 53711
Cell: 608-698-2333
Station: 608-266-4118
Email: mitch@firstweber.com

Alan Hefter

4626 Church Drive
West Bend, WI 53095
Home: 262-629-9006
Station: 262-335-5054
Cell: 262-388-0297
Email: ahefter@charter.net

WI Chapter: International Association of Arson Investigators

Don Henning, President

4900 Sheeder Road
Eau Claire, WI
Bus: 715-839-4709
Fax: 715-839-4854
Email: _dhenning8842@charter.net

Jeff Kubitz, First Vice President

Bus: 920-232-1190
Email: jkubitz@charter.net

Mike Rindt, Second Vice President

Bus: 920-832-0122
Email: rindtml@doj.state.wi.us

Gene Brink, Secretary

P.O. Box 389
Sun Prairie, WI 53590
Bus: 608-825-1967
Fax: 608-825-9153
Email: gene 3235@aol.com

Terrence Johnson, Director

Email: electromath@lsol.net

Scott Pudll, Director

Email: scott.pudll@dva.state.wi.us

Mark Krueger, Director

Email: mark_krueger@efiglobal.net

Dave Fladten, Director

Email: dfladten@yahoo.com

Greg St. Onge, Director

Email: emberinv@cheqnet.net

The Wisconsin EMS Association

Richard Meeker, President

Mindy Allen, Vice President

Karen Barker, Secretary/Treasurer

Don Hunjadi, Executive Director

Michael Hood, Sales/Customer Service

Andrew Glaser, Media Services Manager

Richard Meeker, Conference Director

Debi Blazei, Administrative Assistant

21332 Seven Mile Rd.
Franksville, WI 53126-9769
1-800-793-6820
414-431-8193
Fax 414-425-3885
www.WisconsinEMS.com
wemsa@wisconsinems.com

Bill Carey, EMT-Paramedic, Salem, WI
Don Hunjadi, EMT-Intermediate, Wind Lake, WI
Justin Klis, EMT-Paramedic, Racine, WI
Tom McCarrier, EMT-Basic, Stevens Point, WI
Richard Meeker, RN, EMT-Paramedic,
Kenosha, WI

John Schindler, EMT-Paramedic, Elm Grove, WI
Jim Van Buren, EMT-Paramedic, Waupun, WI

Board of Directors

Mindy Allen, EMT-Intermediate Technician, Monroe, WI
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Debi Blazei, EMT-Intermediate, Wind Lake, WI

Medical Director/Advisor

Dr. Michael Abernethy, Madison, WI