

### Fiscal Estimate - 2001 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>01-3956/2</b>	<b>Introduction Number</b> <b>AB-572</b>
<b>Subject</b> Remployment rights of uniformed service members	
<b>Fiscal Effect</b>	
<b>State:</b>	
<input type="checkbox"/> No State Fiscal Effect <input checked="" type="checkbox"/> Indeterminate	
<input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations	<input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Decrease Costs
<b>Local:</b>	
<input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate	
1. <input type="checkbox"/> Increase Costs                      3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs                      4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others            0 <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	
<b>Agency/Prepared By</b>	<b>Authorized Signature</b>
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	<b>Date</b>
	10/19/01

**Fiscal Estimate Narratives**

**DMA 10/19/01**

LRB Number <b>01-3956/2</b>	Introduction Number <b>AB-572</b>	Estimate Type <b>Original</b>
<b>Subject</b> Remployment rights of uniformed service members		

**Assumptions Used in Arriving at Fiscal Estimate**

The Department of Military Affairs has approximately 30 employees that could potentially be called into active military service. At this time the Department has 3 individuals on active duty and have been notified by 10 individuals that they have been put on "alert" status. The Department's employees have a variety of funding mechanisms using GPR, Program Revenue and Federal funds. The funding for the 3 people currently on active duty is as follows: one individual is funded with 40% GPR/60% federal funds, the other two are reimbursed 100% by federal funds through our Cooperative Agreements with National Guard Bureau. The cost of replacing these individuals would require additional funds, only to the extent the replacement employee and the use of the 30 days of active military active duty pay by the full-time employee, would overlap. There will also be some additional advertising and recruitment costs, should replacement workers be needed. Given the rather rapid pace of the active duty call ups and the time given to respond, it is unclear exactly what impact this situation will have on the Department's GPR funds. The amount of funding required will also be affected by the amount of active duty time each individual has remaining and the length of deployment. The 30 days active military leave is replenished on January 1st, so additional costs could be incurred as the length of service required increases.

**Long-Range Fiscal Implications**