Senate

Record of Committee Proceedings

Committee on Labor, Elections and Urban Affairs

Senate Bill 165

Relating to: authorizing the circuit court to order a person who engages in discrimination in employment to pay compensatory and punitive damages and a surcharge, directing the secretary of workforce development to appoint a committee to study wage disparities between men and women and between minority group members and nonminority group members, and making an appropriation.

By Senators Hansen, Lassa, Breske, Taylor, Lehman, Erpenbach and Miller; cosponsored by Representatives Sinicki, Soletski, Sheridan, Van Akkeren, Pocan, Grigsby, Vruwink, Pope-Roberts, Travis, Shilling, Berceau, Black, Boyle, Fields, Hintz, Mason, Turner, Sherman, Benedict, Smith, Richards, Zepnick, Garthwaite, Young, A. Williams, Nelson, Steinbrink, Kreuser, Colon, Hubler, Parisi, Seidel, Jorgensen, Toles and Schneider.

April 25, 2007 Referred to Committee on Labor, Elections and Urban Affairs.

August 28, 2007 **PUBLIC HEARING HELD**

Present: (5) Senators Coggs, Wirch, Lehman, Grothman

and A. Lasee.

Absent: (0) None.

Appearances For

- Dave Hansen Senator
- Christine Sinicki Representative
- Barbara Lawton Lieutenant Governor, Office of the Lieutenant Governor
- Lin Clousing Wisconsin Federation of Business & Professional Women
- Nicholl Caruso SEIU Wisconsin State Council
- Carrie Budahn SEIU Local 150
- Nathan Hoffmann

Appearances Against

- James Buchen Wisconsin Manufacturers & Commerce
- Kris Levanetz Wisconsin Society for Human Resource Management
- Fred Gants

Appearances for Information Only

• None.

Registrations For

- Alicia Treadwell
- Mark Reihl Wisconsin State Council of Carpenters
- Forrest Ceel IBEW 2150
- Joanne Ricca AFL-CIO
- Beth Kirchman Teamsters Local 662
- Lyle Balistreri Building Trades
- Joe Strohl Professional Firefighters
- Gabe Kirchner AFT Wisconsin
- Mike Williquette
- Ray Bish
- Chris Taylor Planned Parenthood of Wisconsin

Registrations Against

- Bill Smith National Federation of Independent Business
- Nick George Midwest Food Processors Association
- Pete Hanson Wisconsin Restaurant Association
- Michael Metz Wisconsin Independent Businesses

Registrations for Information Only

• None.

January 23, 2008 **EXECUTIVE SESSION HELD**

Present: (5) Senators Coggs, Wirch, Lehman, Grothman

and A. Lasee.

Absent: (0) None.

Moved by Senator Lehman, seconded by Senator A. Lasee that **Senate Amendment 1** be recommended for adoption.

Ayes: (5) Senators Coggs, Wirch, Lehman, Grothman

and A. Lasee.

Noes: (0) None.

ADOPTION OF SENATE AMENDMENT 1 RECOMMENDED, Ayes 5, Noes 0

Moved by Senator Lehman, seconded by Senator Coggs that **Senate Bill 165** be recommended for passage as amended.

Ayes: (3) Senators Coggs, Wirch and Lehman.

Noes: (2) Senators Grothman and A. Lasee.

PASSAGE AS AMENDED RECOMMENDED, Ayes 3, Noes 2

Adam Plotkin Committee Clerk