

### Fiscal Estimate - 2001 Session

Original       Updated       Corrected       Supplemental

<b>LRB Number</b> 01-4311/1		<b>Introduction Number</b> SB-354	
<b>Subject</b>			
Medical leave for prenatal checkups			
<b>Fiscal Effect</b>			
<b>State:</b>			
<input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs			
<b>Local:</b>			
<input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input checked="" type="checkbox"/> Increase Costs              3. <input type="checkbox"/> Increase Revenue              5. Types of Local Government Units Affected <input type="checkbox"/> Permissive <input checked="" type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input checked="" type="checkbox"/> Towns <input checked="" type="checkbox"/> Village <input checked="" type="checkbox"/> Cities 2. <input type="checkbox"/> Decrease Costs              4. <input type="checkbox"/> Decrease Revenue <input checked="" type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input checked="" type="checkbox"/> School Districts <input checked="" type="checkbox"/> WTCS Districts			
<b>Fund Sources Affected</b>		<b>Affected Ch. 20 Appropriations</b>	
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.445(1)(a)			
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
DWD/ Kimberly Markham (608) 267-3200		Kimberly Markham (608) 267-3200	12/19/01

## Fiscal Estimate Narratives

DWD 12/20/01

LRB Number 01-4311/1	Introduction Number SB-354	Estimate Type Original
<b>Subject</b> Medical leave for prenatal checkups		

### Assumptions Used in Arriving at Fiscal Estimate

This bill amends the Wisconsin Family and Medical Leave Act by requiring employers of 50 or more employees to provide up to 72 hours leave per year for prenatal health check ups. Over the past four years, the Equal Rights Division of the department received an average of 160 cases per year under the Family and Medical Leave Act. Passage of this bill may cause a small increase of about 10% in caseload for the division but not significant enough to require increased staff, since an Equal Rights Officer is expected to complete 132 cases per year. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$1,000 (GPR funded). This cost will be absorbed within the Equal Rights Division's budget.

#### Local Costs:

The costs to local government are difficult to estimate since it is not known how many employees will actually request additional leave for prenatal appointments and how many employees are already granted leave by their employers for this purpose. It appears some local government costs will be incurred, however. According to the 2000 Public Employment Data for Local Governments - Wisconsin, there were 281,400 full-time employees in local government. (About half of these employees are employed by local public school districts.) If we assume that 1% of all local government employees would request the 72 hour maximum allowable for prenatal appointments, at an average wage of \$12.50/hour, and that those employees work in positions requiring 100% coverage (e.g., schools, nursing homes, law enforcement etc.), local costs to provide the leave would be a total of approximately \$2,532,600 per year for all local units of government state-wide.

### Long-Range Fiscal Implications

This bill does not have long-range fiscal implications for the Equal Rights Division.

## Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

LRB Number <b>01-4311/1</b>		Introduction Number <b>SB-354</b>	
<b>Subject</b>			
Medical leave for prenatal checkups			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>			
\$1,000 for reprinting of educational materials about the Wisconsin Family and Medical Leave Law.			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes	\$0	0	0
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)	(0.0 FTE)
State Operations - Other Costs	0	0	0
Local Assistance	0	0	0
Aids to Individuals or Organizations			
<b>TOTAL State Costs by Category</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>B. State Costs by Source of Funds</b>			
GPR	0	0	0
FED	0	0	0
PRO/PRS	0	0	0
SEG/SEG-S	0	0	0
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
	Increased Rev	Decreased Rev	
GPR Taxes	\$0	\$0	
GPR Earned	0	0	
FED	0	0	
PRO/PRS	0	0	
SEG/SEG-S			
<b>TOTAL State Revenues</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>			
	<u>State</u>	<u>Local</u>	
NET CHANGE IN COSTS	\$0	\$	
NET CHANGE IN REVENUE	\$0	\$	
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
DWD/ Kimberly Markham (608) 267-3200		Kimberly Markham (608) 267-3200	12/19/01