

Fiscal Estimate Narratives

DWD 2/11/2003

LRB Number 03-0623/1	Introduction Number AB-41	Estimate Type Original
Subject Permitting an educational agency to refuse to employ or to terminate from employment an unpardoned felon		

Assumptions Used in Arriving at Fiscal Estimate

This bill specifies that it is not employment discrimination for an educational institution to refuse to employ or to terminate from employment any individual who has been convicted of a felony and who has not been pardoned for that felony. The Equal Rights Division of the Department of Workforce Development receives less than ten cases per year that allege discrimination based on conviction record by an educational institution. Passage of this legislation would therefore have no significant impact on the workload of the division. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a base cost of \$1,500 GPR. This cost will be absorbed by the agency.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have had a related case would have had any costs.

Long-Range Fiscal Implications

There are no long-range fiscal implications for the department.

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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Subject			
Permitting an educational agency to refuse to employ or to terminate from employment an unpardoned felon			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a base cost of \$1,500 GPR.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes	\$0		0
(FTE Position Changes)	(0.0 FTE)		(0.0 FTE)
State Operations - Other Costs	0		0
Local Assistance	0		0
Aids to Individuals or Organizations	0		0
TOTAL State Costs by Category	\$0		\$0
B. State Costs by Source of Funds			
GPR	0		0
FED	0		0
PRO/PRS	0		0
SEG/SEG-S	0		0
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
	Increased Rev		Decreased Rev
GPR Taxes	\$0		\$0
GPR Earned	0		0
FED	0		0
PRO/PRS	0		0
SEG/SEG-S	0		0
TOTAL State Revenues	\$0		\$0
NET ANNUALIZED FISCAL IMPACT			
	<u>State</u>		<u>Local</u>
NET CHANGE IN COSTS	\$0		\$0
NET CHANGE IN REVENUE	\$0		\$0
Agency/Prepared By		Authorized Signature	Date
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