

Fiscal Estimate - 2001 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 01-3956/2	Introduction Number AB-572
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Subject

Remployment rights of uniformed service members

Fiscal Effect

State:

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<input checked="" type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Decrease Existing Appropriations		
<input type="checkbox"/> Create New Appropriations		

Local:

<input type="checkbox"/> No Local Government Costs	3. <input type="checkbox"/> Increase Revenue	5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
<input type="checkbox"/> Indeterminate	4. <input type="checkbox"/> Decrease Revenue	
1. <input type="checkbox"/> Increase Costs	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

Fund Sources Affected	Affected Ch. 20 Appropriations
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.547(1)(a)	

Agency/Prepared By	Authorized Signature	Date
PERS/ Kurt Stege (608) 266-9570	Laurie McCallum (608) 266-9571	10/22/01

Fiscal Estimate Narratives

PERS 10/22/01

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Subject Remployment rights of uniformed service members		

Assumptions Used in Arriving at Fiscal Estimate

This bill would provide various rights to employees returning from national guard or state defense force service and provides a method for those employees to enforce their rights. Employees of the State of Wisconsin who feel their rights under the bill had been violated could seek enforcement of those rights by filing a complaint with the Personnel Commission. Employees of other employers in Wisconsin would initiate their enforcement proceedings with the Department of Workforce Development.

This estimate only addresses the fiscal consequences on the Personnel Commission of the enforcement procedure before the Commission. The estimate does not reflect the costs to state agencies associated with defending the claims permitted by the bill.

The Commission assumes that the number of complaints filed with the Commission would approximate the number of claims now filed under that portion of the Wisconsin Fair Employment Act (subch. II, ch. 111, Wis. Stats.) prohibiting discrimination based on membership in the national guard, state defense force or any reserve component of the military forces of the United States or Wisconsin (hereafter referred to as "national guard membership.")

During the 4 year period from 1997 through 2000, 12 of the 836 complaints filed with and processed by the Commission included claims alleging discrimination based on national guard membership. Eight of those 12 cases included claims of other forms of discrimination/retaliation, such as age or sex.

The Commission assumes there would be no more than 2 additional cases filed with the Commission annually due to the language in the bill. Existing staff would be able to absorb this nominal estimated increase in caseload without additional expenditures.

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

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Subject			
Remployment rights of uniformed service members			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes		\$	
(FTE Position Changes)		(0.0 FTE)	
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
TOTAL State Costs by Category		\$	\$
B. State Costs by Source of Funds			
GPR		0	
FED			
PRO/PRS			
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
GPR Taxes		\$	\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues		\$	\$
NET ANNUALIZED FISCAL IMPACT			
		<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS		\$	\$0
NET CHANGE IN REVENUE		\$	\$0
Agency/Prepared By		Authorized Signature	
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		Date	
		10/22/01	