Fiscal Estimate - 2005 Session

Original Updated	Corrected Suppl	emental
LRB Number 05-1721/2	Introduction Number AB-51	5
Subject Prohibited subjects of collective bargaining und	der MERA	,
Fiscal Effect		
Appropriations Rev	rease Existing venues crease Existing venues Increase Costs - May be to absorb within agency venues Decrease Costs	
Permissive Mandatory Perr 2. Decrease Costs 4. Dec Permissive Mandatory Perr	5.Types of Local Government Units Affect Towns Village Towns Others Counties Others School WTCS Districts District	e Cities s S
Fund Sources Affected GPR FED PRO PRS	Affected Ch. 20 Appropriation SEG SEGS	ons
Agency/Prepared By	Authorized Signature	Date
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Fiscal Estimate Narratives ETF 6/27/2005

LRB Number	05-1721/2	Introduction Number	AB-515	Estimate Type	Original	
Subject						
Prohibited sub	jects of collective t	pargaining under MERA				

Assumptions Used in Arriving at Fiscal Estimate

AB-518 would make the selection of a health care plan a prohibited subject of collective bargaining if a local government employer either offered a plan provided by the Group Insurance Board (GIB) or offered a plan that was substantially similar to the plan offered by the GIB. This could have the effect of increasing the number of local government employers who participate in the GIB local government health insurance program.

Increasing the number of local government employers participating in the GIB program could affect costs in the following manner: 1) Increasing the number of participants may decrease or increase the program costs (premium per contract) depending on the demographic composition of the new participants. For example, if a large local government employer composed of older than average employees joined, the program costs may increase due to the increased risk associated with this older than average group. 2) If a large number of local government employers joined, administrative costs of the Department of Employee Trust Funds may increase to handle tasks such as enrollment, processing and auditing (additional SEG positions may also be required).

Both cost factors referenced above are a function of the number of local government employers who would join, the demographic composition of the new employees (for health insurance underwriting purposes, and the total number of new participating employees. Since these factors are not known, the fiscal estimate is indeterminate.

Long-Range Fiscal Implications