

Fiscal Estimate - 2005 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 05-1117/1		Introduction Number AB-284	
Subject			
Employment discrimination based on conviction record; exception for educational agencies			
Fiscal Effect			
State:			
<input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues	
		<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<input type="checkbox"/> Decrease Costs			
Local:			
<input checked="" type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
5. Types of Local Government Units Affected			
		<input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities	
		<input type="checkbox"/> Counties <input type="checkbox"/> Others	
		<input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
Fund Sources Affected		Affected Ch. 20 Appropriations	
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.4445(1)(a)			
Agency/Prepared By		Authorized Signature	Date
DWD/ LeAnna Ware (608) 266-1997		JoAnna Richard (608) 266-3131	4/15/2005

Fiscal Estimate Narratives

DWD 4/15/2005

LRB Number 05-1117/1	Introduction Number AB-284	Estimate Type Original
Subject Employment discrimination based on conviction record; exception for educational agencies		

Assumptions Used in Arriving at Fiscal Estimate

This bill specifies that it is not employment discrimination for an educational agency to refuse to employ or to terminate from employment any individual who has been convicted of a felony and who has not been pardoned for that felony. The Equal Rights Division of the Department of Workforce Development receives less than ten cases per year that allege discrimination based on conviction record by an educational agency. Passage of this legislation would therefore have no significant impact on the workload of the division. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a base cost of \$2,000 GPR. This cost will be absorbed by the agency.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have had a related case would have had any costs.

Long-Range Fiscal Implications

There are no long-range fiscal implications for the department.

Fiscal Estimate Worksheet - 2005 Session

Detailed Estimate of Annual Fiscal Effect

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Subject			
Employment discrimination based on conviction record; exception for educational agencies			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a base cost of \$2,000 GPR.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes	\$0		0
(FTE Position Changes)	(0.0 FTE)		(0.0 FTE)
State Operations - Other Costs	0		0
Local Assistance	0		0
Aids to Individuals or Organizations			
TOTAL State Costs by Category	\$0		\$0
B. State Costs by Source of Funds			
GPR	0		0
FED	0		0
PRO/PRS	0		0
SEG/SEG-S	0		0
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, ets.)			
	Increased Rev		Decreased Rev
GPR Taxes	\$0		\$0
GPR Earned	0		0
FED	0		0
PRO/PRS	0		0
SEG/SEG-S			
TOTAL State Revenues	\$0		\$0
NET ANNUALIZED FISCAL IMPACT			
	State		Local
NET CHANGE IN COSTS	\$0		\$0
NET CHANGE IN REVENUE	\$0		\$0
Agency/Prepared By		Authorized Signature	Date
DWD/ LeAnna Ware (608) 266-1997		JoAnna Richard (608) 266-3131	4/15/2005